

Cara C. Putman, J.D., M.B.A.

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EDUCATION

Krannert School of Management Purdue University; West Lafayette, IN; M.B.A. with honors; May 2015

- Krannert Honors Scholar
- Beta Gamma Sigma

George Mason University Law School; Arlington, VA; J.D. *cum laude*; May 2001

- Writing Fellow & Writing Fellow Coordinator for first year Legal Research, Writing & Analysis. 2000-2001.
- Moot Court Board, quarter-finalist in first year and upper-class competitions; competed in 1999 & 2000 Sutherland Cups at Catholic University Columbus School of Law.
- Editor-in-Chief, *Civil Rights Law Journal*, 1999-2000. Published in Spring 1999 issue.
- George Mason University Inn of Court.

University of Nebraska-Lincoln; B.A. Political Science with honors; Lincoln, NE; 1992 - 1994.

- 1993 Harry S. Truman Scholarship recipient: \$30,000 award for senior year and graduate school; Mortar Board National Senior Honor Society; Student Government Association Senator, page at the Unicameral and interned for a State Senator.

Mid-Plains Community College; A.A. Political Science with honors; North Platte, NE; 1990 - 1992.

- 2012 Distinguished Alumni Award recipient
- Student Senate President
- Phi Theta Kappa Vice-President (the community college honors organization)

TEACHING & LEGAL EXPERIENCE

Continuous Term Lecturer, Purdue University, West Lafayette, IN

Full Time August 2016-
current

COURSES:

- Developed and teach Communications and Business Law for Master's of Science (Accounting) students during the fall modules. Received multiple Distinguished Teaching Awards.
- Developed and teach Employment Law (2 sections each spring) to Master's of Science in Human Resource Management and MBA students. Received multiple Distinguished Teaching Awards.
- Teach MGMT 630 – Business Law to MSIA and MBA students at Krannert: Received multiple Distinguished Teaching Awards.
- Developed and teach Communication and Persuasion to Master's of Science (Marketing) students. Received multiple Distinguished Teaching Awards.
- Teach MGMT 354/254 to undergrad students, oversee Honors contracts, and developed an Honors section of the course (MGMT 254H): taught in Fall 2016, Fall 2017, and Spring 2018
- Teach International Law to MBA and other graduate students. Received Distinguished Teaching Awards from students.
- Developed and teach Business Ethics as a graduate elective. Received Distinguished Teaching Awards from students.
- Developed and teaching Corporate Governance for graduate students.

Part Time August 2013
-May 2016

- Developed through an IMPACT grant and teaching MGMT 331 Women in Law as cultural competency course.
- Lead multiple independent studies with graduate and undergraduate students.
 - Topics include Data Privacy, EPA and Clean Air and Clean Water in the Great Lakes Region, Affordable Care Act Analysis, Intersection of International Law and US law in the Employment Context, and many more.
 - Three of the independent studies have been as part of the Honors process with undergraduate students.
 - For example in the spring of 2018 I will have independent studies with two undergraduates and five or six graduate students.

STUDY ABROAD COURSES:

- Summer 2012: Taught MGMT 630 – Business Law in Hannover, Germany, at GISMA.
- Summer 2016: Taught hybrid business law undergrad class during Siena study abroad. Received Distinguished Teaching Award.
- Summer 2017: Taught hybrid business law undergrad class during Florence study abroad. Received Distinguished Teaching Award.

GRANTS

- Received an IMPACT grant for Fall 2017 to develop MGMT 331 Women in Law, a cultural competency course that is being taught for the first time in Spring 2018
 - Attended a semester long course to develop the learning objectives and assessments for the Women in Law. Received additional training in intercultural competency and how to weave it into course content.
- Obtained SAIL grants for study abroad funds in 2016, 2017, and 2018.
- Fall 2016 received the SAIL Intercultural Pedagogy Grant for the Summer 2017 study abroad. Attended four training classes and then incorporate intercultural competencies into the curriculum for my study abroad students.
- Participated in Krannert level training and workshops related to adding cultural competency into the core curriculum for our students.

