Luis A. Rios

Krannert School of Management
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APPOINTMENTS

Assistant Professor of Management — 2020-present
Krannert School of Management, Purdue University

Assistant Professor of Management — 2016-2020
The Wharton School, University of Pennsylvania

Lecturer — 2015-2016
The Wharton School, University of Pennsylvania

EDUCATION

PhD –Business Administration — 2016
Duke University, Fuqua School of Business

Dissertation: "Internal Capital, External Knowledge, and Random Draws: Three Drivers of Organizational Structure"
Committee: Ashish Arora & Sharon Belenzon (co-chairs), Aaron Chatterji, Wesley M. Cohen, Daniel A. Levinthal

Masters of Business Administration—Real Estate Development and Finance — 2005
University of North Carolina, Kenan-Flagler Business School

Bachelor of Arts–English and American Literature and Language — 1999
Harvard University

RESEARCH (joint first-authorship, alphabetical listing unless noted)

Published and Conditionally Accepted Management Journal Articles:

(1) L.A. Rios, "On the origin of technological acquisition strategy: The interaction between organizational plasticity and environmental munificence." *(Forthcoming) Strategic Management Journal*

(2) N. Argyres, B. Silverman, and L.A. Rios, "Organizational change and the dynamics of innovation: Formal R&D structure and intrafirm inventor networks." *Strategic Management Journal* **41**, 11 (2020).

(3) A. Arora, S. Belenzon, and L.A. Rios "Make, buy, organize: The interplay between research, external knowledge, and firm structure." *Strategic Management Journal* **35**, 3 (2014).

(4) S. Belenzon, T. Berkowitz, and L.A. Rios "Capital markets and firm organization: How financial development shapes European corporate groups." *Management Science* **59**, 6 (2013)

Peer-Reviewed Non-Management Publications:

(5) L.A. Rios (first author), D. Rachinskii, R. Cross, "A model of hysteresis arising from social interaction within a firm." *Journal of Physics Conference Series* **811**, 1 (2017).

(6) L.A. Rios (first author), D. Rachinskii, R. Cross, "On the rationale for hysteresis in economic decisions." *Journal of Physics Conference Series* **811**, 1 (2017).

Under Review and Working Papers:

(7) N. Argyres, B. Silverman, and L.A. Rios, "R&D Organization structure as a knowledge protection device."

(8) L.A. Rios (first author), D. Rachinskii, R. Cross, "A lab-based test of behavioral hysteresis arising from social interactions within a firm."

(9) D. Jena, P. McGrath and L.A. Rios, "Persistent strategies and performance: The moderating role of the environment."

(10) L.A. Rios and M. Workiewicz, "Can firms really learn from hiring? An exploration of recursive learning on rugged landscapes"

Working Projects:

(11) A Large-scale empirical investigation of trade-offs in human capital redeployment within innovative firms (with N. Argyres and B. Silverman).

(12) Ethnic and racial homophily and consolidation in intra-firm collaboration networks: Within and across country comparisons.

(13) The strategic gaming of patent claims and families. (with D.A. Anderson).

PRESENTATIONS AND PANELS

2019	Academy of Management, Annual Meeting
2019	Tuck Business School, Summer Camp, Dartmouth.
2018	Journal of Organization Design Conference, Aarhus, Denmark
2018	Duke Strategy Conference, Fuqua School of Business
2018	DRUID, Copenhagen, Denmark
2018	Tuck Business School, Summer Camp, Dartmouth.
2017	Academy of Management, Annual Meeting
2017	Organization Science, Winter Conference, Park City, UT.
2017	SIOE, Annual Meeting, Columbia University.
2017	Tuck Business School, Summer Camp, Dartmouth.
2016	PDW: Advances in Patent Data and Methods, Academy of Management Annual Meeting
2016	Tuck Business School, Summer Camp, Dartmouth.
2016	Olin Business School, Invited Presentation.
2015	Stern School of Business, Invited Presentation
2015	Haas School of Business, Invited Presentation
2015	London Business School, Invited Presentation
2015	INSEAD, Invited Presentation
2015	Scheller College of Business, Invited Presentation
2015	Stanford MS&E, Invited Presentation
2015	Kenan-Flagler Business Scool, Invited Presentation
2015	Stern School of Business, Invited Presentation
2014	PDW Panelist: Advances in Patent Data and Methods, AOM Meeting.
2012	Consortium on Competition and Collaboration (CCC), University of Maryland
2012	Trans-Atlantic Doctoral Conference, London Business School
2011	Searle Center Conference on Entrepreneurship and Innovation, Northwestern University Law School
2011	Trans-Atlantic Doctoral Conference, London Business School
2011	Round-table for Engineering Entrepreneurship Research (REER), Georgia Institute of Technology
2011	INFORMS Annual Meeting, Charlotte, NC
2010	Research Institute of Industrial Economics Stockholm Conference, Stockholm, Sweden

SERVICE

- Editorial Board Member, Journal of Organization Design (JOD)
- Ad hoc reviewer: *Management Science, Strategy Science, Strategic Management Journal, Organization Science, Research Policy.*
- Dissertation committee member: Andrew Boysen, Wharton School (Management). 2018. First placement: Kenan-Flagler Business School

- Dissertation committee member: John Charles Eklund, Wharton School (Management). 2019. First placement: USC Marshall Business School
- Dissertation committee member: Xiaoushu Bei, (Strategy) Fuqua School of Business. Expected 2020. First placement: University of Colorado, Boulder
- Active member, *PhD Project* Management Doctoral Student Association.

TEACHING EXPERIENCE

Courses taught:

- MGMT 612: Managing the Emerging Enterprise. Full-Time MBA Management core
- MGMT 223: Business Strategy. Upper-level undergraduate elective
- MGMT 970: PhD Seminar on econometric methods
- MGMT 4481: Technology Strategy. Upper-level undergraduate elective
- MGMT 6900: PhD Strategy Seminar on empirical methods

GRANT ACTIVITY

2018 $96,000 from Social Sciences and Humanities Research Council of Canada (for Luis A. Rios, B. Silverman, N. Argyres, "A new perspective on the make/buy dynamics of innovation: The interplay between intrafirm and interfirm inventor networks")

2018 $8,500 from Mack Institute for Innovation Management (for L. Rios "Homophily and consolidation in innovator networks")

2018 $7,500 from Mack Institute for Innovation Management (for Luis A. Rios, D. Anderson "USPTO Patent priority and continuation project")

2016 $10,000 from Mack Institute for Innovation Management (for Luis A. Rios, B. Silverman, N. Argyres, "R&D organization structure, intrafirm inventor networks, and innovation")

2016 $17,000 from Wharton Dean's Research Fund

RELEVANT WORK EXPERIENCE

Parks Development, LLC 2009–2014
Managing Partner

- Provide strategic consulting on complex commercial real estate projects.
- Own and manage a small portfolio of investment properties.

Zapolski+Rudd, LLC (a subsidiary of LRIco Holding Company) 2004–2008
Managing Director

- Headed East Coast operations for a national real estate investment and development comapny.
- Led a multi-year structural reorganization to fold the subsidiary into the parent company.

PERSONAL

USA citizen, Hispanic-American identification.