

# Curriculum Vitae

## Dr. Denise M. Driscoll

### Current Positions

Continuing Term Lecturer, Krannert School of Management, Purdue University

Adjunct Assistant Professor, Department of Psychological Sciences, Purdue University

Owner, *Diversity Competency LLC*

### Contact Information

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### Web Sites

<http://driscoll.socialpsychology.org>  
<http://diversitycompetency.com>

### Education

B.A. (with honors), Psychology, Indiana University, Bloomington, 1986  
Ph.D., Social Psychology, University of California, Santa Barbara, 1992

### Areas of Expertise

Intercultural Relations  
Stereotyping, Prejudice, and Discrimination  
Diversity, Equity, and Inclusion

Assessment and Survey Methodology  
Mentoring and Leadership  
Attitude and Persuasion

### Professional Background

- 1991-1997 Assistant Professor of Psychological Sciences, Purdue University, West Lafayette, IN. Teaching and research on the cognitive and motivational processes involved in stereotyping, prejudice, and intergroup relations.
- 1998 Joint Faculty Position, Department of Psychological Sciences and Diversity Resource Office, Office of the Vice President for Human Relations, Purdue University, West Lafayette, IN. Teaching, research, administrative, educational and assessment activities.
- 1999 & 2013 Visiting Scholar, Centre for Research on Group Processes (1/99 – 6/99), School of Psychology (1/13 – 4/13), The University of Queensland, Brisbane, Australia. Engaged in diversity-related and mentoring activities (i.e., Gave lectures; Critiqued diversity educational programs and trainings developed by the government agency, Office of Multicultural Queensland; Advised students about intergroup relations careers).

- 2000-2007 Diversity Resource Specialist, Diversity Resource Office, Office of the Vice President for Human Relations, Purdue University, West Lafayette, IN. Advised colleges and units across Purdue; Played a major role in two university-wide assessments; Developed, facilitated, and assessed diversity programs; Wrote grants
- 2002 – 2007 Co-author, Key Personnel, and Member of the Governing Board for the NSF Louis Stokes Alliance for Minority Participation (LSAMP) Indiana Grant (NSF: 0217615). The goal of the grant was to increase the number of graduates from underrepresented groups in STEM fields at five Indiana universities. Grant-funded programs focused on creating undergraduate research opportunities, establishing faculty-student research-based mentoring relationships, offering career enrichment workshops, and having readily available supplemental instruction for key STEM courses.
- 2001-2007 Consultant on grant, *Small Group Mathematical Modeling Approaches to Improved Gender Equity in Engineering Project* (NSF: 0120794). The goal of the grant was to promote gender equity in laboratory classes at Purdue. Surveyed student reactions to grant-related course innovations, as well as analyzed and reported on project findings.
- 2008-- Started consulting company, *Diversity Competency LLC*, to improve the diversity competency of institutions. Clients have included the following:
- Katherine Rosback Enterprises, Sheridan, IN, Katherine Rosback (2014 - 2015)
  - Illinois Institute of Technology, Chicago, IL, Vice President & General Counsel, Office of the President (2011 - 2012)
  - Old National Bancorp, Indianapolis, IN, Senior Vice President of Diversity & Worklife Programs (2008 - 2009)
  - Purdue University, West Lafayette, IN, Center for Instructional Excellence, College of Engineering, College of Liberal Arts, College of Veterinary Medicine, College of Science, Diversity Resource Office, Krannert School of Management, Davidson School of Chemical Engineering (2008 – 2016)
- 2015-2016 Visiting Instructor, Krannert School of Management, Purdue University, West Lafayette, IN. Taught courses in communication and management.

