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ACADEMIC EXPERIENCE

PURDUE UNIVERSITY – KRANNERT SCHOOL OF MANAGEMENT (West Lafayette, IN)

Position: Continuous Term Lecturer 2001 – Present
Visiting Assistant Professor of Management Information Systems

- Information systems course instruction including Introduction to Management Computing, Database Management (MBA and undergraduate), Systems Analysis and Design, Team Dynamics for Effective Management, Management Information Systems, and Information Technology and Social and Ethical Issues. Also supervised individual readings courses in advanced database, team dynamics, ethics, and surveillance. Utilized innovative team-learning approach to immerse students in activities to enhance their understanding of and experience in project building in integrated team environments. Served as course coordinator for several courses and mentor for graduate student course instructors.
- Responsible for undergraduate TA recruitment, evaluation, and management for MIS undergraduate courses. Initial year estimates led to dramatic cost savings over previous MBA-based model.
- Developed, at the request of the Dean's office, course in team dynamics. Course focuses on understanding the functions and uses of teams, skills and personality assessments, effective use of team meetings, constructive conflict resolution, leadership, and goal setting. Worked with library personnel to develop a mini-case to introduce student teams to the wealth of research resources available to them in the School of Management's library. Piloted the course, then responsible for supervision of a multiple graduate student instruction model for delivery of course as it was transferred to field testing.
- Selected to teach in Krannert's Business Opportunities Program which recruits, enrolls, educates, and provides financial support for minority students interested in management careers at both the undergraduate and graduate levels in the Krannert School of Management. Modified an existing computer workshop into a technology and life lessons course that not only taught the use of information technology, but also integrated that technology into life lessons such as budget and retirement planning, resume development, goal setting, and presentation skills. Collaborated with library personnel to develop a module to introduce freshman students to Internet research resources and the development of correct Internet research methods.
- Resource and scheduling activities associated with undergraduate MIS program issues including scheduling and enrollment forecasting. Area liaison with Krannert Undergraduate Advising Office and Krannert Professional Development Center.
- Integral member of Purdue/Krannert resources involved in the attraction of high school and under-represented minority students through interaction with students and

their families via lunches and presentations in association with Scholars Day, Explore/Discover Purdue events, and ad hoc interactions as part of formal and informal Krannert and Purdue high school recruitment events.

UNIVERSITY OF OKLAHOMA – MICHAEL F. PRICE COLLEGE OF BUSINESS (Norman, OK)

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|------------|---|-------------|
| Position: | Director -- JCPenney Leadership Center / Program | 1996 – 1998 |
| | <ul style="list-style-type: none"> • Direction and coordination of the JCPenney Leadership Center in the Michael F. Price College of Business (including the prestigious JCPenney Leadership Program). Center coordinated College leadership activities including academic and curriculum, research, student-oriented, and corporate partnership activities. • Strategic and operational duties included management of proceeds from the multi-million dollar Center endowment along with corporate gifts and university funding (consistently within budget), keeping Center activities and goals aligned with those of the College of Business and the University, increasing faculty involvement in Center activities, building and maintaining corporate partnerships, and maintaining alumni contact and involvement. • Mentoring (personal, academic, and professional) provided to Associates of the Leadership Program; 150 of the College's best and brightest students who exhibited strong academic skills and outstanding leadership potential. • Recruitment activities, in conjunction with Prospective Student Services and the College of Business Undergraduate Programs Office, involving minority students, National Merit Scholars and high-caliber, national and international applicants to the University of Oklahoma. Successfully recruited candidates often mentioned their exposure to the Leadership Center and its director during their recruitment as an influence on their decision to attend the University of Oklahoma. • Frequent interaction with corporate executives as well as the University's upper management ranks. | |
| Positions: | Assistant Professor of MIS
(Non-Tenure Track due to administrative position appointment) | 1996 – 1998 |
| | Assistant Professor of MIS (Tenure Track)
Visiting Assistant Professor of MIS (ABD) | 1992 – 1995 |
| | <ul style="list-style-type: none"> • Integral part of faculty group responsible for over 100% growth in number of undergraduate students in the MIS program that grew into the largest major on the campus during a 5-year period. • Major contributor, through the University of Oklahoma Instructional Development Program, to instruction of faculty (across multiple colleges) in educational methods involving team-learning techniques. Also provided extensive student mentoring through formal and informal channels. • Initial core member of MBA Lock-Step instructional team that laid the groundwork for a Forbes 50 MBA program. | |

- New faculty recruitment, program direction, and corporate partnerships. Efforts contributed to the doubling of MIS faculty, garnering of numerous out-of-state recruiters, strengthened relationships with in-state recruiters, and increased scholarship gifts, research gifts, and company-sponsored internships during a 5-year period.
- Research collaborations with peer colleagues and industry research partners.
- Awards received in recognition of quality instructional and service performance.