Contract Lecturer, Purdue University, West Lafayette, IN

- 1 module of Business Law to MBA students at GISMA in Hannover, Germany (Summer 2012)

2006-August 2013 on as
needed basis

- 6 modules of MGMT 630 – Business Law to MSIA students at Krannert (Summer 2006-2013); received distinguished teaching awards based on student evaluations 2007, 2008, 2009, 2011, 2012, 2013
- 2 sections of MGMT 354 – Business Law to undergraduate business students in Krannert (Fall 2008)
- 1 module of MGMT 690 – Employment Law to HRSM Master students at Krannert (Spring 2009)

Adjunct, Ivy Tech Community College, Lafayette, IN

Spring 2012 and Spring 2013

- In Spring 2012 taught Civil Procedure and Law Office Technology in the Paralegal Program.
- Taught Law Office Technology and Torts in Spring 2013

Associate, Bennett Boehning & Clary, Lafayette, IN

March 2003-current

- Prepare estate plans
- Manage adoptions through pleadings and court appearances
- Answer employment law related questions for corporate clients of the firm
- Develop business plans for clients who wish to start a company including formative documents
- Managed as many as 50 clients in the areas of litigation, family law, tax, employment, and business planning.
- Fully litigate cases for clients, including prepare legal pleadings, make oral arguments, prepare for and run trials.
- Draft appellate briefs for civil clients and court appointments

Law Clerk, The Honorable Loren A. Smith, Senior Judge on the Court of Federal Claims, Washington, D.C.

August 2001-August 2002

- Responsible for approximately 35 cases in a variety of areas, including government takings, federal tax, pay disputes, and government contracts.
- Researched and drafted opinions and served as a liaison between the parties and Judge Smith.

Adjunct Legal Research and Writing Faculty, George Mason

2001-2002

University School of Law, Arlington, VA

- Taught second year Legal Research and Writing as well as a class for students who had been selected to the Law Review and Journals on writing scholarly articles

SELECT ADMINISTRATIVE AND COMMUNICATION EXPERIENCE

THE MERCATUS CENTER; Arlington, VA; *Aug. 1999-June 2001; Director of Corporate Relations*

- Developed and implemented a corporate fundraising program that raised more than \$850,000 in 20 months compared to \$40,000 the year before I arrived.
- Interfaced with funding decision-makers to align their interests with the organization's mission.
- Authored research paper on the legal foundations of privacy.

THE CENTER FOR EDUCATION REFORM; Washington, D.C.; *Jan.-Aug. 1999; Director of External Affairs*

- Developed and implemented strategy to assist grassroots organizations pass charter school legislation and other fundamental education reform.
- Developed and executed plan to build coalitions with civic, alternative educator and grassroots organizations to spark education reform.
- Interfaced with the board via written materials prepared with the president.

THE LEADERSHIP INSTITUTE; Arlington, VA; *Jan. 1995 – Jan. 1999.*

Director of Recruitment (May 1998-Jan. 1999); Director of Journalism Programs (April 1997-Jan. 1999); Director of Broadcast Programs (May 1996-April 1997); Director of Political Education (Nov. 1995-May 1996); Political Education Coordinator (May 1995-Nov. 1995); Paid Intern (Jan.-May 1995)

- Lectured at Leadership Institute schools across the country on various topics.
- Revitalized Broadcast Placement Program; placed more than 50 people in media positions.
- Recruited and trained department staff and interns.
- Wrote direct mail letters, quarterly reports and proposals for various Institute programs.
- Managed annual budget of more than \$500,000.

YOUNGBLOODS; Washington, DC; *Recurring Panelist*

KNOP-TV (NBC AFFILIATE); North Platte, NE; *November. 1990 – Aug. 1992.*

Editor, Reporter

- Edited news stores for the 6 o'clock and 10 o'clock news broadcasts
- On-air talent for select packages and stories.

