

Cara C. Putman, J.D., M.B.A.

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SELECT TEACHING & LEGAL EXPERIENCE

Lecturer, promoting to Senior Lecturer Fall 2021, School of Management, Purdue University, West Lafayette, IN

August 2013-current

- **Krannert Alumni Teaching Excellence (KATE) Award for Course Delivery**, Spring 2021. This is one of two KATE Awards given each year, which recognizes innovation and excellence in the classroom and is accompanied by a financial award as well as a grant.
- School of Management nominee for campus wide Excellence in Instruction Award for Lecturers, Spring 2021.
- **School of Management Honors Director** (2018-present), work closely with faculty, administrators, advisors, and students within the School of Management and the Honors College to develop and streamline the honors process.
 - Facilitate the creation of Honors sections of core courses to accelerate students' completion of Honors curriculum;
 - Collaborate with Krannert and Honors College advisors to address questions and concerns and assist students in completing the Honors credit requirements for graduation.
 - Create research opportunities between School of Management faculty and Honors students;
 - Develop a scholarly project pathway within Krannert and facilitate the use of the pathway by reviewing student applications and monitoring successful completion of the pathway;
 - Mentor students one-on-one and in groups related to scholarly project ideas and other requirements.
 - Facilitate mentoring relationships between Honors students and faculty advisors.
 - Serve as faculty advisor to two to four students per year on their specific Scholarly Projects.
 - Appointed as Krannert representative to the Honors College Faculty Governance Committee (2018-present);
 - Served on the Honors College Scholarly Project Review Committee attending multiple meetings per semester (2018-2019);
 - Review more than 200 applications per year on the Honors College/Krannert Application Committee and serve on the larger Honors committee attending multiple meetings per admission cycle (2018-present);
 - Collaborate with the School of Management undergraduate recruiting office to meet with prospective Honors students.

- Review more than 75 Stamps/Beering Scholarship applications for the Honors College Selection Committee in addition to participating in interviews of prospective scholars and multiple committee meetings per cycle (2019-2020, stepped off the committee for the 2021 selection cycle)
- Participate in multiple rounds of meetings and interviews for the Truman Foundation Selection Committee for Purdue's nominees for this prestigious scholarship; bring the perspective of a Truman Scholar to the process (2012–present).
- **Lead Investigator**, *Effective Ways to Teach Ethics to Undergraduate Business Students*; obtained internal funding grant in fall 2018 and fall 2019 through the Blake Ethics Award, lead a team of three faculty and closely work with additional team to cross-use our data related to effective ways to teach ethics at the undergraduate level. Initial study involved 1650 undergraduate students, and is being adjusted and replicated each semester.
 - Conducted literature review of best practices.
 - Formulating a strategic plan for presentation to the Dean and Ethics Committee for how ethics can be integrated across the undergraduate curriculum.
 - Presented initial research findings at Society of Legal Scholars conference in September 2020.
- **Develop, teach, and revise the following courses:**
 - **MGMT 254:** Core Business Law course: hybrid business law undergrad study abroad class: Siena (Summer 2016); Florence (Summer 2017), Rome (2018), and Florence (2019). Received multiple SAIL grants and participated in training specific to intercultural competency, which I have incorporated into the class. Received multiple Distinguished Teaching Award from students.
 - **MGMT 354/254:** Core Business Law course for undergrad students, oversee honors contracts. Completed the IMPACT X+ process for this course during the summer of 2020. Received multiple Distinguished Teaching Award from students. Also receive the KATE Award (see above) for course delivery innovations.
 - **MGMT 331:** Development of EEOC Law: developed the course through the IMPACT process as a cultural competency option. This course is a deep dive into equal employment opportunity law with a focus on ten Supreme Court cases, the array of federal laws, and self-reflection.
 - **MGMT 535:** International Law—taught to MBA and other graduate students. Received Distinguished Teaching Award from students.
 - **MGMT 536:** Employment Law (1 or 2 sections each spring)—taught as a core course for Masters of Science (HRM) students and an elective for all

other Masters students. Received multiple Distinguished Teaching (Award from students. Also taught in the Weekend MBA program.