## Research Publications

- Pendry, L. F., & Driscoll, D. M. (2011). Five guiding principles to help improve diversity-training assessment. *Training and Management Development Methods*, Vol. 25(2), pp. 2.01 – 2.19.  
[http://www.emeraldgroupublishing.com/authors/literati/tmdm\\_hcl.pdf](http://www.emeraldgroupublishing.com/authors/literati/tmdm_hcl.pdf)  
(Highly Commended Paper, Literati Network Award for Excellence, 2012)

- Driscoll, D. M., Zawojewski, J. S., & Stahura, J. (2008). Learning from engineering students' reactions to small group laboratories. In J. S. Zawojewski, H. Diefes-Dux, and K. Bowman (Eds.), *Models and modeling in Engineering Education: Designing experiences for all students* (pp. 111-136). Rotterdam, the Netherlands: Sense Publishers.
- Fazio, R. H., Blascovich, J., & Driscoll, D. M. (2008). On the functional value of attitudes: The influence of accessible attitudes on the ease and duality of decision-making. In R. H. Fazio, & R. E. Petty (Eds.), *Attitudes: Their structure, function, and consequences* (pp. 388-401). New York: Psychology Press.
- Pendry, L. F., Driscoll, D. M., & Field, S. C. T. (2007). Diversity training: Putting theory into practice. *Journal of Occupational and Organizational Psychology*, 80(1), 27-50.
- Kelly, J. R., Murphy, J. D., Craig, T. Y., & Driscoll, D. M. (2005). The effects of nonverbal behavior associated with sexual harassment proclivity on women's performance. *Sex Roles: A Journal of Research*, 53, 689-701.
- Driscoll, D. M., Kokini, K., Katehi, L. P. B., Wright, J. R., & Percifield, C. P. (2004). A new paradigm for diversity in engineering. *Proceedings of the 2003 American Society for Engineering Education Annual Conference & Exposition*.
- Craig, T. Y., Kelly, J. R., & Driscoll, D. M. (2001). Participant perceptions of potential employers who vary in the likelihood to sexually harass. *Sex Roles: A Journal of Research*, 44, 389-400.
- Murphy, J. D., Driscoll, D. M., & Kelly, J. R. (1999). Differences in the nonverbal behavior of men who vary in the likelihood to sexually harass. *Journal of Social Behavior and Personality*, 14, 113-128.
- Ho, C. P., & Driscoll, D. M. (1998). Prejudiced responses and affect. *British Journal of Social Psychology*, 37, 275-285.
- Ho, C. P., Driscoll, D. M., & Loosbrock, D. L. (1998). Great expectations: The negative consequences of falling short. *Journal of Applied Social Psychology*, 28, 1743-1759.
- Driscoll, D. M., Kelly, J. R., & Henderson, W. L. (1998). Can perceivers identify likelihood to sexually harass? *Sex Roles*, 38, 557-588.
- Driscoll, D. M., & Gingrich, B. E. (1997). Effect of single-trait, social stereotype, and multi-trait expectancies on person impressions. *Journal of Social Behavior and Personality*, 12, 397-416.

- Hamilton, D. L., Stroessner, S. J., & Driscoll, D. M. (1994). Social cognition and the study of stereotyping. In P. G. Devine, D. L. Hamilton, & T. M. Ostrom (Eds.), *Social cognition: Contributions to classic issues in social psychology* (pp. 291- 321). New York: Springer-Verlag.
- Fazio, R. H., Blascovich, J., & Driscoll, D. M. (1992). On the functional value of attitudes: The influence of accessible attitudes upon the ease and quality of decision-making. *Personality and Social Psychology Bulletin*, 18, 388-401.
- Hamilton, D. L., Driscoll, D. M., & Stroessner, S. J. (1991). Stereotypes and prejudice. In R. Dulbecco (Ed.), *Encyclopedia of Human Biology* (Vol. 7, pp. 233-241). Orlando, FL: Academic Press.
- Sherman, S. J., Mackie, D. M., & Driscoll, D. M. (1990). Priming and the differential use of dimensions in evaluation. *Personality and Social Psychology Bulletin*, 16, 405-418.
- Hamilton, D. L., Driscoll, D. M., & Worth, L. T. (1989). Cognitive organization of impressions: Effects of incongruity in complex representations. *Journal of Personality and Social Psychology*, 57, 925-939.