PUBLICATIONS/PRESENTATIONS

- Putman, C. C. (2009). *The Complete Idiots Guide to Business Law.* 2009
Indianapolis, IN: Alpha, a division of Penguin.
- 28 novels + 3 repackages with various publishers totaling more than 500,000 books purchased: 2007-current
 - Putman, C. C. (2007). *Canteen Dreams.* Uhrichsville, OH: Barbour.
 - 2008 ACFW Book of the Year, Short Historical
 - Putman, C. C. (2008). *Sandhill Dreams.* Uhrichsville, OH: Barbour.
 - 2009 ACFW Book of the Year, Short Historical Finalist
 - Putman, C. C. (2008). *Captive Dreams.* Uhrichsville, OH: Barbour.
 - Putman, C. C. (2008). *Deadly Exposure.* New York City, NY: Love Inspired Suspense (2008)
 - Putman, C. C. (2009). *Trial by Fire.* New York City, NY: Love Inspired Suspense (2009)

- Putman, C. C. (2009). *Cornbusker Dreams*. Uhrichsville, OH: Barbour. Repackage of *Canteen Dreams*, *Sandbill Dreams*, & *Captive Dreams*.
- Putman, C. C. (2009). *A Promise Kept*. Uhrichsville, OH: Barbour.
- Putman, C. C. (2009). *A Promise Born*. Uhrichsville, OH: Barbour.
- Putman, C. C. (2010). *A Promise Forged*. Uhrichsville, OH: Barbour.
- Putman, C. C. (2010). *Stars in the Night*. Minneapolis, MN: Summerside Press.
- Putman, C. C. (2010). *Timeless Treasures*. New York City, NY: Guidepost.
- Putman, C. C. (2011). *Squared Away*. New York City, NY: Guidepost.
- Putman, C. C. (2011). *Ohio Brides*, Uhrichsville, OH: Barbour. Repackage of *A Promise Kept*, *A Promise Born*, & *A Promise Forged*
- Putman, C. C. (2012). *A Wedding Transpires on Mackinac Island*, Uhrichsville, OH: Barbour.
- Putman, C. C. (2012). *Dying for Love*, a novella in *Cherry Blossom Capers*, Uhrichsville, OH: Barbour.
- Putman, C. C. (2012). *Love's Prize*, a novella in *Rainbow's End*, Uhrichsville, OH: Barbour.
- Putman, C. C. (2013). *Work in Progress*. New York City, NY: Guidepost.
- Putman, C. C. & Daugherty, A. (2013). *Waterfront Weddings*, repackage of *A Wedding Transpires on Mackinac Island*, Uhrichsville, OH: Barbour.
- Putman, C. C. (2014). *Shadowed by Grace*. Nashville, TN: B&H
 - 2015 Christian Retailing's BEST Award Historical Fiction
 - 2015 Award of Distinction for Historical Fiction from the Holt Award
- Putman, C. C., Sundin, S., & Goyer, T. (2014). *When Treetops Glisten*, Novella in collection. Colorado Springs, CO: Waterbrook

- Putman, C. C. (2014). *Mixed Motives*. New York City, NY: Guidepost.
- Putman, C. C. & Goyer, T. (2016). *Mason Jar Mayhem*. New York City, NY: Guidepost.
- Putman, C. C. & Goyer, T. (2016). *Blessed are the Cheesemakers*. New York City, NY: Guidepost.
- Putman, C. C. (2017). *Beyond Justice*. Nashville, TN: HarperCollins Christian Publishing
- Putman, C. C. & Goyer, T. (2017). *To Have and To Hold*. New York City, NY: Guidepost.
- Putman, C. C. & Goyer, T. (2017). *Sugarcreek Novella*. New York City, NY: Guidepost.
- Putman, C. C. & Goyer, T. (2017). *Making Waves*. New York City, NY: Guidepost.
- Putman, C. C. (2017). *Imperfect Justice*. Nashville, TN: HarperCollins Christian Publishing.
- Putman, C. C. & Goyer, T. (Coming 2018). *Lancaster Mysteries #3*. New York City, NY: Guidepost.
- Putman, C. C. (2018). *Shark Bait*. New York City, NY: Guidepost.
- Putman, C. C. (2018). *Delayed Justice*. Nashville, TN: HarperCollins Christian Publishing.
- *Untitled*, New York City, NY: Guidepost. (coming 2018)
- Putman, C. C. (1999). Case Note, *Civil Rights Law Journal*. 1999
Arlington, VA: George Mason University School of Law.
- Fisher, C., Putman, C., & Mishra, S. (2014). U. S. Constitutional Protections under the 1st Amendments, Differences Between States: Media. *International Journal of Business and Management Invention*, 35-43. 2014
- Fisher, C., Putman, C., & Mishra, S. (2016). Income Assignment Contracts: Are these simply indentured servitude contract with a new name?. *International Education and Research Journal*. 2016

