

CURRICULUM VITAE

Meara M. Habashi

CONTACT INFORMATION

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EDUCATION

Ph.D., Social Psychology, 2008; Purdue University, 2005-2008
M.S., Social Psychology, 2005; Purdue University, 2002-2005
B.A., Psychology, 2000; Baylor University, 1996-2000

ACADEMIC POSITIONS

2018 – present Clinical Assistant Professor, Management, Purdue University
2017 – present Assistant Department Head, Management, Purdue University
2016 – 2018 Lecturer, Management, Purdue University
2011 – 2016 Lecturer, Psychological and Brain Sciences, University of Iowa
2009 - 2011 Assistant Professor, Psychology, Iowa Wesleyan College
2008 - 2009 Visiting Assistant Professor, Psychology, University of Alabama
2002 – 2008 Graduate Research and Teaching Assistant, Psychological Sciences, Purdue University

AWARDS, HONORS, SPECIAL RECOGNITIONS

Krannert Distinguished Teaching Award, 2017, 2018, 2019
University of Iowa CLAS Collegiate Teaching Award, 2013
Bilsland Dissertation Fellowship, College of Liberal Arts, Purdue University, 2007-2008
Student Travel Award, Society for Personality and Social Psychology, 2006
Graduate Student Incentive Grant, Purdue University, 2003
Department of Psychology Research/Travel Grant, Texas A&M University, 2002

RESEARCH GRANTS

Co-Principal Investigator (with Joan Barth, PI), Choosing Careers in Science and Math: An Integrated Approach – National Science Foundation, Human Social Dynamics Grant # HRD – 0734074, 2008 – 2009, (\$327,713 total).

Co-Principal Investigator (with William G. Graziano), The Development of Interest in Science and Engineering: Childhood Antecedents, College of Engineering, Purdue University, 2006 – 2008 (\$45,000 total).

REFEREED JOURNAL PUBLICATIONS

- Hack, T., Garcia, A. L., Goodfriend, W., Habashi, M. M., & Hoover, A. E. (In press). When it's not so funny: Prevalence of friendly sexist teasing and consequences to gender self-esteem. *Psychological Reports*. (Impact Factor: 1.023)
- Howard, H., Habashi, M.M., & Reed, J. (In press). The gender wage gap in research librarians. *College and Research Libraries*. (Impact Factor: 1.946)
- Hoover, A. E., Hack, T., Garcia, A. L., Goodfriend, W., & Habashi, M. M. (2019). Powerless men and agentic women: Gender bias in hiring decisions. *Sex Roles*, 80, 667-680. (Impact Factor: 2.277)
- Clark, J.K., Thiem, K.C., Hoover, A.E., & Habashi, M.M. (2017). Gender stereotypes and intellectual performance: Stigma consciousness as a buffer against stereotype validation. *Journal of Experimental Social Psychology*, 68, 185-191. (Impact Factor: 2.870)
- Habashi, M.M., Graziano, W.G., & Hoover, A.E. (2016). Searching for the prosocial personality: A big five approach to linking personality and prosocial behavior. *Personality and Social Psychology Bulletin*, 42, 1177-1192. (Impact Factor: 2.504)
- Woodcock, A., Graziano, W.G., Branch, S.E., Habashi, M.M., Ngambeki, I., & Evangelou, D. (2013). Person and Thing Orientations: Psychological correlates and predictive utility. *Social Psychological and Personality Science*, 4, 116-123. (Impact Factor: 2.561)
- Graziano, W.G., Habashi, M.M., Evangelou, D., & Ngambeki, I. (2012). Orientations & motivations: Are you a "people person," a "thing person," or both? *Motivation and Emotion*, 36, 465-447. (Impact Factor: 1.549)
- Ngambeki, I., Habashi, M.M., Evangelou, D., Graziano, W.G., Sakka, D., & Corpaci, F. (2012). Using profiles of Person-Thing Orientation to examine the underrepresentation of women in engineering in three cultural contexts. *International Journal of Engineering Education*, 28, 621-632. (Impact Factor: 0.290)
- Clark, J.K., Wegener, D.T., Habashi, M.M., & Evans, A.T. (2012). Source expertise and persuasion: The effects of perceived opposition or support on message scrutiny. *Personality and Social Psychology Bulletin*, 38, 90-100. (Impact Factor: 2.383)
- Graziano, W.G., Habashi, M.M., Woodcock, A. (2011). Exploring and measuring differences in person-thing orientations. *Personality and Individual Differences*, 51, 28-33. (Impact Factor: 1.877)
- Graziano, W.G., & Habashi, M.M. (2010). Motivational Processes Underlying Both Prejudice and Helping. *Personality and Social Psychology Review*, 14, 313-331. (Impact Factor: 6.091)
- Graziano, W.G., Habashi, M.M., Sheese, B.E., & Tobin, R.M. (2007). Agreeableness, empathy, and helping: A Person X Situation perspective. *Journal of Personality and Social Psychology*, 93, 583-599. (Impact Factor: 4.505)