### **Educational Materials, Author or Main Contributor**

- Driscoll, D. M. (2016, March release). "Social Psychology: Diversity, Prejudice, & Stereotypes." Sage Videos in Practice, Sage Publishers (<https://us.sagepub.com/en-us/nam/psychology-video>).
- Driscoll, D. M. (2014). *Stereotype Threat. An online module for a certificate program for faculty and administrators at Colleges/Schools of Veterinary Medicine*, Center of Excellence for Diversity and Inclusion in Veterinary Medicine.  
<http://vet.purdue.edu/humancenteredvetmed/educators.php>
- *Fostering Respect, Creating Community*. Office of the Vice President for Human Relations, Diversity Assessment 2006-7 Executive Report, Purdue University.  
[http://www.purdue.edu/ethics/contribute\\_pdf\\_docs/2007\\_diversity\\_assessment.pdf](http://www.purdue.edu/ethics/contribute_pdf_docs/2007_diversity_assessment.pdf)
- Driscoll, D. M. (2004). *Mentoring and diversity: A handbook for faculty mentoring LSAMP Indiana students in science, technology, engineering, and mathematics fields*.  
[https://www.purdue.edu/ethics/contribute\\_pdf\\_docs/DiversityResourceGuide\\_04r.pdf](https://www.purdue.edu/ethics/contribute_pdf_docs/DiversityResourceGuide_04r.pdf)
- Driscoll, D. M., & Koch, A. K. (2003). National Science Foundation awards Indiana a five-year Louise Stokes Alliance for Minority Participation (LSAMP) grant: How academic advisors at participating universities can be a part of the effort. *Indiana Academic Advising Network Newsletter*, Advising Update, May issue.

- *Diversity at Purdue*, Interactive video for Purdue's 1998 freshman orientation. Co-moderator and member of Diversity Committee that created the video.

### **Service and Outside Activities**

#### Krannert School of Management:

- 2016 STAR committee member
- 2015-6 Judge, Women in Management Proposal Contest (March, 2016)  
Judge, Krannert Toastmasters Club, International Speech Contest (February, 2016)  
Judge, MGMT 390, "Honor the Women" poster competition (December, 2015)

#### Department of Psychological Services (1991 – 1999)

List of Committees: Graduate Admissions and Award Committee, Graduate Policy Committee, Psychology Undergraduate Curriculum Committee, and Departmental Social Committee, Social Psychology Area Colloquium Committee,

#### University Service (1991 – 2007)

Faculty Affairs Committee (three years, working on salary compression and gender discrepancy issues)

Evaluator, Interactive Theatre Program on Gender Bias in the Classroom

Diversity Orientation Module (Key role in developing the first diversity module used at orientation for all incoming freshmen. Received several letters of commendation for service)

#### Summer Mentoring (1990s):

- 1994 Purdue MARC AIM Program, advised an undergraduate student in research
- 1992 Received professional recognition by the Dean of the Graduate Division, University of California, Santa Barbara for mentoring a minority graduate student in the summer of 1992 to help her complete her Ph.D.

#### Journal and Conference Reviewing (1990s):

- 1999 *Group Processes and Intergroup Relations*, Ad hoc journal reviewer
- 1996 *American Psychological Association*, Division 8, Program reviewer
- 1995 – 1998 *European Journal of Social Psychology*, Editorial board member

1991 – 1998 *British Journal of Social Psychology, Journal of Experimental Social Psychology, Journal of Personality and Social Psychology, Personality and Social Psychology Bulletin, and Social Cognition*, Ad hoc journal reviewer

1995 – 1998 *European Journal of Social Psychology*, Editorial board member

### **Grants and Awards**

2002 Co-writer, Key Personnel, & Member of the Governing Board of the NSF *Louis Stokes for Minority Alliance Participation (LSAMP) Indiana* grant.