ADDITIONAL TEACHING EXPERIENCE: in addition to the courses I have taught at Purdue University, the following provides a sample of my teaching experience

- All-day Continuing Education Session, American Christian Fiction Writers 2017 conference, Dallas, TX September 2017

July 2017

- Multiple Workshops, Kentucky Christian Writers Conference, Elizabethtown, KY April 2017
- All Day Workshop, Writing in the Springs, Colorado Springs, CO August 2016
- All-day Continuing Education Session, American Christian Fiction Writers 2016 conference, Nashville, TN September 2015
- Adhesion Contracts at Society of Legal Scholars conference; Nottingham, England September 2015
- Income Assignment Contracts: are these simply Indentured Servitude Contracts with a new name? at Society of Legal Scholars conference; Nottingham, England September 2014
- US Media Law at Society of Legal Scholars conference; Nottingham, England September 2014
- Publishing Law Workshop, American Christian Fiction Writers National Conference in St. Louis, IN September 2012
- Continuing Education Session, American Christian Fiction Writers National Conference in Dallas, TX (six offered)
- Multiple Law and the Writer Workshops as well as Research Workshop, American Christian Fiction Writers National Conferences (approximately 30 offered each year) September 2010 & 2011
- MOPS groups, women's retreats, and other speaking engagements 2006-current
- Instructor, The Leadership Institute, Arlington, VA: I taught in many of their courses including the Youth Leadership School, Public Relations School, Broadcast Journalism School. I also helped develop the curriculum for the On-Camera Television workshop 1997-2000
- Wildcat Creek Home Educators' Coop: fiction writing to junior high and high school students, business law, government, art history, and grammar/research papers to high school students 2010-current

PROFESSIONAL DEVELOPMENT

- Licensed to practice law in Virginia 2001-current
- Licensed to practice law in Indiana 2003-current
- On-going Continuing Legal Education including: 2002-current
 - Adoption Law: Start to Finish (2007)
 - How to Handle the Unusual Estate Planning Client (2008)

- Fundamentals for Criminal Defense Lawyers (2009)
- Sentencing Issues & Defense Ethics (2009)
- Adult Guardianships (2009)
- Litigating Forensics Issues (2009)
- Litigating Religious Liberty in this New Era (2010)
- Indiana State Police Forensic Training Sessions (2011)
- Civil Rights for People with Disabilities (2012)
- Representing Indiana Nonprofit Organizations (2012)
- Health Care Law (2013)
- Guardian ad litem training (2014)
- ABA Labor & Employment Law Conference, Chicago (2016)
- Tax Exempt Organizations Boot Camp (2017)
- Annual Banker/Lawyer Tax Seminar (2017)
- Leadership Lafayette 2004
- FBI Citizens Academy (Indianapolis) Fall 2010

AFFILIATIONS/MEMBERSHIPS

- Operating Board member, American Christian Fiction Writers 2007-2012
 - Publicity Officer, January 2007-December 2008
 - Membership officer, April 2009-December 2010
 - Publicity Officer, March 2011-December 2012
- Executive Board, American Christian Fiction Writers 2013-current
- Leadership Lafayette Alumni 2006
- Prior service as Board Member of Wabash Valley Big Brothers Big Sisters

EVIDENCE OF TEACHING EFFECTIVENESS

I frequently receive Distinguished Teaching Awards from my students. While most are listed above under classes, here is a representative sample from the last two years:

Distinguished Teacher based on course and instructor score.