- **MGMT 537:** Persuasive Communications (MS Marketing) developed and taught the class at the request of the area. Received multiple Distinguished Teaching Award from students.
- **MGMT 590:** Accounting Ethics – revise and teach the core class to Masters of Accounting students. The course is a balanced case study and theory approach to the topic, which is heavy on class engagement.
- **MGMT 630:** Business Law to MSIA and MBA students at Krannert: Received multiple Distinguished Teaching Award from students.
- **MGMT 63400:** Business Law for Accountants—developed the course for the unique needs of students who will take the CPA exam and Masters of Science (Accounting) students; Received multiple Distinguished Teaching Award from students.
- **MGMT 63410:** Communications for Accountants—developed the course for Masters of Science (Accounting) students at the request of the area with a focus on the distinct needs of accounting students; Received multiple Distinguished Teaching Award from students.
- **MGMT 690:** Business Ethics – develop and teach the class to masters students and in the Weekend MBA program. Worked with an instructional design specialist for the transition to hybrid for the Weekend students. Received multiple Distinguished Teaching Award from students.
- Collaborate with undergraduate and graduate students on between five to fifteen independent studies each academic year.
- Mentored five new adjunct faculty members in Spring 2021 as they taught MGMT 254 and MGMT 456. Coordinated the content, assessments, and Brightspace pages for multiple sections of 254. Advised and worked closely with the new adjunct teaching MGMT 456.
- Proposed, developed, and taught **HONR 399** the Case for Ethics; this two-credit course was a deep dive into the philosophy of ethics, building to practical applications through student written and presented case studies as well as analysis of management and leadership books.
- Developed and teaching **HONR 299** the Visiting Leaders Seminar at the request of the Honors College; this one-credit course is designed to address the leadership pillar of the Honors College by helping students understand leadership and develop a personal leadership plan analyzing management and leadership books and learning how to identify good sources for future personal development. The goal is for this course to scale up in future semesters with additional faculty teaching it.

- Obtained multiple SAIL grants related to undergraduate study abroad as well as an IPG grant focused on incorporating Intercultural Pedagogy into my teaching.
- Participated in IMPACT, IMPACT portfolio, and IMPACT X+, each designed to develop and advance my teaching pedagogy by focused work to develop MGMT 331 as a cultural competency course (IMPACT), and flip MGMT 254 (IMPACT X+ and IMPACT portfolio).
 - Presented material as a faculty mentor to two IMPACT classes on the scholarship of teaching and learning and applying IMPACT principles to classes.
- Active participant in multiple Faculty Reading Groups that were focused on improving pedagogy in classes

Contract Lecturer, Purdue University, West Lafayette, IN June 2006-August 2013

- 1 module of Business Law to MBA students at GISMA in Hannover, Germany (Summer 2012)
- 6 modules of MGMT 630 – Business Law to MSIA students at Krannert (Summer 2006-2013); received distinguished teaching awards based on student evaluations 2007, 2008, 2009, 2011, 2012, 2013
- 2 sections of MGMT 354 – Business Law to undergraduate business students in Krannert (Fall 2008)
- 1 module of MGMT 690 – Employment Law to HRSM Master students at Krannert (Spring 2009)

Adjunct, Ivy Tech Community College, Lafayette, IN Spring 2012 and Spring 2013

- In Spring 2012 taught Civil Procedure and Law Office Technology in the Paralegal Program.
- Taught Law Office Technology and Torts in Spring 2013

Associate, Bennett Boehning & Clary, Lafayette, IN March 2003-current

- Manage adoptions through pleadings and court appearances
- Answer employment law related questions for corporate clients
- Develop business plans for clients who wish to start a company including formative documents
- Managed as many as 50 clients in the areas of litigation, family law, tax, employment, and business planning.
- Fully litigate cases for clients, including prepare legal pleadings, make oral arguments, prepare for and run trials.
- Prepare estate plans
- Draft appellate briefs for civil clients and court appointments

Law Clerk, The Honorable Loren A. Smith, Senior Judge on the Court of Federal Claims, Washington, D.C. August 2001-August 2002

- The Court of Federal Claims is a unique Federal District Court where the United States is always the defendant.
- Responsible for approximately thirty-five cases in a variety of areas, including government takings, federal tax, pay disputes, and government contracts.
- Researched and drafted opinions and served as a liaison between the parties and Judge Smith.