1997 Purdue Excellence 21 Initiative Grant. *Developing multicultural awareness: A web-based resource and certification program.*

Purdue Excellence 21 Initiative Grant. *Multicultural awareness: A measure of progress.*

PRF Research Grant (1996), Renewed

1996 Purdue Research Foundation Summer Faculty XL Grant, Renewed

PRF Research Grant, *Great expectations: The negative consequences of positive stereotypes.*

1995 Purdue School of Liberal Arts Faculty Initiative Grant, Kelly, J. R. & Driscoll, D. M. *Behavioral cues associated with sexual harassment.*

Purdue Research Foundation Summer Faculty XL Grant. *Strategies used to suppress stereotypes.*

1994 The Society for the Psychological Study of Social Issues Grants-in-Aid Program

Purdue Global Initiative Faculty Curriculum Development Grant, Driscoll, D. M., Jackson, J., & Pomery, J. *Evaluation studies in preparation for multiple course development.*

1989 Outstanding Teaching Assistant Award, University-wide Graduate and Student Association Award, University of Santa Barbara, Santa Barbara, CA.

APA/Psi Chi Edwin B. Newman Award for Excellence in Graduate Research, Award Presented at the American Psychological Association Conference, New Orleans, LA.

### **Professional Affiliations**

Association for Business Communication, Member

American Psychological Sciences, Charter Member

Social Psychology Network, Member

Society for the Psychological Study of Social Issues, Member

## Teaching at Purdue

As a Visiting Instructor last year in the Krannert School of Management, and as a Continuing Term Lecturer this year, I have taught MBA students the following courses:

Fall semester: Managerial Communication Skills (MCS), MGMT 692

Spring semester: Intercultural Communication and Management (MGMT 690 -067, -079, and -066) and Managerial Business Writing (MGMT 690 -080 and -089).

I was also the Faculty Assistant Advisor to the following Case Competition Teams:

- 2016 *Illinois MBA Strategy Case Competition (2/7-2/9)*
- 2016 *Fisher's Big Ten Case Competition (4/7 - 4/9)*

I helped to choose the team, listened and gave feedback on presentations of cases to prepare them for competition, and traveled with the team.

## Awards

I have been on Krannert's Distinguished/Outstanding Teaching List for the following classes:

- Fall Semester, Mgmt. 692, Modules 1 and 2, 2015 & 2016. (Mgmt. 692 is a core class evaluated at the end of Module 2 for the entire semester.)
- Spring Semester, Module 3 (Mgmt. 690-067 and Mgmt. 690-080) and Module 4 (Mgmt. 690-066 and Mgmt. 690-089), 2016.

## Purdue Teaching Technology Workshops Attended

I attended the following teaching workshops in 2016:

- *Creating Accessible Word Documents*, ITaP Teaching and Learning Technologies.
- *Blackboard Orientation for Faculty*, ITaP Teaching and Learning Technologies.

## **Workshops, Seminars or Facilitated Discussions at Purdue**

2016 Guest Speaker, *Diversity and Cultural Dexterity in the Workplace*, Nelson Mandela Washington Fellowship for Young African Leaders Institute at Purdue (July 25).

2014 Driscoll, D. M. *Appreciating cultural competency*. Krannert Summer International Program.

2012 Driscoll, D. M. *Forging Faculty Alliances in Academia: White Women/Men and Women of Color*. Facilitator for Faculty Webinar. School of Veterinary Sciences.