- Communications and Persuasion (2016)
- Study Abroad (2017)
- Communications for Accountants (2017)

Outstanding teacher based on course and instructor score.

Undergraduate

- Legal Foundations of Business: MGMT 354 section 5 (2016)
- Legal Foundations of Business: MGMT 354 section 6 (2016)

Graduate

- Employment Law – module 3 (2016)
- Employment Law – module 4 (2016)
- Employment Law – weekend (2016)
- Business Ethics (2016)
- Employment Law – module 3 (2017)
- Employment Law – module 4 (2017)
- Communications and Persuasion (2017)
- Business Ethics (2017)
- Legal and Social Foundations of Management (2017)

Independent Studies: a sample from 2016

- Contracts for Managers (spring)
- Merger & Acquisitions (spring)
- Intersection of Employment & International Law (spring)
- Accounting Ethics (summer)
- ACA In depth (fall)
- California Labor Law (fall)
- ACA Overview (fall)

Honors Contract:

- MGMT 354 (2016)
- MGMT 254 (2017)

GRANTS

- SAIL grant for Summer 2016 Siena study abroad
- SAIL grant for Summer 2017 Florence study abroad: The SAIL grant included an Intercultural Pedagogy Grant (\$3000) which required 12 hours of classroom instruction, multiple assessments, and other assignments. My hope is that what I have learned will help me to better prepare students who participate in my study abroad class to be better prepared on the intercultural aspects of their learning adventure.
- SAIL grant for Summer 2018 Rome study abroad
- IMPACT grant Fall 2017: During the IMPACT process I developed the MGMT 331 class. The IMPACT class allowed me to be intentional about course creation, but also equipped me with tools to strengthen other classes I teach. I found myself incorporating skills learned in IMPACT into the current classes. These included techniques like tailoring learning objectives, being intentional about assessments, and thinking about details like the points assigned to different assessments. While I might think having every point clearly tied to a percentage of the overall class grade, I learned that students prefer larger overall numbers, so I've incorporated that into my undergraduate classes and will build from there to graduate classes.

SELECT STUDENT COMMENTS ON CARA PUTMAN'S TEACHING STYLE FROM STUDENT EVALUATIONS:

Fall 2017

MGMT 254

- I really enjoyed getting to know Professor Putman and attending the lectures. She is always very happy, outgoing, and passionate about what she was talking about, which really helped draw my attention to the material. I loved all the personal stories that she connected to the lectures that allowed us to understand the material more.
- I really enjoyed lecture. It wasn't just a plain boring period of just letting the professor talk, it was very interactive
- I loved that Professor Putman has so much experience in her field and was great about bringing stories in that related to the material that we were talking about.
- My professor was very enthusiastic about coming to class and teaching. She made a safe, comfortable, and fun learning environment. I enjoyed how she incorporated real life examples when explaining certain topics. I thought she was very fair when grading exams and the curve. I also really enjoyed how she gave an alternative option to find an article related to our topic in class that week and summarize the article in a couple paragraphs to get participation points- instead of basing it solely on how much you answer/ask questions in class.

MGMT 630

- The professor is very knowledgeable and passionate about the subject. It is clear she cares about the student's learning and brings a lot of energy into the classroom.
- The introvert class participation option is really nice for students to research more instead of competing in class for participation points.

- Thanks for all the efforts you have done for us in this module and I really enjoy the class and especially participation write-up because I can study all the legal topics we learned relating news or events on current articles.
- I enjoyed the opportunities for a more passive participation in the class. We could submit participation articles for participation points, rather than speaking in class. It was up to whatever you preferred.
- Enjoyed the open forum to debate certain concepts learned in class.
- Class mood was pretty good, as well as students participation. Discussions were always fun, making you want to be in the class.