Adjunct Legal Research and Writing Faculty, George Mason University School of Law, Arlington, VA

2001-2002

- Taught second year Legal Research and Writing as well as developed and taught a class for students who had been selected to the Law Review and various Journals on techniques for writing scholarly articles.

EDUCATION

Krannert School of Management Purdue University; West Lafayette, IN; M.B.A. with honors; May 2015

- Krannert Honors Scholar
- Beta Gamma Sigma

George Mason University Law School; Arlington, VA; J.D. *cum laude*; May 2001

- Writing Fellow & Writing Fellow Coordinator for first year Legal Research, Writing & Analysis. 2000-2001.
- Moot Court Board, quarterfinalist in first year and upper-class competitions; competed in 1999 & 2000 Sutherland Cups at Catholic University Columbus School of Law.
- Editor-in-Chief, *Civil Rights Law Journal*, 1999-2000. Published in Spring 1999 issue.
- George Mason University Inn of Court.

University of Nebraska-Lincoln; B.A. Political Science with honors; Lincoln, NE; 1992 - 1994.

- 1993 Harry S. Truman Scholarship recipient: \$30,000 award for senior year and graduate school; Mortar Board National Senior Honor Society; Student Government Association Senator.

Mid-Plains Community College; A.A. Political Science with honors; North Platte, NE; 1990 - 1992.

- 2012 Distinguished Alumni Award recipient
- Student Senate President
- Phi Theta Kappa Vice-President (the community college honors organization)

SELECT ADMINISTRATIVE EXPERIENCE

THE MERCATUS CENTER; Arlington, VA; *Aug. 1999-June 2001; Director of Corporate Relations*

- Developed and implemented a corporate fundraising program that raised more than \$850,000 in 20 months compared to \$40,000 the year before I arrived.
- Authored research paper on the legal foundations of privacy.
- Networked and interfaced with corporate stakeholders in banking, the markets, pharmaceutical industry, and more.
- Articulated the vision and role of the Center to stakeholders.

THE CENTER FOR EDUCATION REFORM; Washington, D.C.; *Jan.-Aug. 1999; Director of External Affairs*

- Developed and implemented strategy to assist grassroots organizations pass charter school legislation and other fundamental education reform.
- Developed and executed plan to build coalitions with civic, alternative educator, and grassroots organizations to spark education reform.

THE LEADERSHIP INSTITUTE; Arlington, VA; *Jan. 1995 – Jan. 1999.*

Director of Recruitment (May 1998-Jan. 1999); Director of Journalism Programs (April 1997-Jan. 1999); Director of Broadcast Programs (May 1996-April 1997); Director of Political Education (Nov. 1995-May 1996); Political Education Coordinator (May 1995-Nov. 1995); Paid Intern (Jan.-May 1995)

- Lectured at Leadership Institute schools across the country and in Canada on various topics.
- Designed and oversaw the construction of a broadcast studio.
- Developed new courses for our constituency.
- Interfaced with donors at events in DC and around the country.
- Oversaw the recruitment and programming for three different schools.
- Revitalized Broadcast Placement Program; placed more than 50 people in media positions.
- Recruited and trained department staff and interns.
- Wrote direct mail letters, quarterly reports and proposals for various Institute programs.
- Managed annual budget of more than \$500,000.

PUBLICATIONS/PRESENTATIONS

The bulk of my publications have been in the fiction space. To date I have written more than thirty-five novels as well as a non-fiction business law title. In addition, as I have received my rights back to books, I have rereleased them through my own press. This has required me to learn the ins and outs of publishing since I have hired vocal talent to produce eight audiobooks for me, as well as designers for my website, covers, and more. It also provides me with an ongoing education in social media and marketing.