- 2006 Driscoll, D. M. *Diversity awareness*. Workshop for LEAD Program Student Retreat.
- 2004 Driscoll, D. M. *Understanding privilege*. Workshop for Residence Life Managers in McCutcheon Hall.
- Driscoll, D. M. *Blue eyed*. Film presentation and facilitated discussion. Open film presentation.
- Driscoll, D. M. *Measuring diversity progress*. Talk presented for the Diversity Resource Office Honor Diversity Series.
- Driscoll, D. M., & Wade, J. *Native American tribute: Smoke signals*. Film presentation and facilitated discussion. Open film presentation.
- Driscoll, D. M. *Leading Edge*, Workshop for staff in Personnel Services.
- Driscoll, D. M. *Workplace diversity*. Workshop for staff in *Accomplishing Clerical Excellence (ACE)* Program.
- Driscoll, D. M. *Diversity and Purdue Music Organizations*. Workshop for staff.
- 2003 Driscoll, D. M. *Culture shock*. Invited talk for undergraduates in the Study Abroad Program.
- Driscoll, D. M. *Mirror, mirror in my mind*. Keynote speech sponsored by the Student Wellness Office, Students for Healthy Body Acceptance and Positive Esteem and the Student Health Center as part of the National Eating Disorders Awareness and Prevention campaign, Fowler Hall, Stewart Center.
- 2002 Kokini, K., & Driscoll, D. M. *Engineering's multicultural diversity forum: An initial survey assessment*. Presentation to the Diversity Action Committee in the College of Engineering.
- 2001 Driscoll, D. M. *Teaching to Diversity*. Affirming Diversity Workshop in honor of Martin Luther King, Jr. Day.
- 1998 Driscoll, D. M., & Delphin, M. *Diversity and the PMU*. Workshops for all Purdue Memorial Union employees.
- Driscoll, D. M. *How students benefit from diversity*. Workshop for deans, directors, and managers, Office of the Dean of Students and the University Residence Halls.
- Driscoll, D. M., & Delphin, M. *Diversity and counseling*. Workshop for counselors and staff of Wiley Residence Hall.
- Driscoll, D. M., & Delphin, M. *Diversity and ACE*. Series of workshops for *Accomplishing Clerical Excellence* program.
- Driscoll, D. M. *Communicating cross-culturally*, Invited talk for Minority High School Program, School of Engineering.



Driscoll, D. M. *Diversity on campus*, Invited panel discussant for Annual Holocaust Remembrance Conference.

Driscoll, D. M. & Campbell, W. *Diversity in the new millennium: Learning via diversity skits and discussion of diversity issues*, Invited talk for Purdue Student Government.

Driscoll, D. M. *Overview of the campus climate report and discussion of needed set of recommendations*, Invited talk and facilitated discussion for Faculty Senate (Liberal Arts).

Driscoll, D. M. & Herrnstein, B. *Overview of the campus climate report and discussion of needed set of recommendations*, Invited talk and facilitated discussion for Human Relations Advisory Council.

1996 Driscoll, D. M. *Bringing ethics to bottom line thinkers*. Workshop, Teachers on Teaching Series, Center for Instructional Services.

1995 Driscoll, D. M. *Discussing Diversity*. MARC AIM student group.

#### Diversity Resource Office Workshop Series (2001 – 2012)

Responsible for developing workshop series on diversity for faculty and staff. Workshops were routinely assessed and typical ratings were between *good* and *excellent* for the *content of the workshop*, and between *very good* and *excellent* for the *presenter*. The below is a representative, but not an exhaustive, list of talks. I have easily given a hundred workshops over the years at Purdue, many of them being diversity workshops.

*Diversity and Teaching*: I developed, facilitated, and assessed two workshops for teaching assistants (TAs), with the first workshop emphasizing diversity awareness in 2001 and the second workshop on building specific diversity competencies in 2003. Workshops for TAs were adopted by several colleges (e.g., College of Science, Engineering, and Liberal Arts) and required by some colleges prior to being approved as a TA. In recent years, the Center for Instructional Excellence has offered a similar workshop on teaching and diversity as part of its Teaching Orientation Week for new teachers. I still facilitate these workshops as an outside consultant when requested and available on behalf of the Diversity Resource Office.

*Diversity at Work*: I developed, facilitated, and assessed the following three workshops in the *Diversity at Work* series for faculty, staff and administrators beginning in 2003: *Diversity Awareness*, *Dimensions of Diversity*, and *Working with International Students: Intercultural Communication*. I still facilitate these workshops as an outside consultant when requested and available (e.g., the College of Engineering staff had their staff attend sessions of the workshop in 2011; The College of Veterinary Medicine staff, faculty, and graduate students attended sessions in 2012).