TEXAS A&M UNIVERSITY – MAYS BUSINESS SCHOOL (College Station, TX)

Positions: Assistant Lecturer 1987 – 1991
Teaching Assistant 1986 – 1987

- Coordination of Beginning COBOL courses including management of delivery team consisting of three other instructors and four laboratory teaching assistants per semester.
- Integral member of the Advanced COBOL, MIS capstone, instruction team.
- Awards and grants received in recognition of teaching excellence and mentoring of MIS majors. Consistently ranked as one of the highest performance instructors (faculty and non-faculty) based on student evaluations.

CORPORATE EXPERIENCE

SELF-EMPLOYED CONSULTANT (Dallas, TX) 2001-2001

Client: Advancia Corporation, Oklahoma City, OK
Position: Strategic Development

- Advisor to the President / CEO for strategic business issues including company branding, business direction, emerging technologies, and new venture opportunities.
- Development of company's initial business plan for expansion into bioinformatics solutions delivery.
- Technology participant in executive opportunity assessment team responsible for evaluating technology companies as potential acquisition, partnering, or investment ventures based on complementary technologies and service offerings. Assessments led to one investment, one joint-work grant effort, one partnership to be defined further, and the non-acquisition of one company based on incorrect fit of tools.

GRANITAR (Dallas, TX)

Position: Management (Senior Project Management) 2000 – 2001

- Selected by the Regional Vice President and General Manager as a member of the regional expansion team responsible for initiating a national footprint for a pre-IPO Internet consulting services company.

- Competitor analysis, marketplace intelligence, strategic analysis, solutions area development, project management, training, and business development support.
- Developed an "In The Door" gap analysis framework to assist in leveraging use of technical architects to help drive business development efforts. The developed plan was presented to and endorsed by the Regional Vice President and General Manager and the corporate Vice President of Sales.
- Contributor in corporate Customer Relationship Management (CRM) Solutions Group. Analysis of customer service offerings and major vendor packages geared specifically to customer service as applied to workflow and process. Also authored articles related to CRM and business development for company intranet site. Articles were singled out for recognition by Regional Vice President and General Manager and presented to the company president and executive board for recognition.
- Appointed Coordinator of Southwest Region Training and Professional Development by the Regional Vice President and General Manager. Duties required constant contact with the corporate Director of Strategic Education and tactical and strategic planning for regional training and needs assessment. Actions lead to an accelerated ramp-up on skills inventory for programming development staff and increased strength of vendor partnership due to the speed of commitment in acquiring skills in the vendor's product.

USWEB/CKS (Dallas, TX)

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|-----------|---|-------------|
| Position: | Senior Consultant (Senior Project Management) | 1998 – 2000 |
|-----------|---|-------------|
- Project direction & requirements, generation of project documentation including project plans (timelines, resources, milestones, deliverables), resource requirements and scheduling, management of client expectations, revenue/cost budget development and adherence, and primary client interface for delivery and management of multiple-client, simultaneous Internet, intranet, and E-commerce development projects.
 - Project team creation and management of team dynamics, both personal and technical. Project teams ranged from a single developer to twenty or more integrated members from multiple solution groups (creative, technical programming, technical network, program managers, and quality assurance) within the company and third party vendors.
 - Prior to addition of Quality Assurance Group developed and implemented quality assurance and testing measures for managed projects.
 - "Multiple hats" worn in account management, business development, recruiting, and strategy efforts. Consistently chosen as the project manager to head efforts involving new technologies and new methodologies (including integration of technical and non-technical resources).
 - Majority of projects led to additional client bookings or referral business that resulted in bookings.

- One of the highest billing utilization project managers in the Dallas office while also providing indispensable internal office value through methodology development, mentoring, operations efficiencies, and advisory services.

PENNZOIL COMPANY (Houston, TX)

Position: Computer Service Technician 1984 – 1985

- Project lead / supervisor of quality control study for mainframe terminals (in conjunction with IBM) that identified a flaw in the logic board prior to post-beta distribution.
- Identified, analyzed, and designed data polling line-balancing solution for Pennzoil territory salesmen/drivers that reduced idle time, increased salesman/driver satisfaction, and resulted in better utilization of the data communications resources (both material and personnel).
- Department liaison to executive management telecommunications users.
- Support of corporate voice and data network throughout continental United States.