- *The Complete Idiots Guide to Business Law* (Alpha, a division of Penguin); repackaged in 2019 as *Business Law Made Simple* 2009/2019
- More than 35 novels + 3 repackages with various publishers totaling more than 700,000 books purchased: 2007-current
 - *Canteen Dreams*, Barbour (2007), 2008 ACFW Book of the Year, Short Historical
 - *Sandhill Dreams*, Barbour (2007), 2009 ACFW Book of the Year, Short Historical Finalist
 - *Captive Dreams*, Barbour (2008)
 - *Deadly Exposure*, Love Inspired Suspense (2008)
 - *Trial by Fire*, Love Inspired Suspense (2009)

- *Cornbusker Dreams*, Barbour (2009) Repackage of *Canteen Dreams, Sandhill Dreams, & Captive Dreams*
- *A Promise Kept*, Barbour (2009)
- *A Promise Born*, Barbour (2009)
- *A Promise Forged*, Barbour (2010)
- *Stars in the Night*, Summerside Press (2010)
- *Timeless Treasures*, Guidepost (2010)
- *Squared Away*, Guidepost (2011)
- *Ohio Brides*, Barbour (2011) Repackage of *A Promise Kept, A Promise Born, & A Promise Forged*
- *A Wedding Transpires on Mackinac Island*, Barbour (2012)
- *Dying for Love*, a novella in *Cherry Blossom Capers*, Barbour (2012)
- *Love's Prize*, a novella in *Rainbow's End*, Barbour (2012)
- *Work in Progress*, Guidepost (2013)
- *Waterfront Weddings*, repackage of *A Wedding Transpires on Mackinac Island*, Barbour (2013)
- *Shadowed by Grace*, B&H (2014), 2015 Christian Retailing's BEST Award Historical Fiction, Award of Distinction for Historical Fiction from the Holt Award
- *When Treetops Glisten*, Novella in collection, Waterbrook (2014)
- *Mixed Motives*, Guidepost (2014)
- *Mason Jar Mayhem*, Guidepost (2016) (co-authored with Tricia Goyer)
- *Blessed are the Cheesemakers*, Guidepost (2016) (co-authored with Tricia Goyer)
- *Beyond Justice*, HarperCollins Christian Publishing (April 2017)
- *To Have and To Hold*, Guidepost (2017) (co-authored with Tricia Goyer)
- *Sugarcreek Novella*, Guidepost (2017) (co-authored with Tricia Goyer)
- *Imperfect Justice*, HarperCollins Christian Publishing (April 2018)
- *Till We Meet Again*, Guidepost (2018)
- *Shark Bait*, Guidepost (2018)

- *Delayed Justice*, HarperCollins Christian Publishing (October 2018)
- *Sail Away Home*, Guidepost (2019)
- *Flight Risk*, HarperCollins Christian Publishing (April 2020)
- *Deadly Drive*, novella in the Mistletoe and Murder collection (releases October 2020)
- *Lethal Intent*, HarperCollins Christian Publishing (January 2021)
- Case Note in the *Civil Rights Law Journal*, George Mason University School of Law 1999
- Co-authored: *U. S. Constitutional Protections under the 1st Amendments, Differences Between States: Media*, Clifford Fisher, Saran Mishra, Cara Putman, published in International Journal of Business and Management Invention www.ijbmi.org Volume 3 Issue 11 || November 2014 || PP.35-43. 2014
- Co-authored *CISG v. UCC: Key distinctions and applications*, Aditi Ramesh, Petra Ghicu, Cara Putman, *The Business and Management Review*, Vol. 7, No 5 || June 2016 || PP.459-468. 2016
- Co-authored *Income Assignment Contracts: Are these simply indentured servitude contract with a new name?* International Education and Research Journal, Vol. 3, No 1 || 2017 || PP.134-138. 2017

TEACHING EXPERIENCE: in addition to the courses I have taught at Purdue University, the following provides a sample of my teaching experience