BOOK CHAPTERS

- Graziano, W.G., & Habashi, M.M. (2015). The quest for the prosocial personality. In D.A. Schroeder & W.G. Graziano (Eds.) *Handbook of Prosocial Behavior* (pp. 231-255). Oxford: Oxford University Press.
- Graziano, W.G., & Habashi, M.M. (2009). Agreeableness and relationships. In H. Reis & S. Sprecher (Eds.), *Encyclopedia of Human Relationships*. Thousand Oaks, CA: Sage Publishing.
- Habashi, M.M., & Graziano, W.G. (2007). Agreeableness. In R. Baumeister & K. D. Vohs (Eds.), *Encyclopedia of Social Psychology* (Vol. 1, pp. 25-27). Thousand Oaks, CA: Sage Publishing.

MANUSCRIPTS UNDER REVIEW & IN PREPARATION

- Habashi, M.M., Thiem, K., & Clark, J.K. *Gender stereotypes and performance outcomes: When am I good enough?* Manuscript in preparation.
- Habashi, M. M., Goodfriend, W., Garcia, A. L., Hoover, A. E., & Hack, T. *Dynamic views of gendered leadership*. Manuscript in preparation.
- Habashi, M. M., Hoover, A. E., Garcia, A. L., Hack, T. & Goodfriend, W. *Power and backlash: the effects of gender and race on hiring and salary decisions*. Manuscript in preparation.
- Habashi, M.M., Xia, J., Clark, J.K., & Wegener, D.T. *Agreeableness and message-based persuasion*. Manuscript in preparation.
- Habashi, M.M., Wegener, D.T., Shields, E.B., & Miller, J.A.. *Mood effects on judgment: Using mood in the absence of other salient cues*. Manuscript in preparation.
- Ngambeki, I., & Habashi, M.M. *A scientific examination of the factors underlying STEM career interest in women*. Manuscript in preparation.

CONFERENCE PRESENTATIONS

- Goodfriend, W., Habashi, M., Hack, T, Hoover, A., Garcia, A., & Nordstrom, A. (2019, March). The female-to-male transgender experience across 15 countries. Poster to be presented at the International Convention of Psychological Science, Paris, France.
- Habashi, M.M. (2018, April). Exploring prosocial emotions: Antecedents and consequences. Invited address at the annual meeting of the Midwestern Psychological Association, Chicago, IL.
- Goodfriend, W., Lassiter-Cathey, P., Hack, T., Garcia, A., Habashi, M., & Hoover, A. (2018, March). *Predictors of violence in intimate relationships*. Poster to be presented at the annual meeting of the Society for Personality and Social Psychology (SPSP), Atlanta, GA.