TEACHING ACTIVITIES

Honors and Awards:

- Fellow – Purdue University Teaching Academy (Inducted: Fall 2015)
- Krannert Distinguished Teacher in MGMT38200 and MGMT29000 courses (Spring, Summer, and Fall 2015)
- Krannert Distinguished Teacher in MGMT38200, MGMT39000, and MGMT29000 courses (Spring, Summer, and Fall 2014)
- Krannert Nominee For Purdue University Charles B. Murphy Outstanding Undergraduate Teaching Award (2012, 2013, 2014)
- Krannert Excellence in Undergraduate Teaching Award Recipient (2011)
- Krannert 4.8 Faculty Member (recognition for faculty members scoring 4.8 or higher on a 5.0 scale for instructor course rating) (2011)
- Krannert 4.8 Faculty Member (recognition for faculty members scoring 4.8 or higher on a 5.0 scale for instructor course rating) (2010)
- Krannert 4.8 Faculty Member (recognition for faculty members scoring 4.8 or higher on a 5.0 scale for instructor course rating) (2009)
- Krannert 4.8-4.9 Faculty Member (recognition for faculty members scoring 4.8 or 4.9 on a 5.0 scale for instructor course rating) (2008)
- Recognized as an outstanding professor, along with 14 other faculty members from across Purdue, at the Panhellenic Professor Recognition Reception, sponsored by Purdue Sorority and Fraternity Life (2008)
- Paper Finalist for Instructional Innovation Award Competition at Decision Sciences Institute 39th Annual National Meeting (2008)
- Purdue University Service-Learning Faculty Development Grant Program Award (2007)
- Listed on Purdue University Student Life website page under Student Favorites – Favorite Professors (2006)
- Krannert 4.9-5.0 Faculty Member (recognition for faculty members scoring 4.9 or 5.0 on a 5.0 scale for instructor course rating) (2006)
- Purdue University Class of 1922 Award for Outstanding Innovation in “Helping Students Learn” (2005)

- Krannert School of Management MBA Program Distinguished Teacher (Module 1, 2003)
- Krannert School of Management MBA Program Distinguished Teacher (Module 1, 2002)
- University of Oklahoma Delta Sigma Pi Professor of the Year Award (1995–1996)
- University of Oklahoma Student Business Association Faculty Member of the Year Award (1995–1996)
- University of Oklahoma Student Business Association Outstanding Professor Award (1994–1995)
- Texas A&M University's Distinguished Graduate Assistant Teaching Award (1991–1992)
- General Electric Teaching Incentive Grant (1991)

Courses Taught:

Undergraduate: Introductory COBOL, Advanced COBOL, Management Information Systems Theory, Honors Management Information Systems Theory, Introduction to Management Computing, Database Management, Systems Analysis and Design, Information Technology and Ethical Issues (Conceived and developed course), Team Dynamics (Conceived and developed course), Programming for Business Applications, Introduction to SCIA (Supply Chain, Information, and Analytics), Directed Readings and Honors Readings in Selected Topics, Directed Honors Research in Selected Topics.

Graduate: Information Technology and Ethical Issues (Conceived and developed course), Management Information Systems Theory, Database Management, Directed Research in Selected Topics.

Academic Committees and Supervisory Roles:

- Ph.D. Committee Member for Nicholas V. Iannotti (Status: Defended/Completed in Fall 2013)
- Thesis Committee Member for Maksim Averbukh (Status: Completed Spring 2005) Title: "Role-Based, Cell-Level Access Control for Existing Applications."
- Dissertation Committee Member for Peter C. Johnson (Status: Completed Fall 1994) Title: "Newly Formed Group Results: A Study of Computer-Supported Group Performance and Non-Computer-Supported Group Performance Within and Between Groups."
- Faculty Supervisor for Cindy Jones' Research in Doctoral Student Summer Research Grant Competition entitled "Minority Voices in Ethical Decision Making: A Longitudinal Study." Summer 1994 with presentation in Fall 1994.