MGMT 63410: Communications for Accountants

- The interactive part of the class was great. It was different and kept my attention.
- I thought that the readings and lecture materials were always very interesting and useful. I particularly liked the books assigned.
- I really liked the aspects such as how to address your boss in an email, and other practical applications of communications for us in the real world. I also liked just evaluating presentation slides and getting tips/tricks on how to make your presentation more impactful- slide decks are so frequently used in the business world this is super important to take notes on. I also liked the briefing of impromptu speeches- I've never been taught that before and thought it was pretty useful. I also really liked the use of TEDTalks. I think it was really great to get a visual representation of things you're mentioning. It helped in gaining a better idea of what points you were trying to make, and also left a lasting impression.
- I liked the interactivity of the class and the fact that we got the opportunity to practice ways to improve our communication skills in class.
- Wonderful instructor! Enthusiastic about teaching and the content. I really enjoyed this course! Something that would be helpful is more study materials for the grammar materials. Although, the information given was helpful more study materials would have been useful.
- Very passionate and great presenting style. Encouraged each person to speak up in the class and answered every question very patiently.
- Teaches the material very well and with tons of enthusiasm
- Prof. Putman brings a lot of energy and knowledge to this class. You can tell she puts a lot of time and effort into finding the best ways to help students improve themselves. I hope she continues with this class format, because it works very well.

MGMT 690: Business Ethics

- Professor Putman is my favorite Professor on campus. She is so energetic and fun to listen to, it makes class go by fast, and you learn so much from her. Please continue to engage all of the students and have open ended discussions in class. The discussions are very interesting and allows students to display their opinions and knowledge to the rest of the class.
- Professor Putman is so knowledgeable about all of the topics we cover in class and many more. She is organized and is very structured. I love the flexibility that this course had in terms of topics for discussion and deadlines.
- Keep an adaptive structure to the class, where we focus on the interests of the class.

MGMT 63400: Business Law for Accountants

- Prof. Putman is an excellent lecturer, and her expertise and enthusiasm for business law make her class very engaging. She also does a great job of keeping students engaged in discussion.
- One of the best professors at Purdue! We are lucky to have her! She is very knowledgeable in her subject area, a wonderful mentor, and an enthusiastic teacher!

- I like the essays- I think we should have more of those and have them make up more of our grade so it isn't so exam-heavy.
- Great instructor! Very supportive and positive vibe

Spring 2017

MGMT 690: Employment Law

- I really enjoyed the lectures. They do a great job of tying in the principles and ensuring understanding of application.
- I really enjoyed that lecture was almost free-form. We had the slides to structure class around but I thinking taking time to analyze questions from students and hear about examples from their life or the news really made the material stick in my head.
- I liked the interactive part of the course best. There was a lot of cases and what would you do type situations discussed in class, this helped the learning immensely.
- I felt the course was structured in a great manner. Each topic seemed to lead into the next one which made it easy to go with the flow of the class. Also, this course kind of touches upon most HR concepts managers need to know which is great because it gives the general idea of concepts in HR like its so many courses rolled into one.
- I really appreciated getting grades returned in a timely manner. Also, I like how the class is based on discussions of the cases. I enjoyed all aspects of the class, and found it very helpful.
- Cara is very enthusiastic and passionate which makes the class enjoyable and very easy to sit in. She also sets a very good example for us as students to excel in our classes and be our professional best.
- This was the first course here at Purdue that sincerely engaged me and made me want to learn everything about it. I think that was due partially to the enthusiasm that Dr. Putman showed in the class. She was engaged and incredibly knowledgeable about the topic. She made class fun, she was very friendly with the students and she engaged students during her lectures. I think that everything that we were graded on in this course was fair and the workload was manageable for the students.
- This was my favorite course this mod. I liked that the material was relevant and the structure of the class in terms of having two exams.
- Professor Putman makes every class exciting and interesting with her enthusiasm. I like that we can ask questions, but that she also keeps the class on track.
- Love her. She's a fantastic professor and a fantastic person. I've never felt uncomfortable when I'm confused on something or if I need to speak with her about anything. She's very intelligent and approachable as well.
- I really like the approach of "this will be enough to help you stay out of trouble" as opposed to doing a deep dive into only a few areas. I felt the tests were very fair and how the short answer portions tested us on the application of the law.
- Dr. Putman is my favorite Professor that I have had so far. She's knowledgeable and very enthusiastic while teaching the course. I loved the topic of the class coming in, and she taught the course in a manner that increased my interest in the subject of employment law. I hope Dr. Putman continues to teach the class with the same amount of spark and keeps engaging the class the way she did.