#### Outreach to Local Tippecanoe County Agencies

2006 Driscoll, D. M. Lafayette Transitional Housing Authority.

2003 Driscoll, D. M. County Extension Office: Area IV on Aging and Community Action Programs.

1998 Driscoll, D. M., Delphin, M. & Warden, D. Series of workshops for West Lafayette, Tippecanoe County, Lafayette, and Purdue University police officers.

Driscoll, D. M. The Hanna Community Center.

Driscoll, D. M. Tippecanoe County Cooperative Extension Services.

### **Invited National and International University Presentations**

2013 Driscoll, D. M. *Diversity capabilities as graduate attributes? Implications for curriculum and pedagogy.* A university-wide invited presentation and panel discussion sponsored by The Equity Office, University of Queensland, Brisbane, Australia.

Driscoll, D. M. *Career opportunities for psychologists interested in intergroup relations,* Invited presentation, Department of Psychology, University of Queensland, Brisbane, Australia.

2007 Driscoll, D.M. *Train the trainer in mentoring.* Invited presentation and workshop, Annual Joint LSAMP & Midwest Crossroads AGEP Indiana Conference, Indiana University, Bloomington, IN.

2006 Driscoll, D.M. *An update on findings from the alliance-wide mentoring survey.* Invited presentation, LSAMP Annual Conference, Purdue University, West Lafayette, IN.

2005 Driscoll, D.M., & Wade, J. *Diversity forum.* Invited presentation, Biennial Conference by the Committee on Institutional Cooperation (CIC) on "From the Baccalaureate to the Professoriate," Purdue University, West Lafayette, IN.

Driscoll, D.M. *Learning from student surveys.* Invited plenary session, Department of Engineering Seminar on Mathematical Modeling in Engineering Education (M2E2): Designing Experiences for All Students, Purdue University, West Lafayette, IN.

Driscoll, D.M. *Lessons learned about using the Implicit Association Test as a prejudice reduction tool.* Invited psychology colloquium, Purdue University, West Lafayette, IN.

2004 Driscoll, D.M., & Wade, J. *Diversity in mentoring* planning conference. Invited presentation and workshop for LSAMP Indiana administrators across the five participating universities, Purdue University, West Lafayette, IN.

Driscoll, D.M., & Wade, J. *Mentoring and diversity.* Invited presentation and workshop for faculty mentors and student mentees, Annual Joint LSAMP & Midwest Crossroads AGEP Indiana Conference, Indianapolis, IN.

2003 Driscoll, D.M. *The diversity of diversity.* Invited keynote address, Purdue Academic and Advising Association Conference, Purdue University, West Lafayette, IN.

- 2002 Driscoll, D.M. & Koch, A. *Louis Stokes Alliance for Minority Participation – Indiana: A proposed alliance among postsecondary institutions to increase student learning, success, and retention in Indiana.* Invited paper presented at the Purdue University Lilly Endowment Retention Initiatives Capstone Conference, Purdue University, West Lafayette, IN.
- Driscoll, D. M. Invited psychology colloquium, University of Exeter, Exeter, England.
- 1999 Driscoll, D. M. Invited psychology colloquium, University of Western Australia, Perth, Australia.
- Driscoll, D. M. Invited psychology colloquium, University of Canterbury, Christchurch, New Zealand.
- Driscoll, D. M. Invited social psychology colloquium, University of Queensland, Brisbane, Australia.
- 1998 Driscoll, D. M. Invited social psychology colloquium, University of Memphis, Memphis, TN.
- 1994 Driscoll, D. M. Invited psychology colloquium, University of Cardiff, Wales, UK
- 1993 Driscoll, D. M. Invited social psychology colloquium, Michigan State University, East Lansing, MI.
- 1990 Driscoll, D. M. Invited social psychology colloquium, University of Louisville, Louisville, KY.