- Garcia, A., Hoover, A., Goodfriend, W., & Habashi, M. (2017, March). *Rethinking student presentations*. Poster presented at the International Convention of Psychological Science, Vienna, Austria.
- Habashi, M.M., Graziano, W.G., & Hoover, A.E. (2016, May). *Searching for the prosocial personality: A Big Five approach to linking personality and prosocial behavior*. Paper to be presented at the annual meeting of the Midwestern Psychological Association, Chicago, IL.
- Xia, J., Habashi, M.M., Clark, J.K., & Wegener, D.T. (2015, May). Agreeableness and message-based persuasion. Paper presented at the annual meeting of the Midwestern Psychological Association, Chicago, Illinois.
- Xia, J., & Habashi, M.M. (2015, February). Personality and attitude change: The effect of Agreeableness on information processing. Poster presented at the annual meeting of the Society for Personality and Social Psychology, Long Beach, California.
- Teng, Y., & Habashi, M.M. (2014, May). Attachment and work behaviors: How attachment styles relate to organizational citizenship behaviors. Paper presented at the annual meeting of the Midwestern Psychological Association, Chicago, Illinois.
- Habashi, M.M., Graziano, W.G., Corpaci, F. (2010, May). Cross cultural patterns in Interest in Persons and Things. Paper presented at the annual meeting of the Midwestern Psychological Association, Chicago, Illinois.
- Habashi, M.M., & Graziano, W.G. (2010, May). Empathy and personal distress: Two means to the same end? Paper presented at the annual meeting of the Midwestern Psychological Association, Chicago, Illinois.
- Habashi, M.M., Mulderink, T.D., & Graziano, W.G., (2010, January). Let's Agree to be Funny: Agreeableness, Social Influence, and Perceptions of Humor. Poster presented at the annual meeting of the Society for Personality and Social Psychology, Las Vegas, Nevada.
- Habashi, M.M., Graziano, W.G., Evangelou, D., & Ngambeki, I. (2009 July). Teacher influence on child interest in STEM careers. Paper to be presented at the Research in Engineering Education Symposium, Palm Cove, Australia.
- Habashi, M.M., & Graziano, W.G. (2009 February). Agreeableness and prosocial behavior: The egoistic personality? Poster presented at the annual meeting of the Society for Personality and Social Psychology, Tampa, Florida.
- Habashi, M.M., Graziano, W.G., Evangelou, D., & Ngambeki, I. (2008 July). Age related gender differences in engineering. Paper presented at the Research in Engineering Education Symposium, Davos, Switzerland.
- Evangelou, D., Graziano, W.G., Habashi, M.M., & Ngambeki, I. (2008 July). Interests in engineering: A developmental perspective. Paper presented at the Research in Engineering Education Symposium, Davos, Switzerland.

- Graziano, W.G., & Habashi, M.M., (2008 May). Personality and the motivational basis for prosocial behavior. Paper presented at the meeting of the Society for the Study of Motivation, Chicago, Illinois.
- Habashi, M.M., & Graziano, W.G. (2008 May). Agreeableness and helping: A motivational analysis. Paper presented at the annual meeting of the Midwestern Psychological Association, Chicago, Illinois.
- Graziano, W.G., Habashi, M.M., & Evangelou, D. (2008 April). The development of interests: Persons and things. Paper presented at the Conference on Human Development, Indianapolis, Indiana.
- Habashi, M.M., & Graziano, W.G. (2008 February). Personality and prosocial emotion: A test of two competing theories. Poster presented at the annual meeting of Society for Personality and Social Psychology, Albuquerque, New Mexico.
- Habashi, M.M., & Graziano, W.G. (2007 May). Priming personality: Agreeableness, empathy, and helping behavior. Paper presented at the annual meeting of the Midwestern Psychological Association, Chicago, Illinois.
- Habashi, M.M., & Wegener, D.T., Shields, E. (2007 May). Mood & Judgment: Using Mood in the Absence of Other Options. Paper presented at the annual meeting of the Midwestern Psychological Association, Chicago, Illinois.
- Tempel, A.B., & Habashi, M.M. (2007 April). When highs are low: Relations among Agreeableness, Psychopathy, and emotion recognition. Poster presented at the biannual meeting of Social Psychologists in Indiana, West Lafayette, Indiana.
- Habashi, M.M., & Graziano, W.G. (2007 January). Priming alters the link between personality and helping behavior: The case of Agreeableness. Poster presented at the annual meeting of Society for Personality and Social Psychology, Memphis, Tennessee.
- Habashi, M.M., & Graziano, W. G. (2006 May). Agreeableness is related to pro-social emotions. Paper presented at the annual meeting of the Midwestern Psychological Association, Chicago, Illinois.
- Habashi, M.M., & Graziano, W.G. (2006 January). Personality and emotion. Poster presented at the annual meeting of Society for Personality and Social Psychology, Palm Springs, California.
- Habashi, M.M., & Agnew, C.R., (2005 May). Implementation intentions and cognitive elaboration. Poster presented at the annual meeting of the Midwestern Psychological Association, Chicago, Illinois.
- Habashi, M.M., & Graziano, W.G. (2005 April). The effect of priming agreeableness on helping behavior. Paper presented at the biennial meeting of Social Psychologists in Indiana, Bloomington, Indiana.

