

oGLORIA.O. ONOSU
University of Pittsburgh
David Berg Center of Ethics and Leadership
College of Business Administration
Pittsburgh, Pennsylvania 15260
Home: 585 S Negley Avenue, Pittsburgh PA15232
Mobile: 724-910-0318; Email: O.G.Onosu@Pitt.edu

EDUCATION

- 2018 **Ph.D., Leadership and Administration, Indiana University of Pennsylvania**
Dissertation: Cultural Immersion Programs: Exploring how the learning Process shapes and influences the students' transformative outcomes in global service learning and study abroad programs.
- 2012 **M.A., Employment & Labor Relations, Indiana University of Pennsylvania**
Thesis: A qualitative analysis of the challenges facing expatriate workers coming to the United States.
- 1999 **B.SC., Microbiology, University of Benin, Nigeria**
Research Project: the survival of E. coli in chlorinated waters of local swimming pool in Benin City.

RESEARCH INTERESTS

Leadership, social identity, organizational culture, diversity, equity, and inclusion

RESEARCH EXPERIENCE

2018-Ongoing: **Post-Doctoral Fellow**
David Berg Center for Ethics and Leadership
Katz School of Business, University of Pittsburgh
Qualitative and Mixed method Research and Case Research on Ethical Leadership; Global Service Educational Program
Business Case Study and Teaching Notes Writing

RESEARCH ANALYTICAL TRAINING

STATA- Univariate, Bivariate, Multiple Regression Analysis
SPSS- ANOVA and Regression Analysis
NVivo- Coding for patterns and themes in qualitative data.

TEACHING INTERESTS

Graduate and Undergraduate courses in Leadership, Ethics, Organizational Behavior, Human Resource Management, Conflict Resolution, and Research Methods

TEACHING EXPERIENCE

2020-On-going **Post-Doctoral Fellow**

Course Instructor (1.5 Credit)

Katz Graduate School of Business, University of Pittsburgh

Course: BOAH 2409: Organizational Behavior: Leadership and Group Effectiveness

2015-2018 **Teaching Associate**

Course Instructor (2:2 course load)

Department of Sociology, Indiana University of Pennsylvania

Course: Soc 151: Principles of Sociology

2014 **Graduate Assistant**

Co-Instructor

Department of Sociology, Indiana University of Pennsylvania

Course: Soc 362(Racial and Ethnic Minorities)

2013-2014 **Guest Lecture**

Department of Sociology, Indiana University of Pennsylvania

Topics: Cultural Racism (Soc 362: Racial and Ethnic Minorities)

Group Dynamics (Soc 362: Racial and Ethnic Minorities)

Global Stratification (Soc 151: Principles of Sociology)

2012-2014 **Graduate Assistant**

Department of Sociology, Indiana University of Pennsylvania

Courses: Soc 320: Sociological Theory

Soc 362: Racial and Ethnic Minorities

Soc 314: Sociology of Native Americans

Soc 151: Principles of Sociology

AWARDS AND HONORS

2013 IUP Doctoral Studies Fellowship

2012 IUP Doctoral Studies Fellowship

2011 IUP Graduate Assistantship

ACADEMIC PUBLICATIONS

Published Peer-reviewed Manuscript

2020 **Onosu, O. G.** (2020). Cultural immersion: A trigger for transformative learning. *Social Sciences*, 9(2), 20-27. <https://doi.org/10.3390/socsci9020020>

2020 Murrell.A., **Onosu. O. G.**, Petrie.J., Cooper,.M., & Bichsel,.L. (2020)

“Designing business case writing as an experiential learning project ”
*Proceedings of Association for Business Simulation and Experiential Learning
Annual Conference 47*,197-198.
<https://journals.tdl.org/absel/index.php/absel/article/view/3273/3196>

2016 **Onosu, O. G.** (2016). A qualitative analysis of the challenges facing expatriates coming to the United States. *Journal of Behavioral and Applied Management, 17*(2), 103-115

Peer-reviewed Manuscript Under Review

2019 **Onosu, O.G.** & Murrell. A (2019). “The impact of cultural immersion experience on identity transformation.” Under review, *Frontiers in Psychology*.

2019 **Onosu, O.G.**, Murrell. A., Schultz B., & Petrie. J.(2019). “Kakenya’s Dream: Creating global change through social entrepreneurs and tempered radical leadership”. Under Review *Case Research Journal*

2019 **Onosu, O.G.**, Murrell, A., Jones. J. & Cooper. M. (2019). “The hill district urban redevelopment project: Revitalization victory or community breach?” Under Review *Journal of Case Research*

Peer-reviewed Conference Presentations and Posters

2020 **Onosu, O.G.**, Murrell, A., Jones. J. & Bichsel. M. (2020). “An expensive proposition: profit or sustainability ?” *Society of Case Research, Chicago, IL*

2019 Petrie. J. & **Onosu, O.G.** (2019). “Developing global competency and ethical leadership through global service learning.” *Association of American Universities and Global Citizenship for campus, community, and career: Crossing borders and boundaries Conference, San Antonio, TX.*