Fall 2016

Mgmt 354

- Cara does a great job at conducting class. This class will go down as one the best taught classes I have ever had, and she is the sole reason for that. I can't thank her enough for making class enjoyable, and understandable for all. It is truly rare to have teachers like this now a days, and when

you have them it makes all the difference, both in your learning and in your attitude towards the class. There are a lot of TA's teaching courses that have no business teaching at the college level (much less upper division) and it is refreshing to have someone like Cara as a professor. Taking her class really was "money well spent" and I will be keeping my notes for future reference because of the great course that this is. Krannert needs to do everything they can to get people like her to teach, and to keep them there as long as they can. They really are worth their weight in gold. Thanks again!

- This was my favorite class of the semester and I would just like to say that I have enjoyed nearly every aspect of this class and I want to thank Professor Putman for her efforts.
- Professor Putman engaged us to dig deeper into the material and speak about the subject in class and through email.
- She was an awesome teacher, and was always prepared, excited to teach. Made a seemingly boring class interesting.
- She is enthusiastic and passionate about the material. This makes a huge difference in my ability to learn. She is also very open to talking with students and supportive of everyone.
- I like that she is very excited about the class, she also seems really well qualified for teaching as well. I really like that she makes all the tests relate able to the lectures which is really nice. She is also just generally very kind.
- Every single class we have had Cara showed a tremendous enthusiasm when teaching the course material. What is more, she came like two days a little bit sick to class (with a cold and throat ache) and it did not make her loose the smile in her face when teaching. She is ready to answer every question students have. From my personal experience I must say that being from a foreign country has not been an impediment to follow and understand the course due to the professional attitude as well as the experience of Cara.
- Cara Putman was one of the better professors that I have had over the years. She was extremely engaging, enthusiastic, and connected material to real life experiences in a way that helped me better understand the material.

Business Ethics

- I really enjoyed the discussions that we had in class. Cara really pushed us to think deeper and question our beliefs. I loved that we were able to talk about current companies that were showing up in the news. I also really enjoyed writing the final paper and reading a book. The paper was enjoyable because we got to choose topics that interested us and it really made me think. The book report was great because the books are very well known and it was refreshing to have an assignment to read a "fun" book instead of a textbook. I thought this was very creative and really added to the class.
- I love taking classes with Cara! She is knowledgable and enthusiastic. It is impossible not to be excited and interested in her classes. I loved that she brought in current articles and pulled in lots of her background from law. It was very relevant.
- Very prepared, looks for outside resources, makes connections with students, makes connections from previous courses.

Spring 2015

- Employment Law: I liked the expertise brought in by Cara Putman. She always had an answer to our questions and if she didn't she would find the answer and send us links. I liked how there was one group project that could easily be divided between members of the team. She is engaging and encouraged case discussions and would ask us "what would you do as an HR manager?"
- Employment Law: I loved how Prof. Putman integrated her experience into lecture and her usage of the textbook. I loved doing the case questions in class and discussing the chapter cases in class. This was a great class, in which Prof. Putman made law interesting, fun, and relevant to our daily lives as HR managers. I also appreciated how fair Prof. Putman was and is. Her class policies, tests, and

grading were extremely fair. Furthermore, her tests were written extremely well. They were challenging, but in a good way!