Student Organization and Activity Supervisory Roles:

- Boiler Gold Rush Faculty Mentor (Summer 2015)
- Purdue Breakers (Break Dancing Club) Faculty Advisor (2014–Present)
- Purdue University Management Information Systems Association Advisor (2005–Present)
- Team Advisor for CaseIT 2007 International MIS Case Competition (2007)
- Purdue University Timmy Foundation Advisor (2004–2010)
- Purdue University Alpha Kappa Psi Faculty Advisor (2002–2005)
- TAMU Data Processing Management Association Chapter Co-Advisor (1987–1992)
- OU Data Processing Management Association Chapter Co-Advisor (1993–1998)
- National Student Business League Co-Advisor / Advisor (1994–1995)
- Young Sales Executives Advisor (1993–1998)
- Adopt-A-Faculty Mentor for 2West Walker Tower (1993)

SERVICE

University/College Committees:

University Level

- Purdue Faculty/Staff Traffic Appeals Committee (2015-Present)
- Purdue University Academic Appeals Committee (2015-Present)
- Purdue University Diversity Transformation Award Review Panel (Fall 2015)
- Disability Resource Center Faculty Advisory Committee (2014–Present)
- Member of Purdue Safe Zone providing support and resource aid for Purdue’s LGBTQ community and anyone seeking information or a listening ear (2013–Present)
- Purdue Presidential Scholars Scholarship Committee (2010–Present)
- Purdue Excellence in Teaching Award Selection Committee (2011)
- Academic IT Project Review Group (2011)
- Evaluation Committee for the Purdue University Class of 1922 Award for Outstanding Innovation in “Helping Students Learn”
- Purdue University Graduate School Committee for the Education of Teaching Assistants (2008 - Present)
- Faculty Sponsor for successful Purdue University Student Grant Program For Community Service/Service Learning Projects proposal for group of students participating in aid relief for Hurricane Katrina (2005 and 2006)
- Faculty Sponsor for successful Purdue University Student Grant Program For Community Service/Service Learning Projects proposal for group of students developing a community children’s literacy event (2004)
- Purdue University Grade Appeals Committee (2004–2008)
- Purdue University Vista Faculty Advisory Board (2003–2006)
- Purdue University Discovery Park Strategic Planning Committee (2002)
- University of Oklahoma Instructional Services and Technology Subcommittee of the Information Technology Council (1997–1998)
- University of Oklahoma Ada Lois Sipuel Fisher 50th Anniversary Commemorative Committee (1997–1998)
- University of Oklahoma Cleo Cross International Student Scholarship Selection Committee (1997–1998)
- University of Oklahoma Honors Council (1996–1998)
- University of Oklahoma Graduate Academic Appeals Committee (1993–1995)

College / School Level

- Master Plan Committee (2015-Present)
- Krannert Academic Appeals Committee (2015)
- Purdue University Diversity Transformation Award Review Panel (Fall 2015).
- Krannert Diversity and Inclusion Advisory Committee (2013–Present)
- Member of initiatives groups (at the invitation of the Dean’s Office) addressing undergraduate research and case competitions (Fall 2012)
- Undergraduate Upper Division Core Course Instructors Committee (2011–Present)
- Faculty Representative and Team Leader for Barbara G. Doster Leadership Forum Weekend (2009)
- Krannert Assurance of Learning Committee (2009-Present)
- Krannert Honor Code Task Force (Fall 2009 – Present)
- United Way Campaign Team Captain (Fall 2008)
- Judge for Undergraduate Management Communications Center Case (UMCC) Competition (2008)
- Developed content for UMCC video segments about the MIS curriculum and MIS career prospects (Spring 2008, Spring 2009, Spring 2011).

- Krannert Floor Space Utilization Implementation Task Force (2008–2009)
- Krannert Interview Committee for Director of Diversity Initiatives Position (2007)
- Krannert Classroom Renovation Committee (2007)
- Leadership/Honors Programs Committee Chairman (1996–1998)
- Oklahoma Business Conference Executive Planning Committee (1996–1998)
- MBA Lock-Step Development Team (1994–1998)
- Leadership/Honors Programs Committee (1994)
- Computing Advisory Committee (1994–1996)

Other Service Activities:

- Little Gridiron Football
 - Head Coach 3rd and 4th Grade Team (2006–Present)
 - Assistant Coach for 4th, 5th, and 6th grade teams (2002–2005)
- Co-Chair of Children’s Stewardship Committee for St. Mary Elementary School (2006–2008)
- Member Lafayette Catholic Schools System Technology Committee (2003–2009)
 - Chairman (2004–2009)
- Church Activities (2002 – Present)
 - Technology consultant for the parish
 - Development and ongoing design/maintenance of parish website (since 2004) and Haiti ministry website (since 2008)
 - Technology representative on Vision 2017, parish 10-year strategic planning activity (2006 – 2007)
 - Team Leader for Men’s Weekend Retreat
 - Website Development and Administrative Guidance
 - Creative and Technical Development of Promotional Materials for Annual Charity Golf Tournament
 - Member of Parish Weekend Retreat Oversight Committee
 - Member of Pre-Marriage Counseling and Preparation Team
 - Community Outreach (Built pews and desks for sister parish in Haiti, Mission Visits to Haiti)
 - Member of Prayer Group for Vocations
 - Member of Education Group for Individuals Seeking Entry into the Church
- Chair of Supervisory Committee for OU Federal Credit Union (1997–1998)
- CBA Lecture Representative for Sooner Saturday High School Recruitment Program (1994–1997)
- Instrumental in soliciting and securing College of Business gift of server and Lotus Notes software (est. value \$35,000-\$40,000) from Union Pacific Corporation (1994)
- Treasurer of homeowners association (1993)
- Baseball Assistant Coach (1988 and 1989)
- Volunteer in Public Schools (VIPS) - Computer instructor for Kindergarten and 2nd Grade (1988)
- Academic Counseling for Texas A&M University College of Business (1987, 1990)
- Alpha Phi Omega National Service Fraternity Honorary Member (1991)

RESEARCH ACTIVITIES AND PUBLICATIONS

Refereed Journals, Papers, and Grants:

- Krannert Innovation Teaching Award (\$10,000) 2015-2016.
- Co-recipient of Purdue University Provost’s Summer Instructional Innovation Program Grant (\$27,908) 2012-2013.

- Recipient of Purdue University IMPACT Express Curriculum Development Grant (\$5,000) Summer/Fall 2012.
- Recipient of Purdue University Service-Learning Faculty Development Grant Program Award (\$2,000).
- Kirkwood, H. and Dejoie, R.M. Partnering for Information Literacy Initiative Grant (\$1,500 from Purdue University Libraries) Summer 2003.
- Palmer, J. and Dejoie, R.M. Technology for Learning Improvement Grant (\$10,000 from the University of Oklahoma's Provost's Office) entitled "Collaborative Technologies for Improved Team Learning." Fall 1996.
- Dejoie, R.M. "Investigations Of Ethical Decision-Making Processes In Newly Formed And Established Face-To-Face And GSS-Supported Teams: A Proposed Study," Proceedings of Decision Sciences Institute 26th Annual National Meeting, November 1995.
- Paradice, D.B. and Dejoie, R.M. "The Ethical Decision-Making Processes of Information Systems Workers." Journal of Business Ethics, Volume 10, Number 1, January 1991. pp. 1-22.

Proceedings:

- Dejoie, R. and Kirkwood, H. "Life Lessons Using Technology: Helping (Underrepresented Minority) Freshmen Get Ahead Before They Have Even Started." Finalist entry in the Instructional Innovation Award Competition and presented at Decision Sciences Institute 39th Annual National Meeting, November 2008.
- Johnson, P.C., Trumbly, J.E., Dejoie, R.M. and Walther, J.B. "An Examination of GSS Literature Within an Interdisciplinary Theoretical Framework." Presented at Decision Sciences Institute 24th Annual National Meeting, November 1993.
- Dejoie, R.M. "Privacy and Information Access in the Information Age: Ethical Concerns for the Turn of the Century (with Moral Theory Analysis)." Presented at Decision Sciences Institute 23rd Annual National Meeting, November 1992.
- Dejoie, R.M. and Fowler, G.C. "Social Issues of Information Technology: Paradigmatic Changes in the Information Age." Presented at Information Systems Education Conference (ISECON), October 1992.
- Fowler, G.C. and Dejoie, R.M. "Group Differences and Ethical Issues in Information Systems." Information Systems Education Conference (ISECON), October 1992.
- Paradice, D.B. and Dejoie, R.M. "Ethics and MIS: A Preliminary Investigation." Presented at Decision Sciences Institute 19th Annual National Meeting, November 1988.

Invited Papers:

- Dejoie, R.M., Fowler, G.C., and Paradice, D.B. "A Framework for the Study of Information Systems and Ethical Decision-Making Processes" in Dejoie, R.M., Fowler, G.C., and Paradice, D.B. Ethical Issues in Information Systems, Boyd and Fraser Publishing Co., 1991.