### **Conference Presentations**

- 2016 Driscoll, D.M. *Teaching Corrective Business Diversity Imperative Mindsets.* Paper presented at the 2016 Association for Business Communication Midwest/Southeast Conference, St. Louis, MO.
- Driscoll, D.M. *Laughing and Learning about Diversity: Using Humor to Facilitate Communication in Mentoring, Training, and Teaching about Diversity.* 2016 Association for Business Communication Midwest/Southwest Conference, St. Louis, MO.
- 2007 Driscoll, D.M., & Shaw, P. *Diversity and mentoring: Training and outcomes.* Paper presented at the 2007 International Mentoring Annual Best Practices Conference, Atlanta, GA.
- 2005 Driscoll, D.M., & Wade, J. *Mentoring and being mentored by diverse individuals: Stoppers and un-stopping strategies.* Paper presented at the National Conference on Leadership Diversity, Orlando, FL.
- Driscoll, D.M., & Zawojewski, J. *Surveying engineering student's reactions to model-eliciting activities.* Paper presented as part of a symposium "Models and Modeling: Designing Engineering Experiences for All" at the American Educational Research Association Conference, Montreal.

Kokini, K., Driscoll, D., Wright, J.R., & Percifield, C.P. *A new paradigm for diversity in engineering*. Paper presented at the American Society for Engineering Education Annual Meeting, Nashville, TN.

Driscoll, D.M., Pendry, L. & Field, S. *Lessons learned about using the Implicit Association Test as a prejudice-reduction tool*. Paper presented at the Society for Personality and Social Psychology (SPSP) Conference, New Orleans, LA.

2003 Driscoll, D. M. *Teaching diversity in science, technology, engineering, and mathematics*. Paper presented at the American Council on Education 85<sup>th</sup> "Educating All of One Nation Conference Addressing a National Imperative: Why We Can't Wait," Atlanta, GA.

Driscoll, D. M. *The ABCs of assessing a multicultural diversity forum*. Paper presented at the American Council on Education 85<sup>th</sup> "Educating All of One Nation Conference Addressing a National Imperative: Why We Can't Wait," Atlanta, GA.

1999 Driscoll, D.M. *The symbiotic relationship between diversity training and social cognition research on prejudice and stereotyping*. Presentation and workshop at the Preconference to the 4<sup>th</sup> Annual Meeting of the Society of Australasian Social Psychologists, Coolum, Australia.

Driscoll, D. M., Kelly, J. R., Murphy, J. D., & Craig, T. *Understanding perpetrators of sexual harassment*. Paper presented at the 4<sup>th</sup> Annual Meeting of the Society of Australasian Social Psychologists, Coolum, Australia.

Kelly, J. & Driscoll, D. M. *Identifying men likely to sexually harass: Nonverbal correlates and consequences for interaction*. Paper presented at the 8<sup>th</sup> Annual Conference of the International Coalition Against Sexual Harassment, Chicago, IL.

1997 Driscoll, D.M. *Teaching Tolerance*. Invited speaker for plenary session at the Women's Conference for Job Corps and WICS programs, Chicago, IL.

Driscoll, D. M. & Murphy, J. D. *Closure on the complete association model: Attenuation not verification*. Paper presented at the Person Memory Interest Group Conference, Ontario, Canada.

Ho, C. P., Driscoll, D. M., & Loosbrock, D. L. *Great expectations: The negative consequences of falling short*. Poster presented at the 9<sup>th</sup> Annual Convention of the American Psychological Society, Washington, D.C.

1996 Ho, C. P. & Driscoll, D. M. *Stereotype suppression*. Invited symposium at the 1996 Annual Meeting of the Midwestern Psychological Association, Chicago, IL.

Driscoll, D. M., Kelly, J. R., & Henderson, W. *Perceiving likelihood to sexually harass*. Poster presented at the 1996 Annual Meeting of the Midwestern Psychological Association, Chicago, IL.

Murphy, J. D., Driscoll, D. M., & Ho, C. P. *The effect of stereotype suppression on subsequent mood*. Poster presented at the 8<sup>th</sup> Annual Convention of the American Psychological Society, San Francisco, CA.

