

YIXUAN LI

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SUMMARY

Yixuan Li is an assistant professor in the Krannert School of Management at Purdue University. Her research spans individual, team, and organizational levels and focuses on strategic HRM, learning and innovation, work groups and teams, and workplace diversity.

EDUCATION

University of Florida, Warrington College of Business

Ph.D. in Management, 2013-2018

Peking University, China

Bachelor of Laws, 2008-2012

Bachelor of Economics, 2009-2012

PUBLICATIONS

Li, Y., Wang, M., van Jaarsveld, D. D., Lee, G. K., & Ma, D. G. (2018). From employee-experienced high-involvement work system to innovation: An emergence-based human resource management framework. *Academy of Management Journal*, *51*, 2000-2019.

Takeuchi, R., **Li, Y.**, & Wang, M. (in press). Expatriates' performance profiles: Examining the effects of work experiences on the longitudinal change patterns. *Journal of Management*. <https://doi.org/10.1177/0149206317741195>.

Wang, M., Kammeyer-Mueller, J., Liu, Y., & **Li, Y.** (2015). Context, socialization, and newcomer learning. *Organizational Psychology Review*, *5*, 3-25.

Li, Y., Yao, X., Chen, K., & Wang, Y. (2013). Different fit perceptions in an academic environment: Attitudinal and behavioral outcomes. *Journal of Career Assessment*, *21*, 163-174.

SELECTED CONFERENCE PRESENTATIONS

Lanaj, K., Koopman, J., **Li, Y.**, & Hollenbeck, J. R. (2018, August). *Gender diversity and leadership patterns in self-managing teams: A structural-emergence theory perspective*. Symposium paper presented at 78th Academy of Management, Chicago, IL.

- Burmeister, A., Li, Y., Wang, M., Shi, J., & Jin, Y. (2018, August). *Team knowledge exchange: How and when does transformational leadership have an effect?*. Symposium paper presented at 78th Academy of Management, Chicago, IL.
- Zhang, K., Li, Y., & Tang, N. (2018, April). *Team members' relative power distance orientation and perceived inclusion by leader*. Poster presented at 33th Annual Society for Industrial/Organizational Psychology Conference, Chicago, IL.
- Alterman, V., Liu, Y., Li, Y., Song, Y., Wang, M., & Shi, J. (2017, June). *All stressed out: Investigating the formation and consequences of daily team stress*. Paper presented at Work, Stress, and Health Conference, Minneapolis, MN.
- Li, Y., Wang, M., Altman, V., Song, Y., Liu, Y., Koopmann, J., & Shi, J. (2016, August). *The impact of relative leader treatment on team members' conflict management process and outcomes*. Symposium paper presented at 76th Academy of Management, Anaheim, CA.
- Li, Y., Lee, G. K., & Walker, G. (2015, August). *Social capital, transaction cost and firm capability: Make-or-buy decisions at a startup in China*. Paper presented at the discussion paper session at 75th Academy of Management, Vancouver, Canada.
- Li, Y., Wang, M., Yao, X., & Huang, Z. (2015, April). *Exploring the role of coping using the daily diary method*. Symposium paper presented at 30th Annual Society for Industrial/Organizational Psychology Conference, Philadelphia, PA.
- Zhan, Y., Li, Y., Wang, M., & Shi, J. (2015, April). *Sleep quality, vigor, and extra-role behaviors: A daily diary study*. Symposium paper presented at 30th Annual Society for Industrial/Organizational Psychology Conference, Philadelphia, PA.
- Zhou, L., Gelfand, M. J., Li, Y., Wang, M., Aktas, M., Frick, S. E. (2014, May). *Interaction between Leader Network Ties and Subordinate Cultural Values*. Poster presented at 29th Annual Society for Industrial/Organizational Psychology Conference, Honolulu, Hawaii.
- Li, Y., Yao, X., & Wang, Y. (2012, April). *Different fit perceptions in an academic environment: Attitudinal and behavioral outcomes*. Poster presented at 27th Annual Society for Industrial/Organizational Psychology Conference, San Diego, CA.

TEACHING EXPERIENCE

University of Florida, Warrington College of Business

Instructor

- MAN 4301 Human Resource Management, Spring 2017
Rating (55 students): 4.57/5.0 (Department mean: 4.38)

- MAN 4301 Human Resource Management, Fall 2015
Rating (53 students): 4.26/5.0 (Department mean: 4.19)

Teaching Assistant

- MAN 7108 Ph.D. Seminar on Research Methods, Spring 2017

SERVICE AND PROFESSIONAL AFFILIATIONS

- Ad Hoc Reviewer of *Journal of Applied Psychology*
- Ad Hoc Reviewer of *Personnel Psychology*
- Ad Hoc Reviewer of *Journal of Management Studies*
- Member of Academy of Management (Human Resources Division and Organizational Behavior Division)
- Member of Society for Industrial and Organizational Psychology

PROFESSIONAL EXPERIENCE

- Visiting Scholar, Sauder School of Business, University of British Columbia (Summer, 2014; Summer, 2015; Summer, 2016; Summer, 2017)
- Deloitte Consulting Co., Ltd. Beijing Branch (2011)
- IMS Market Research Consulting Co., Ltd. Beijing Branch (2010)
- Jutal Offshore Engineering Heavy Industries Co., Ltd (2009)