

SEONYOUNG “YOUNG” JI

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EDUCATION

Ph.D., Organizational Behavior and Human Resources expected 2026
Purdue University, Daniels School of Business

M.S., Business Administration 2021
Seoul National University, Business School Seoul, South Korea
Concentration: Organizational Behavior and Human Resources Management

B.B.A. 2018
Sungkyunkwan University, Business School Seoul, South Korea

RESEARCH INTERESTS

- Meaningful work
- Identity Management
- Interpersonal Relationships
- Work-Nonwork Interface

PUBLICATIONS

Park, W-W., Lee, Y. W., Mah, S. *, Kim, J. *, Bae, S. *, & **Ji, S. *** (2021). Careless responding in surveys: Causes and survey design for prevention. *Korean Management Review*, 50(5), 1401–1434. <https://doi.org/10.17287/kmr.2021.50.5.1401> * Indicates co-authorship

Park, W-W., Mah, S., Bae, S. *, **Ji, S. ***, Lee, Y. W. *, & Kim, J. * (2020). Careless responding in surveys: Detection methods and the impact of screening on research. *Korean Management Review*, 49(2), 331–364. <https://doi.org/10.17287/kmr.2020.49.2.331> * Indicates co-authorship

SELECTED WORK IN PROGRESS

Nielsen, J., **Ji, S.**, Lynch, J., & Stevenson-Street, J. M. (data collection), Disclosure strategies of workers with invisible disabilities.

Ji, S., Zipay, K., & Gabriel, A. S. (data collection), Professional sacrifice in partnerships.

Kelly, W., Zipay, K., Ji, S., & Chen, J. (data collection), Work and non-work authenticity.

Nielsen, J., & **Ji, S.** (conceptual development), Job search feedback and employer branding.

CONFERENCE PRESENTATIONS

Nielsen, J., Ji, S., Lynch, J., & Stevenson-Street, J. M. (2023, August), Differential help-seeking patterns among the invisibly disabled: Examining the role of identity levels and disability management tactics. In D. Baldrige, M. Kulkarni, B. Lyons, & A. Santuzzi, *Advancing Research on Workplace Experiences of Persons with a Disability*. Symposium conducted at The 83rd Annual Meeting of the Academy of Management.

AWARDS & GRANTS

- *Frederick N. Andrews Fellowship*, Purdue University (2021–Present)
- *Krannert Doctoral Research Funds* (\$2,350), “Employer Branding Effect of Job Search Feedback”, Purdue University (2023)
- *2022 Best Reviewer*, Gender & Diversity in Organizations Division, The 82nd Annual Meeting of the Academy of Management Conference (2022)
- *Lecture/Research Scholarship*, Seoul National University (2019–2021)
- *Academic Excellence Scholarship*, Sungkyunkwan University (2016)
- Outstanding Performance Scholarship, Sungkyunkwan University (2012)
- Undergraduate College Scholarship, Sungkyunkwan University (2012)

PROFESSIONAL SERVICE & EXPERIENCE

New Doctoral Student Consortium—Logistics Committee (2023)

Reviewer, Annual Meeting of the Academy of Management—OB, DEI Division (2022–2023)

Purdue Korean Association in Social Science, Arts, and Humanities—Planning Committee (2022–Present)

Krannert Doctoral Student Association—Diversity Committee (2021–2022)

Executive Education Program Assistant, Seoul National University Business School—Advanced Management Program for Public Corporations (2019–2021)

Research/Teaching Assistant, Seoul National University Business School (2018–2021)

Research Associate, Talent Consulting, Mercer Korea (2017)

PROFESSIONAL AFFILIATIONS

Academy of Management—OB, HR, DEI Division (2021–Present)