- 1995 Driscoll, D. M., Ho, C. P., & Mouton, M. *Successful stereotype suppression: Does practice make perfect?* Poster presented at the Joint Meeting of the European Association of Experimental Social Psychology and Society of Experimental Social Psychology, Washington, D.C.
- Ho, C. P., & Driscoll, D. M. *Suppression of stereotypic thoughts.* Poster presented at the 7<sup>th</sup> Annual Convention of the American Psychological Society, New York, NY.
- 1994 Driscoll, D. M. *Person cognition.* Invited symposium presentation at the Annual Social Psychology Section Conference of the British Psychological Society, Cambridge University, England.
- Driscoll, D. M., & Regeth, L. *The effects of disconfirming positive and negative stereotypes.* Paper presented at the Duck Conference on Social Cognition, Duck, NC.
- Driscoll, D. and Ho, C. P. *Effects of prejudice on suppressing positive and negative stereotypes.* Paper presented at the Person Memory Interest Group Annual Meeting, Zaca Lake, CA.
- Jackson, J. W. & Driscoll, D. M. *The effect of a positive stereotypic target on the accessibility of positive and negative stereotypic attributes.* Paper presented at the 1994 Annual Meeting of the Midwestern Psychological Association, Chicago, IL.
- Stewart, T. L., Driscoll, D. M., & Smith, E. R. *Exemplar effects on attitude toward consumer products.* Paper presented at the Midwestern Psychological Association Convention, Chicago, IL.
- 1993 Driscoll, D. and Regeth, L. *Effects of violating positive and negative stereotypic attributes on stereotyping.* Paper presented at the Annual Meeting of the Person Memory Interest Group, Zaca Lake, CA.
- Driscoll, D. M. and Regeth, L. *Exceptions to the rule evoke greater stereotype use.* Paper presented at the Meeting of the European Association of Experimental Social Psychology, Lisbon, Portugal.
- Driscoll, D. M., Regeth, L., Jackson, J. W., & Gingrich, B. E. *Contesting two assumptions about stereotypes: The effects of positive stereotypes and disconfirmatory group members.* Paper presented at the Duck Conference on Social Cognition, Duck, NC.
- Driscoll, D. M. and Gingrich, B. E. *The effect of single-trait, multi-trait, and social stereotypic expectancies on person impressions.* Poster presented at the 5<sup>th</sup> Annual American Psychological Society Convention, Chicago, IL.
- Driscoll, D. M. and Regeth, L. *Exceptions to the rule evoke greater stereotype use.* Poster presented at the 5<sup>th</sup> Annual Convention of the American Psychological Society, Chicago, IL.
- 1992 Driscoll, D. M., *Multi-trait person impressions.* Poster presented at the 107<sup>th</sup> American Psychological Association Convention, San Diego, CA.
- 1989 Hamilton, D. L., & Driscoll, D. M. *Cognitive organization of impressions: Effects of incongruency in complex representations.* Paper presented at the Annual Meeting of the Person Memory Interest Group, Zaca Lake, CA.

Driscoll, D. M., Mackie, D. M., & Sherman, S. J., *Priming and the differential use of dimensions in evaluation*. Poster presented at the American Psychological Association Convention, New Orleans, LA.

1988 Hamilton, D. L. & Driscoll, D. M., *Cognitive organization of person information*. Paper presented at the Nags Head Conference on Social Cognition, Nags Head, NC.

Driscoll, D. M., Hamilton, D. L., & Sorrentino, R. S. *Uncertainty orientation and recall of person-descriptive information*. Poster presented at the American Psychological Association Convention, Atlanta, GA.

Driscoll, D. M., Hamilton, D. L., & Worth, L. T. *The organization of information in memory given multiple trait categories*. Poster presented at the American Psychological Association Convention, Atlanta, GA.

## References

Janice Kelly, Ph.D.  
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Barbara Clark  
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