- Multiple Workshops, American Christian Fiction Writers 2019 conference, San Antonio, TX September 2019
- Keynote “Creativity and the Writer,” Writing Conference, Chicago November 2018
- All-day Continuing Education Session, American Christian Fiction Writers 2018 conference, Nashville, TN September 2018
- Multiple Panels, Southern Kentucky Book Festival April 2018
- All-day Continuing Education Session, American Christian Fiction Writers 2017 conference, Dallas, TX September 2017
- Kentucky Christian Writers Conferences, multiple fiction workshops, Elizabethtown, KY June 2017
- Write in the Springs, all-day writing workshop; Colorado Springs, CO April 2017

- All-day Continuing Education Session, American Christian Fiction Writers 2016 conference, Nashville, TN August 2016
- Adhesion Contracts at Society of Legal Scholars conference; Nottingham, England September 2015
- Income Assignment Contracts: are these simply Indentured Servitude Contracts with a new name? at Society of Legal Scholars conference; Nottingham, England September 2015
- US Media Law at Society of Legal Scholars conference; Nottingham, England September 2014
- Publishing Law Workshop, American Christian Fiction Writers National Conference in St. Louis, IN September 2014
- Continuing Education Session, American Christian Fiction Writers National Conference in Dallas, TX (six offered) September 2012
- Multiple Law and the Writer Workshops as well as a Research Workshop, American Christian Fiction Writers National Conferences September 2010 & 2011
- MOPS groups, women's retreats, and other speaking engagements 2006-current
- Instructor, The Leadership Institute, Arlington, VA: the Youth Leadership School, Public Relations School, Broadcast Journalism School. I also developed the curriculum for the On-Camera Television workshop 1997-2000
- Wildcat Creek Home Educators' Coop: fiction writing to junior high and high school students, business law, government, art history, and grammar/research papers to high school students 2010-2017

PROFESSIONAL DEVELOPMENT

- Licensed to practice law in Virginia 2001-current
- Licensed to practice law in Indiana 2003-current
- On-going Continuing Legal Education including: 2002-current
 - Harassment and Workplace Investigations (2020)
 - Chapter 7 and 13 Bankruptcy (2020)
 - Ethics and Professionalism (2020)
 - Ethics Issues and COVID-19 Concerns (2020)
 - How to Become a Published Author, Represent One, and Protect Your Client's Film and TV Rights (2019)
 - Financial Considerations in Divorce (2019)

- Reducing and Responding to Unemployment Claims (2019)
- Immigration Law for the Non-Immigration Law Attorney (2019)
- Ethics and Civility (2019)
- Introduction to Chemical Testing: Science and Law (2018)
- Recent Developments in Employment Law (2018)
- Tax Exempt Organizations Boot Camp (2017)
- Annual Banker Lawyer Tax Seminar (2017)
- ABA Labor & Employment Law Conference, Chicago (2016)
- Ethical Obligations and Technology in Law Practice (2015)
- Guardian ad litem training (2014)
- Health Care Law (2013)
- Mobile Transformations (2013)
- Civil Rights for People with Disabilities (2012)
- Representing Indiana Nonprofit Organizations (2012)
- Indiana State Police Forensic Training Sessions (2011)
- Litigating Religious Liberty in this New Era (2010)
- Fundamentals for Criminal Defense Lawyers (2009)
- Sentencing Issues & Defense Ethics (2009)
- Adult Guardianships (2009)
- Litigating Forensics Issues (2009)
- How to Handle the Unusual Estate Planning Client (2008)
- Adoption Law: Start to Finish (2007)
- Understanding the Nuances of Intellectual Property Law (2006)
- Key Topics in Employment & Labor Law (2005)
- Appellate Advocacy Training (2004)
- Employment Discrimination Update (2003)
- Leadership Lafayette 2004
- FBI Citizens Academy (Indianapolis) Fall 2010

AFFILIATIONS/MEMBERSHIPS

- American Bar Association
- Society of Human Resource Management (past member) 2013-current
- Society of Legal Scholars (past member) 2007-2012
- Executive Board, American Christian Fiction Writers
- Operating Board member, American Christian Fiction Writers

- Publicity Officer, January 2007-December 2008 2006
- Membership officer, April 2009-December 2010
- Publicity Officer, March 2011-December 2012
- Leadership Lafayette Alumni
- Prior service as Board Member of Wabash Valley Big Brothers 2002-2006
Big Sisters