2019 Murrell. A., Petrie. J., **Onosu. O. G.**, & Schultz B.(2019) “A model for career integrated higher education in Africa” *African Union Higher Education Summit, Sterling, VA*

2019 Petrie. J. & **Onosu. O. G.** (2019) “ Recognizing the impact of study abroad on women and African American students’ retention” *Association of American Universities and Colleges Diversity, Equity and student success Conference, Pittsburgh, PA.*

2019 **Onosu, O.G.** (2019) “Exploring transformative outcomes in global service.” *University of Pittsburgh Post-doctoral Data and Dine Symposium Pittsburgh, PA*

2019 Murrell. A. Jones. R., Petrie. J. & **Onosu. O. G.** (2019) “Developing global competency and ethical leadership in business students through global service learning ” *Association for Business Simulation and Experiential Learning 46th*

Annual Conference, San Diego, CA

- 2015 **Onosu, O.G.** (2015). "A content analysis of the mass media misrepresentation of African Nations: The function it serves in the global structure." *The Annual Meeting of the Eastern Sociological Society, New York, NY.*
- 2015 Hildebrandt, M., & **Onosu, O. G.** (2015) "The cultural awareness activity: A teaching tool for understanding diversity" *Annual Issues of Diversity Series The Indiana University of Pennsylvania*
- 2015 **Onosu, O.G.** (2015). "A qualitative analysis of the challenges facing expatriate workers coming to the United States." *The 18th Annual Conference of the American Association of Behavioral and Social Science, Las Vegas, NV*
- 2013 **Onosu, O.G.** (2013). "A qualitative analysis of the challenges facing expatriate workers coming to the United States." *The Annual Meeting of the Eastern Sociological Society, Boston, MA.*

Report and Other Publications

- 2019 Murrell. A., Petrie-Wyman. J., **Onosu, O. G.**, & Schultz .B., Koller. H. (2019) "*The Hill District global engagement program: Evaluation report.*"
- 2018 **Onosu, O. G.** (2018). *Cultural Immersion Programs: Exploring how the learning process shapes and influence the students' transformational outcomes in global service learning and study abroad programs.* Indiana, PA: ProQuest
- 2012 **Onosu, O. G.** (2012). *A qualitative analysis of the challenges facing expatriates coming to the United States.* Indiana, PA: ProQuest.

Work in Progress

Book Proposal Ongoing

- 2020 Murrell, A., Jones. J. **Onosu, O.G.** (2019). "Developing responsible leadership: Service learning, Ethics, and Leadership" Edward Elgar Publishing.

Journal Review and Editorial Activities

2019-Ongoing **Guest Editor**

International Journal of Environmental Research and Public Health Special Issue: "The importance of mentoring for diversity, equity and inclusion

2019- Ongoing **Peer Reviewer**
Journal of Case Research

2020- Ongoing **Peer Reviewer**
Case Research Journal

OTHER PROFESSIONAL EXPERIENCE

- 2016 **Program Assistant (Summer, 2016)**
John Hopkins Center for Talented Youth Summer Program at Princeton
Program assistant for academic activities
- 2011 **Graduate Assistant**
Department of Employment and Labor Relations, Indiana University
of Pennsylvania

Plan and Managed Activities for the Annual Labor
Conference, April 2012
- 2005-2010 **Duty Manager**
Virgin Nigeria Airways, Lagos, Nigeria

Provided employee support for daily operations across
African regions for Virgin Nigeria Airways operations West Africa
Countries
- 2000-2005 **Sales Executive**
Aviation Development Company, Lagos, Nigeria

Developed and managed the Aviation Development Company Tours
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PROFESSIONAL DEVELOPMENT

- 2017 **Reflective Practice Project** (workshops and large group meetings)
Center for Teaching Excellence, Indiana University of Pennsylvania

Writing Habits of Highly Successful Faculty
The Peak Performing Professor
- 2016 **Reflective Practice Project** (workshops and large group meetings)
Center for Teaching Excellence, Indiana University of Pennsylvania

Writing Across the Curriculum Workshop
Diversity in the Classroom
- 2015 **Reflective Practice Project** (workshops and large group meetings)
Center for Teaching Excellence, Indiana University of Pennsylvania

Efficient Grading Strategies
Technology Test Kitchen: Wikis and Wed Whatever's

Start Right: How to Set the Tone on the First Day of Class

2014

Teaching Sociology Courses

Department of Sociology, Indiana University of Pennsylvania

UNIVERSITY AND COMMUNITY SERVICE

2019-Ongoing Post-Doctoral Representative Government Relation Senate Committee
University of Pittsburgh

2017-2018 Graduate Student Representative University-Wide Research
Committee (GSA) Indiana University of Pennsylvania.

2014-2015 International Unity Day Celebration (IUP office of international
Education)

PROFESSIONAL ORGANIZATION MEMBERSHIP

2019-present Society of Case Research

2019-present Association for Business Simulation and Experiential Learning

2019-present Association of American Colleges and Universities

2013-present Eastern Sociological Society

2013-present The Honor Society of Phi Kappa Phi

2010-present Society of Human Resources Management

2010-present ARNOVA-L Listserve
