

## Deanna L. Kolar

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### EDUCATION

#### Ph.D. Management Studies, 2014

King's College University of London, London, United Kingdom

Dissertation Title: "Why dirty workers stay? Social and societal forces that increase an employee's intention to stay." Supervisors: Dr. Stephen Deery and Dr. Janet Walsh, King's College London

#### M.A. Human Resource Management, 2007

Middlesex University, London, United Kingdom

#### Juris Doctor, 1999

DePaul University College of Law, Chicago, Illinois, United States

#### B.A. Communication, 1992

University of Michigan, Ann Arbor, Michigan, United States

### ACADEMIC TEACHING AND ADMINISTRATION EXPERIENCE

Purdue University Krannert School of Management, West Lafayette, Indiana, United States 8/2012 – present

Assistant Clinical Professor and Academic Director MSHRM Program, OBHR Department

- *Mgmt. of Human Resources* (Undergraduate - 125 students) • *Org Behavior* (Undergraduate - 95 students)
- *Managing Human Capital Globally* (Graduate - 30 students) • *Labor Relations* (Master's level - 35 students)
- *Employee Relations and Performance Management* (Master's level – 30 students)

Purdue Krannert HR Corporate Leadership Council, West Lafayette, Indiana 8/2013 – present

#### Faculty Chair

Organize initiatives; work with council companies regarding program curriculum, research and engagement initiatives. Council company members include: Caterpillar, Cummins, Dell, General Electric, PepsiCo, Phillips 66, and Shell Oil.

Purdue Human Capital Consulting Program, West Lafayette, Indiana 5/2015 – present

#### Program Director / Faculty Advisor

(Graduate level experiential learning consulting projects– 30 students)

Purdue Global Entrepreneurship Program, West Lafayette, Indiana 5/2013 - present

Assistant Professor (Purdue University Academic partnership with EMLYON Business School, France and Zhejiang University, China)

- *Global Human Capital Management* (Graduate level – 35 students)

#### Purdue University Senate

Member Academic and Progress Committee (Term: 2014 – 2017)

IAE-Aix-en-Provence Graduate School of Management, Aix-en-Provence, France 3/2011 – 3/2012

Adjunct Assistant Professor, Department of Management

- *International Legal Management* (35 students) • *Leadership* (20 students)
- Graduate - level seminar courses (24 hours each)

ISC Paris School of Management, Paris, France 2/2011 – 6/2011

Adjunct Assistant Professor, Department of Management

- *International Business and Management* (35 students) • *European Business and Management* (25 students)
- Graduate - level 6-week courses / 1.5 hour lectures per week, per course

SKEMA Business School, (formerly ESC Lille & CERAM), Paris, France 9/2010 – 12/2010  
**Adjunct Assistant Professor**, Department of Management  
• **Diversity Management** (130 students) • **Managing People and Teams** (35 students)  
Graduate - level seminar courses (15 hours each)

King's College-University of London, London, United Kingdom 7/2010 – 8/2010  
**Lecturer**, Summer School Program  
• **Human Resource Management** (20 students)  
Undergraduate - level, intensive program (45 hours of instruction)

King's College-University of London, London, United Kingdom 9/2007 – 12/2009  
**Lecturer**, Department of Management  
• **Organizational Behavior**  
Five weekly recitation sections each semester for an undergraduate - level course with 30 students per section  
(50 hours teaching time per term)

## PUBLICATIONS

**Kolar, D.**, Judge, L., Skilton, S., (2016). Human resource management with a volunteer workforce. *Journal of Facility Planning, Design, and Management*. In press.

Deery, S., **Kolar, D.**, Walsh, J., (2016) 'It's dirty work, but somebody's gotta do it': A study of workers doing dirty jobs and their attitudes to work. *Journal of Work, Employment and Society*. In press.

**Kolar, D.**, Reynaud, E., Roques, O., (In preparation). The effect of organizational justice and social support on employee stress in stigmatizing professions.

## PROFESSIONAL EXPERIENCE

Circuit Court of Cook County; Chicago, Illinois, United States 2000 – 2004  
**Research Attorney / Judicial Law Clerk reporting to Hon. Joseph N. Casciato**  
Analyzed case briefs, drafted memorandums and prepared written opinions; guided attorneys with matters before the court and arranged hearings for contested motions.

Illinois Liquor Control Commission; Chicago, Illinois, United States 1997 – 1999  
**Law Clerk reporting to Chief Legal Counsel**  
Reviewed / compiled investigative and legal documents needed for hearings and Administrative Review cases. Conducted legal research on applicability of Illinois Liquor laws and monitored nationwide legislative trends.

The Borders Group / Waldenbooks; Ann Arbor, Michigan, United States 1995 – 1996  
**Employee Benefits Supervisor reporting to Director of Benefits and HRIS**  
Coordinated health and welfare benefits for over 10,000 employees at retail stores and corporate headquarters. Supervised self-insured medical, dental and life insurance plans. Investigated/documented short- and long-term disability and worker's compensation cases.

## HONORS AND SCHOLARSHIPS

King's College London Department of Management PhD Studentship, 2007-2010  
DePaul University College of Law Dean's Scholarship, 1996

## LICENSES, CERTIFICATIONS AND SKILLS

Licensed to practice law in Michigan and Florida (since 2000)  
Chartered Institute of Personnel and Development Certification, 2007  
Literate in the following software applications: MS Word, PowerPoint, Lexis-Nexis and Westlaw

## LANGUAGES / FOREIGN EXPERIENCE

<b>Native English speaker</b> Resident of United Kingdom (3 yrs.)	<b>Basic French</b> Resident of France (3 yrs.)	<b>Intermediate Spanish</b> Resident of Mexico (1 year)
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