SELECT STUDENT COMMENTS ON CARA PUTMAN'S TEACHING STYLE FROM STUDENT EVALUATIONS:

MANAGEMENT 254

- The professor is easily the best part of this course. Learning objectives are clearly explained and examples are used effectively.
- The best part of this course was the topics we covered. I learned so much about bankruptcy and contracts specifically, and I think those are two very important topics in business.
- She is very caring about all the students and will always dedicate the time to help us outside of class and do everything she can to help us understand the material. She is extremely knowledgeable and so kind.
- She is very enthusiastic and you can tell she loves teaching.
- Professor Putman truly cares about students and their success. She's not out to confuse you, which I have had trouble with other instructors in the past, and doesn't make exams/assignments overly hard. She makes changes where needed (Ex: review videos) and seeks feedback to cater to students' needs. I appreciate the time she dedicates to preparing for class and assignments and the promptness in which she grades. Overall one of my favorite professors so far.
- Professor Putman is a very engaging professor and makes the material very relatable and easy to remember. She uses great examples that make it very easy to recall the terms and definitions when studying. I really enjoyed her teaching style and learned a lot from her.
- Open discussions and real examples of the application of the law
- Mrs. Putman overall is an extremely good professor. I never felt lost or like I did not understand the course material. The assignments she gave us always felt like they were relevant to the coursework and valuable to learn. If I ever had a question regarding material or other aspects of law she was always willing and able to help me. She also gave many practical examples in class that would make difficult sections of the law easier to understand and memorize.
- Cara does a great job at conducting class. This class will go down as one the best taught classes I have ever had, and she is the sole reason for that. I can't thank her enough for making class enjoyable, and understandable for all. It is truly rare to have teachers like this now a days, and when you have them it makes all the difference, both in your learning and in your attitude towards the class. There are a lot of TA's teaching courses that have no business teaching at the college level (much less upper division) and it is refreshing to have someone like Cara as a professor. Taking her

class really was "money well spent" and I will be keeping my notes for future reference because of the great course that this is. Krannert needs to do everything they can to get people like her to teach, and to keep them there as long as they can. They really are worth their weight in gold. Thanks again!

- This was my favorite class of the semester and I would just like to say that I have enjoyed nearly every aspect of this class and I want to thank Professor Putman for her efforts.
- Professor Putman engaged us to dig deeper into the material and speak about the subject in class and through email.
- She was an awesome teacher, and was always prepared, excited to teach. Made a seemingly boring class interesting.
- She is enthusiastic and passionate about the material. This makes a huge difference in my ability to learn. She is also very open to talking with students and supportive of everyone.
- I like that she is very excited about the class, she also seems really well qualified for teaching as well. I really like that she makes all the tests relate able to the lectures which is really nice. She is also just generally very kind.
- Every single class we have had Cara showed a tremendous enthusiasm when teaching the course material. What is more, she came like two days a little bit sick to class (with a cold and throat ache) and it did not make her loose the smile in her face when teaching. She is ready to answer every question students have. From my personal experience I must say that being from a foreign country has not been an impediment to follow and understand the course due to the professional attitude as well as the experience of Cara.
- Cara Putman was one of the better professors that I have had over the years. She was extremely engaging, enthusiastic, and connected material to real life experiences in a way that helped me better understand the material.

MGMT 331

- The course text was excellent! I felt as though it was easy for me to understand complex legal issues because of the narrated style of the text. I also learned a lot from the discussions in class. This is one of the best classes I have taken at Purdue and feel as though it will be very relevant to me after graduation!
- The cases were all great. My favorite part was probably the three generations project because it was interesting and helped me gain a better perspective on how much things really have changed. It also allowed me to see the areas in which I think our society could still improve.
- I really enjoyed the experience of writing legal briefs and reading Supreme Court cases for the first time. The book we read throughout the course was also very informative and interesting. I always left class feeling like I learned something new.
- I loved the textbook. It was perfect for business students who may not find themselves in many legal classes. It is a good bridge between the complicated legal field and management. I loved the small class setting as well. It was enjoyable to have personal in-depth conversations where everyone participated. I liked taking on a case per class because we really were able to delve into the meat of a case instead of rushing through. I liked writing case briefs because it required you to really know the

case before we discussed it in class. For the case briefs, I liked being able to choose said number of cases to brief. It gave flexibility.