- Employment Law: This is easily the best course that I have taken at Purdue. It was interesting, applicable, and challenging. It gave me the tools and the confidence to make tough employment law decisions.
- International Law: The course was extremely helpful in understanding guidelines followed/to be followed by businesses and nations in the course of daily dealings. Essential for any manager who hopes to work in the context of today's increasingly connected world.
- International Law: great overview and introduction to legal frameworks and specific regulations. professor encourages discussion and is always interesting.
- Employment Law: Professor Putman has been one of my favorite professors thus far. She has an amazing grasp of employment law and effectively answers any questions that are asked of her. Her enthusiasm makes the class fun to be in and she treats everyone with respect. She works to ensure that we are provided with realistic examples of how laws are managed by companies and HR professionals, whether that be effectively or ineffectively. I also appreciate that she encouraged us to reach out to her as a resource going forward. Thank you so much for a great class.

Fall 2014

- Business Law: Professor Putman teaches with enthusiasm and explains in detail. Besides, her feedback was very fast. I strongly recommend her class for students who are interested with the business Law.
- Communications: The instructor makes the class more lively. I like that.
- Communications: Professor Putman is always very enthusiastic when teaching, which makes it easier to pay attention to the material.

Summer 2014

- Professor explains things in a nice easy way. The whole class feels light even with condensed material.
- Her class is so well organized and prepared. I like her passion.
- The instructor shows great knowledge and enthusiasm. She is fair, understanding and makes this course so great! Thank you!
- She answered all questions from students very kindly and showed respect for them.

Spring 2014

- Employment Law: She taught us using real cases. They are very helpful. Also she understands and respects all students. She is perfect professor.
- Employment Law: Professor Putman is one of the best professors I've had while at Krannert. I have no suggestions for improvement other than keep doing what you're doing!
- Employment Law: One of the most well structured, organized courses I've taken in Krannert. Professor Putman is absolutely fantastic when it comes to breaking the laws down. Very effectively taught and enjoyable.
- International Law: This is the third class that I have taken with Mrs. Putman and she does a great job at keeping the attention of the whole class for the full 90 minutes. She is enthusiastic, entertaining, and extremely knowledgeable on the subject matter. I can say with certainty that she is one of my favorite professors/faculty members that I have met in my 5 years here at Purdue. Thanks for everything!

Summer 2012 (GISMA)

- Very enthusiastic and freshening professor, very vivid examples
- Real-life scenarios provided to make material relevant. Questions encouraged. Very interesting assignment and fast grading of these.

Summer 2011:

- Great book & real world examples are helpful...her personality (upbeat) makes what could be a really boring class quite tolerable at 0800!
- I think that the professor was very good at making a dry boring subject nice and entertaining.
- Great enthusiasm, made the course extremely bearable, even at 8AM.

Summer 2010

- Professor Putman relates law material to her life and personal situations, which help make the material more understandable.
- The instructor display enthusiasm and did a nice job explaining the cases and discussing different point of views, very good at answering questions, very open to give and receive comments.
- She is a great instructor and discusses the relevant cases after explaining a concept. She is well organized. Being a student of HR I got to learn a low about Employment law. She should continue with her teaching style.

Summer 2009

- Excellent professor to have. Enjoy the discussions. Has great sense of humor, which is really important for a course like this.
- The professor made the class material very relevant for my future career, which was greatly appreciated.
- She is very knowledgeable and is very enthusiastic in each class.
- Professor Putman does an excellent job of displaying enthusiasm in teaching and sharing her knowledge of business law. I enjoyed the class much more than I anticipated due to her excitement for the subject matter. She made a potentially boring class very interesting...especially at 8 a.m.!
- Okay, I am going to admit that I didn't think I was going to enjoy this class, but I really learned a lot out of it and probably was the most informative class out there. Prof Putman can take a very boring and dry subject and make it very interesting and enjoyable. She did a terrific job of keeping the class interesting and giving us excellent real-life examples. Thanks for a great class on our last mod, and we really appreciate your effort in making this class interesting!!!