- Habashi, M.M., & Graziano, W.G. (2005 January). "I am not...": The effect of priming agreeableness on helping behavior. Poster presented at the annual meeting of the Society for Personality and Social Psychology, New Orleans, Louisiana.
- Habashi, M.M., Graziano, W.G., & Sheese, B.E. (2004 May). Are some people "Traited to help?" Agreeableness, empathy, and altruism. Paper presented at the annual meeting of the Midwestern Psychological Association, Chicago, Illinois.
- Habashi, M. M. & Graziano, W. G. (2004 January). The prosocial personality: Personality and situational determinants of helping behavior. Poster presented at the annual meeting of the Society for Personality and Social Psychology, Austin, Texas.
- Graziano, W.G., Sheese, B.E., Karakurt, G., Bruce, J. & Habashi, M.M. (2004 January). Prejudice and personality: Linking agreeableness to biases in social evaluations. Poster presented at the annual meeting of the Society for Personality and Social Psychology, Austin, Texas.
- Habashi, M.M., Tobin, R.M., Graziano, W.G., Sheese, B.E. (2003 May). Personality, social categorization, and undermining prosocial behavior. Paper presented at the Conference for Compassionate Love, Bloomington, Illinois.
- Habashi, M. M., Tobin, R. M., Graziano, W. G. (2003 February). Undermining prosocial behavior. Poster presented at the annual meeting of the Society for Personality and Social Psychology, Los Angeles, California.
- Habashi, M. M., Tobin, R. M., Graziano, W. G., Sheese, B. E. (2002 August). Undermining helping behavior: Personality & situational factors. Poster presented at the annual meeting of the American Psychological Association, Chicago, Illinois.

INVITED COLLOQUIA

- Buena Vista University, Academic and Cultural Event Series (Fall, 2015)
 University of Chicago, Department of Psychology (May, 2015)
 University of California at Davis, Department of Psychology (April, 2015)
 University of Virginia, Frank Batten School of Public Policy and Leadership (April, 2015)
 University of California at San Diego, Department of Psychology (February, 2015)
 University of Iowa, Department of Psychology (February, 2012)
 Angelo State University, Department of Psychology (September, 2010)
 University of Tennessee, Department of Psychology (February, 2009)
 University of Alabama, Department of Psychology (November, 2008)
 Indiana University, Department of Psychology (February, 2008)

INDUSTRY WORKSHOPS & LECTURES

- The Retirement Exchange, Indianapolis, October, 2019
 Delivering Success, Eli Lilly, October, 2019
 Delivering Success, Eli Lilly, June, 2019
 APSAC Hadley Series Keynote Speaker, Purdue University, May, 2019
 Delivering Success, Eli Lilly, April, 2019
 Women's Weekend, Krannert School of Management, February, 2019
 Delivering Success, Eli Lilly, February, 2019

Purdue Women's Conference, Chicago, November, 2018
Human Relations Committee Panel, City of West Lafayette, April 2018