Business Ethics

- I really enjoyed the discussions that we had in class. Cara really pushed us to think deeper and question our beliefs. I loved that we were able to talk about current companies that were showing up in the news. I also really enjoyed writing the final paper and reading a book. The paper was enjoyable because we got to choose topics that interested us and it really made me think. The book report was great because the books are very well known and it was refreshing to have an assignment to read a "fun" book instead of a textbook. I thought this was very creative and really added to the class.
- I love taking classes with Cara! She is knowledgeable and enthusiastic. It is impossible not to be excited and interested in her classes. I loved that she brought in current articles and pulled in lots of her background from law. It was very relevant.
- Very prepared, looks for outside resources, makes connections with students, makes connections from previous courses.
- Dr. Putman displays exemplary dedication to student success. She is quite knowledgeable and it is always refreshing to attend her classes, as her energy is always positive and she allows all students to openly express their opinions or comments. The provided flexibility to learn in a manner that best propels individual excellence was also unique. 11 As someone from a non-business background I have to say the Professor really shined in this class. She was engaging, constructive and fun in the teaching of course material and set up the class in an interactive style.

Employment Law

- Professor Putman has been my favorite professor throughout my entire higher education academic career. Her enthusiasm and knowledge have inspired me to consider law school in the future. She was always very well prepared for class and created a learning environment where people were free and encouraged to ask questions. This environment made me, who struggles with speaking up in class because of fear of looking incompetent, feel very safe and secure to ask questions or make comments. Easily the best class I've taken at Purdue - undergrad and grad school!
- I love how much you let the class "go off script" by answering questions and truly wanting to teach us. I enjoy the engaging class discussions and being able to learn the class material. In addition to class material, the class is extremely practical for HR and MBA students. I hope this class will continued to be offered and that she will continue to bring challenging questions and current events into class.
- I liked the expertise brought in by Cara Putman. She always had an answer to our questions and if she didn't she would find the answer and send us links. I liked how there was one group project that could easily be divided between members of the team. She is engaging and encouraged case discussions and would ask us "what would you do as an HR manager?"

- I loved how Prof. Putman integrated her experience into lecture and her usage of the textbook. I loved doing the case questions in class and discussing the chapter cases in class. This was a great class, in which Prof. Putman made law interesting, fun, and relevant to our daily lives as HR managers. I also appreciated how fair Prof. Putman was and is. Her class policies, tests, and grading were extremely fair. Furthermore, her tests were written extremely well. They were challenging, but in a good way!
- Professor Putman has been one of my favorite professors thus far. She has an amazing grasp of employment law and effectively answers any questions that are asked of her. Her enthusiasm makes the class fun to be in and she treats everyone with respect. She works to ensure that we are provided with realistic examples of how laws are managed by companies and HR professionals, whether that be effectively or ineffectively. I also appreciate that she encouraged us to reach out to her as a resource going forward. Thank you so much for a great class.
- This is easily the best course that I have taken at Purdue. It was interesting, applicable, and challenging. It gave me the tools and the confidence to make tough employment law decisions.
- She taught us using real cases. They are very helpful. Also she understands and respects all students. She is perfect professor.
- Professor Putman is one of the best professors I've had while at Krannert. I have no suggestions for improvement other than keep doing what you're doing!
- One of the most well-structured, organized courses I've taken in Krannert. Professor Putman is absolutely fantastic when it comes to breaking the laws down. Very effectively taught and enjoyable.

