

## Lindsay Mechem Rosokha

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### EDUCATION

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<b>Ph.D.</b> , Purdue University, Krannert School of Management Major: Organizational Behavior and Human Resources Minor: Industrial Psychology	2017-present
<b>M.S.</b> , Purdue University, Krannert School of Management Major: Human Resource Management	2014-2015
<b>B.A.</b> , University of Texas Major: Psychology Minor: Business	2009-2013

### RESEARCH INTERESTS

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Performance feedback and evaluations, leadership, work-nonwork interface, interpersonal relationships, diversity and gender equality

### INDUSTRY EXPERIENCE

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Human Resources Advisor, ExxonMobil	2015-2017
Marketing Associate, Stryker Corporation	2013-2014

### PUBLICATIONS

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- Kossek, E.E., Wilson, K.S., & **Rosokha, L.M.** (2020). [What working parents need from their managers](#). *Harvard Business Review*.
- Kossek, E. E., **Rosokha, L. M.**, & Leana, C. (2019). [Work Schedule Patching in Health Care: Exploring Implementation Approaches](#). *Work and Occupations*.
- Dineen, B. R., Hoye, G. V., Lievens, F., & **Rosokha, L. M.** (2019). [Third party Employment Branding: What are its Signaling Dimensions, Mechanisms, and Sources?](#) In *Research in Personnel and Human Resources Management* (pp. 173-226). Emerald Publishing Limited.

### WORKING MANUSCRIPTS [Full titles redacted to protect blind review] \*equal authorship

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- Rosokha, L.M.\***, Wilson, K.S.\*, Baumann, H.M., & Kleshinski, C.E. [Evaluations of dual-earner couples.] Preparing for submission, target journal: *Journal of Applied Psychology*
- Kossek, E. E., Wilson, K.S., **Rosokha, L. M.**, Porter, C., Rupp, D.E., & Law-Penrose, J. [Supervisor work-life support.] Preparing for submission, target journal: *Organizational Behavior and Human Decision Processes*.

### **SELECTED CURRENT RESEARCH PROJECTS** \*equal authorship

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Kossek, E.E., Gettings, P\*, **Rosokha, L.M.\***, & Thompson, R\*. [Work-life intervention.] Writing phase, target journal: *Academy of Management Journal*.

Wilson, K. S., Kleshinski, C. E., **Rosokha, L. M.**, & Stevenson-Street, J. M. [Coping and work-nonwork interface.] Data analysis stage; author order TBD.

**Rosokha, L.M.**, Wilson, K.S., Baumann, H.M., & Kleshinski, C.E. [Coworker agreement.] Writing phase, author order TBD; target journal: *Organizational Science*.

**Rosokha, L.M.**, & Wilson, K.S. [Work-nonwork allyship.] Design phase, target journal: *Organizational Behavior and Human Decision Processes*.

**Rosokha, L.M.**, & Wilson, K.S. [Constructive Feedback.] Data collection, target journal: *Academy of Management Journal*.

### **CONFERENCE PRESENTATIONS** \*equal authorship

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**Rosokha, L.M.\***, Wilson, K.S.\*, Baumann, H.M., & Kleshinski, C.E. (2020, October). Social Undermining in Dual-Earner Couples: The Role of Recovery and Family-Work Conflict on Job Performance. *Krannert Research Symposium*, Purdue University.  
\*Best Presentation Award

**Rosokha, L. M.**, Wilson, K. S., Baumann, H. M., & Kleshinski, C. E. (2020, August). Social undermining in couples: The role of recovery and impact on family-work conflict and performance. In E. E. Kossek, C. E. Kleshinski, and **L. M. Rosokha**, *Interpersonal Perspectives on Work-Nonwork Dynamics: Theoretical and Empirical Explorations*. Symposium accepted for the annual meeting of the Academy of Management.

**Rosokha, L. M.**, Wilson, K. S., Baumann, H. M., & Kleshinski, C. E. (2020, June). Is recovery better for men or women? The impact of recovery on dual-earner couples' work outcomes following negative interactions at home. In H. M. Baumann and **L. M. Rosokha**, *Couples' Work-Family Experiences: Exploring Gender Role Dynamics*. Symposium accepted for the biannual meeting of the Work and Family Researchers Network.

Kossek, E.E., Gettings, P\*, **Rosokha, L.M.\***, & Thompson, R\*. (2019, October). Intervention Crafting to Take hold (or Not): Exploring Aligned and Subversive Implementation of a Complex Organizational Work-Life Intervention in a Field Experiment. *Krannert Research Symposium*, Purdue University.  
\*Best Presentation Award

Kossek, E.E., Gettings, P\*, **Rosokha, L.M.\***, & Thompson, R\*. (2019, August). Work-Life Intervention Crafting and Sustaining Implementation. In E.E. Kossek and **L.M. Rosokha**, *Changing Organizations for a Changing Workforce: Improving Work-Life Implementation and Adaptation*. Annual Meeting of the Academy of Management, Boston, Massachusetts.

Kossek, E. E., **Rosokha, L. M.**, & Leana, C. (2018, August). Managing Work Schedule Uncertainty and Justice in Health Care: Schedule Patching Strategies. In E.E. Kossek and **L.M. Rosokha**, *Managing Work Scheduling in Organizations: Creating Positive Dynamics*. Annual Meeting of the Academy of Management, Chicago, Illinois.

## INVITED TALKS

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**Rosokha, L.M.** (2019, November). *Leader and Peer Feedback: Does Gender Similarity Matter for Constructive Feedback?* Presentation for Corporate Leadership Council at the 9<sup>th</sup> Annual Resources Case Competition & Executive Dinner, Purdue University.

**Rosokha, L. M., & Kleshinski, C. E.** (2018, August). *Peer accountability at work: How to maximize performance without breaking bridges.* Presented at annual staff training at France A. Córdova Recreational Sports Center, Purdue University.

## AWARDS AND HONORS

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Krannert Doctoral Research Award, Krannert School of Management, Purdue University  
 2021: For proposal *Allyship Behaviors and Work Consequences* (\$3,093)  
 2020: For proposal *Exploring the Effectiveness of Performance Feedback* (\$2,500)

PhD Research Symposium, Krannert School of Management, Purdue University  
 2020: Best Presentation Award; 2019: Best Presentation Award

Krannert Distinguished Teaching Award (OBHR 330), 2018

OBHR Area PhD Student Research Grant, 2017 (\$800)

OBHR Scholar Award for Doctoral Study, 2017

Purdue Graduate Student Travel Grant, 2017 (\$700), 2018 (\$1700)

Purdue Doctoral Fellowship, 2017-2019

## TEACHING EXPERIENCE

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Instructor, Purdue University

Introduction to Organizational Behavior (OBHR 330), Summer 2018

Teaching Assistant for Dr. Brian Dineen, Negotiations (OBHR 669), Purdue University

Negotiations in Organizations, (MBA course), Spring 2019

Invited Guest Lecturer, Purdue University

February 2019, for Dr. Yixuan Li, Introduction to Organizational Behavior (OBHR 330)

## PROFESSIONAL ACTIVITIES AND AFFILIATIONS

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Discussion Facilitator, National Science Foundation Workshop for *Fostering Gender and Work-Life Inclusion for Faculty in Understudied Contexts: An Organizational Science Lens.* Purdue University. (October 2018)

Conference Reviewer

*Academy of Management*, OB Division (2020-present)

*Academy of Management*, HR Division (2020-present)

Affiliations

*Academy of Management* (2017-present)

*Society of Industrial Organizational Psychology* (2017-present)

*Work and Family Researchers Network* (2020-present)