TEACHING EXPERIENCE

Advanced Psychology for the Pre-Med Track. University of Iowa, 2014, 2015, 2016.
Advanced Seminar in Statistics. University of Alabama, 2009.
Advanced Statistics II: Regression. University of Alabama, 2008.
Attitude Change. University of Iowa, 2012.
Behavioral Science Statistics. University of Alabama, 2008, 2009; Iowa Wesleyan College, 2011.
Careers in Psychology. Purdue University, 2006. Iowa Wesleyan College, 2010.
Elementary Psychology. University of Iowa, 2012, 2015; Iowa Wesleyan College, 2009, 2010, 2011.
Industrial/Organizational Psychology. University of Iowa, 2012, 2013, 2014, 2015, 2016.
Introduction to Social Psychology. University of Iowa, 2011, 2013, 2014.
Introduction to Organizational Behavior. Purdue University, 2016, 2017, 2018, 2019.
Leadership (Graduate Masters Course). Purdue University, 2016
Motivation and Emotion. Iowa Wesleyan College, 2010.
Navigating Gender in the Workplace, 2019.
Personality. University of Iowa, 2012, 2013, 2014, 2015, 2016; Iowa Wesleyan College, 2009, 2010.
Psychology of Gender/Women. Purdue University, 2005, 2006, 2007, University of Alabama, 2008. Iowa Wesleyan College, 2010, 2011.
Psychology of Interpersonal Relationships. University of Iowa, 2012, 2014, 2015.
Psychology of Relationship Violence (Service Learning), University of Iowa, 2016.
Psychology of Workplace Behaviors. University of Iowa, 2014.
Research Methods. University of Iowa, 2011, 2015; Iowa Wesleyan College, 2009.
Senior Seminar in Psychology. Iowa Wesleyan College, 2010.

PROFESSIONAL CERTIFICATIONS

Applying the Quality Matters Rubric, August 2015

PROFESSIONAL SERVICE

Editorial Boards:

Journal of Psychoeducational Assessment, 2012-present

Ad Hoc Reviewer:

Aggressive Behavior
Basic and Applied Social Psychology
European Journal of Social Psychology
Group Processes and Intergroup Relations
Human Performance
Journal of Applied Social Psychology
Journal of Engineering Education
Journal of Experimental Social Psychology
Journal of Personality
Journal of Personality and Social Psychology
Journal of Psychoeducational Assessment

Personality and Social Psychology Bulletin
Personal Relationships

Conference Service

SPSP Travel Award Committee, Society for Personality and Social Psychology, 2008
Co-Chair: 2007 biannual meeting of Social Psychologists of Indiana, West Lafayette, IN.

DEPARTMENT, COLLEGE, & UNIVERSITY SERVICE

Purdue University

Data Analyst Search Committee, Member, 2019
Online Graduate Council Committee, Member, 2018-present
Krannert Online Programs Team, 2018-present
Purdue University Advisory Committee on Equity, Member, 2017-present
Graduate Advisor: 2004 – 2007 Psi Chi, Purdue University Chapter

University of Iowa

Council on Teaching, member, University of Iowa, 2014-Present
Committee on Undergraduate Studies, member, University of Iowa, 2014-Present
Faculty Senate ad-hoc Lecturers Committee, member, University of Iowa, 2012-Present

Iowa Wesleyan College

Assessment Committee, member, Iowa Wesleyan College, 2010-2011
Faculty Advisor, Behavioral Science Club, Iowa Wesleyan College, 2009-2011
Faculty Advisor, BACCHUS, C-SAW Chapter, Iowa Wesleyan College, 2009-2011
Presidential Task Force on Ethics and Excellence, member, Iowa Wesleyan College, 2009-2011
Student Success Committee, member, Iowa Wesleyan College, 2009-2011

PROFESSIONAL AFFILIATIONS

Academy of Management
American Psychological Association
Association for Psychological Science
Midwestern Psychological Association
Society for Personality and Social Psychology