International Law

- The course was extremely helpful in understanding guidelines followed/to be followed by businesses and nations in the course of daily dealings. Essential for any manager who hopes to work in the context of today's increasingly connected world.
- great overview and introduction to legal frameworks and specific regulations. professor encourages discussion and is always interesting.
- This is the third class that I have taken with Mrs. Putman and she does a great job at keeping the attention of the whole class for the full 90 minutes. She is enthusiastic, entertaining, and extremely knowledgeable on the subject matter. I can say with certainty that she is one of my favorite professors/faculty members that I have met in my 5 years here at Purdue. Thanks for everything!
- I really enjoyed how this course was meant to provide an introduction and a skeleton framework towards international business law. We had the opportunity to explore important topics on a high level. This framework gives me the ability to dig deeper if I need to.
- I loved the class project to dive into practices in other countries. I thought it was very interesting and I hope other classes get to do that as well.
- I liked that we got to pick a country to follow throughout the course. I liked getting to learn about the different countries and the way that they approach their laws. It has given me some perspective on how to do business in other countries.

Communications

- The instructor makes the class more lively. I like that.
- Professor Putman is always very enthusiastic when teaching, which makes it easier to pay attention to the material.
- Making the class so interactive and fun. There's never a dull moment in Professor Putman's class, I don't think I've ever lost concentration in her class. The TED videos, class interaction all adds up to a great class

Corporate Governance

- The professor understands the strengths and weaknesses of each student and encouraged all students to participate and learn through various discussions in the class.
- Still the GOAT. Professor Putman is always enthusiastic and well-prepared for class. She is reasonable in the amount of work she expects.
- I loved your class, discussion and enthusiasm!
- Cara is very engaging, a joy to hear lecture, and a quick grader
- Again, Cara does a great job of teaching this course! It is obvious many (if not all) of the students in the class took the class because she was teaching it

Graduate Level Business Law

- Professor explains things in a nice easy way. The whole class feels light even with condense material.
- Her class is so well organized and prepared. I like her passion.
- The instructor shows great knowledge and enthusiasm. She is fair, understanding and makes this course so great! Thank you!
- She answered all questions from students very kindly and showed respect for them.
- Very enthusiastic and freshening professor, very vivid examples
- Real-life scenarios provided to make material relevant. Questions encouraged. Very interesting assignment and fast grading of these.
- Great book & real-world examples are helpful...her personality (upbeat) makes what could be a really boring class quite tolerable at 0800!
- I think that the professor was very good at making a dry boring subject nice and entertaining.
- Great enthusiasm, made the course extremely bearable, even at 8AM.
- Professor Putman teaches with enthusiasm and explains in detail. Besides, her feedback was very fast. I strongly recommend her class for students who are interest with the business Law.
- Professor Putman relates law material to her life and personal situations, which help make the material more understandable.
- The instructor display enthusiasm and did a nice job explaining the cases and discussing different point of views, very good at answering questions, very open to give and receive comments.

- She is a great instructor and discusses the relevant cases after explaining a concept. She is well organized. Being a student of HR I got to learn a lot about Employment law. She should continue with her teaching style.
- Excellent professor to have. Enjoy the discussions. Has great sense of humor, which is really important for a course like this.
- The professor made the class material very relevant for my future career, which was greatly appreciated.
- She is very knowledgeable and is very enthusiastic in each class.
- Professor Putman does an excellent job of displaying enthusiasm in teaching and sharing her knowledge of business law. I enjoyed the class much more than I anticipated due to her excitement for the subject matter. She made a potentially boring class very interesting...especially at 8 a.m.!
- Okay, I am going to admit that I didn't think I was going to enjoy this class, but I really learned a lot out of it and probably was the most informative class out there. Prof Putman can take a very boring and dry subject and make it very interesting and enjoyable. She did a terrific job of keeping the class interesting and giving us excellent real-life examples. Thanks for a great class on our last mod, and we really appreciate your effort in making this class interesting!!!
- The professor! Cara is easily one of the best professors I've ever had in my entire academic career. She made the material engaging and relevant even for those of us from engineering!
- The instructor is always energetic and I can feel the strong passion for her teaching. Also, she had the pragmatic, hands-on experience in business law. That truly helps international students familiarize the United States Law system.
- The course really relates to the CPA exam. It helps students prepare a lot. There are other opportunities for participating in class rather than just speaking in class. There is a lot of practice we are given to help prepare for the exam.
- The chapter videos provided by the professor is very helpful for after-class review.

SELECT REFERENCES:

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