Textbooks:

- Dejoie, R.M. Student activities for Rainer, K. and Watson, H. Information Systems: An Active Approach, John Wiley and Sons (2010 and 2011).
- Dejoie, R.M. Test bank contributor for Post, J. Management Information Systems: Solving Business Problems with Information Technology. Self-published (2008).
- Dejoie, R.M. Ethics boxes in Stair, R.M. Principles of Information Systems (2nd Edition), Boyd and Fraser Publishing Co., 1996.
- Dejoie, R.M., Fowler, G.C., and Paradice, D.B. Ethical Issues in Information Systems, Boyd and Fraser Publishing Co., 1991.
- Dejoie, R.M. End of chapter program examples for Chapters 7, 8, 9, 11, 12, 13, and 15 in Fowler, G.C. COBOL: Structured Programming Techniques For Solving Problems, Boyd and Fraser Publishing Co., 1989.

Reviewing Activities:

- Textbook Reviewer for Information Systems: An Active Approach. Rainer and Watson, 2010 (New Jersey: John Wiley and Sons)
- Textbook Reviewer for Management Information Systems for the Information Age. Haag and Cummings, 2010 (New York: McGraw-Hill/Irwin)
- Textbook Reviewer for Using MIS (2nd edition). Kroenke, 2008 (New Jersey: Pearson Education, Inc.)
- Textbook Reviewer for Using MIS. Kroenke, 2007 (New Jersey: Pearson Education, Inc.)
- Textbook Reviewer for Business-Driven Technology. 2003 (New York: McGraw-Hill)
- Expert Opinion Review of Research-Oriented Information Ethics Vignettes for Dr. Effy Oz (2002)
- Textbook Reviewer for Principles of Information Systems (3rd Edition). R.M. Stair and G.W. Reynolds, 1998 (Cambridge, MA: Course Technologies)
- Referee / Reviewer for Virtual Organizations and Information Technology Track of the 31st Annual Hawaii International Conference of System Sciences (1998)
- Reviewer for Innovative Education Track of the 1997 Decision Sciences Institute Meeting (1997)
- Textbook Reviewer for Ethical Decision Making and Information Technology: An Introduction with Cases. E.A. Kallman and J.P. Grillo, 1993 (New York: Mitchell McGraw-Hill)
- Reviewer for Industrial Management and Data Systems (1993)
- Reviewer for Emerging Technologies and Applications Track of the 23rd Annual Hawaii International Conference of System Sciences (1990)

PROFESSIONAL ACTIVITIES**Conferences, Presentations, and Activities:**

- Participation in Decision Sciences Institute 39th Annual National Meeting (2008)
- Participation in Decision Sciences Institute 38th Annual National Meeting (2007)
- Member of Focus Group on Issues in Introductory Information Systems Curriculum Sponsored by Dr. David Kroenke and Pearson Education, Inc. (2005)
- Participation in Decision Sciences Institute 36th Annual National Meeting (2005)
- Presenter at Decision Sciences Institute 26th Annual National Meeting (1995)
- Presenter at Decision Sciences Institute 24th Annual National Meeting (1993)
- Presenter at Decision Sciences Institute 23rd Annual National Meeting (1992)
- Session Chair and Presenter in Information Systems Education Conference National Meeting (1992)

- Participation in Decision Sciences Institute 20th Annual National Meeting (1989)
- Selection to and Participation in Decision Sciences Institute Doctoral Student Consortium (1990)
- Selection to and Participation in TEX IS Doctoral Consortium (1989, 1990)
- Special Guest on American Computer Enthusiast television program (1991)

Professional Organizations:

- Beta Gamma Sigma Business Honor Society (inducted 1994)
- Decision Sciences Institute (1989–1998, 2005-Present)
- Epsilon Delta Pi Computing Honor Society (inducted 1988)
- Computer Professionals for Social Responsibility (1987–1996)
- Texas A&M Chapter of Data Processing Management Association (1984–1992)
 - Vice President (1984–1985)
 - Graduate Representative (1986– 1987)

EDUCATION

Ph.D. in Business Analysis (Management Information Systems) – (Minors in **Philosophy / Statistics**)

Texas A&M University, College Station, TX
August 1993

M.S. in Business Computing Science – (Minor in **Management**)

Texas A&M University, College Station, TX
May 1987

B.B.A. in Business Analysis (Management Information Systems)

Texas A&M University, College Station, TX
December 1985

Certified Computer Professional (formerly CDP) – 1986