

## Jinfeng “Phoenix” Chen

[chen4028@purdue.edu](mailto:chen4028@purdue.edu) | LinkedIn: [linkedin.com/in/jinfeng-chen/](https://www.linkedin.com/in/jinfeng-chen/)

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### EDUCATION

- Ph.D. Purdue University, Daniels School of Business Anticipated 2026  
Major: Organizational Behavior and Human Resources
- B.S. California State Polytechnic University, Pomona 2021  
Major: Business Administration (Management and Human Resources Emphasis)  
Minor: Psychology  
*Summa Cum Laude.*

### RESEARCH INTERESTS

Work-nonwork interface, interpersonal relationships, and employee wellbeing.

### MANUSCRIPTS UNDER REVIEW OR REVISION

Zhong, R., Lee, S., **Chen, J.**, & Wilson, K.S. Impact of gossip at home. Revise-and-resubmit at *Journal of Applied Psychology*.

### WORKING MANUSCRIPTS

Rosokha, L.M.\*, Wilson, K.S.\*, **Chen, J.**, Baumann, H.M., & Kleshinski, C.E. Social evaluations of dual-earner couples. Target: *Personnel Psychology*.

*\*Shared authorship.*

Arena, D. F., **Chen, J.**, Gabriel, A.S., Jones, K. P., & Nag, D. Pregnant woman experiences at work. Target: *Journal of Applied Psychology*.

### CURRENT RESEARCH PROJECTS

**Chen, J.**, Wilson, K.S., & Nielsen, J. (data collection). Dating experiences and work.

**Chen, J.**, & Wilson, K.S. (conceptual development). Transitions in romantic relationship.

**Chen, J.**, Dennerlein, T., & Wilson, K.S. (conceptual development). Regret and leadership development.

Dennerlein, T., & **Chen, J.** (conceptual development). Empowering leadership and whistleblowing.

Wilson, K.S., Zipay, K.P., & **Chen, J.** (data collection). Work-nonwork authenticity.

Wilson, K.S., Wu, H., & **Chen, J.** (conceptual development). Work-nonwork paradox.

Jones, K. P., Arena, D. F., Gabriel, A.S., **Chen, J.** & Dulti, A. (conceptual development). Infertility integrative conceptual review.

### **CONFERENCE PRESENTATIONS**

**Chen, J.**, Rosokha, L.M., & Wilson, K.S. (2023, November). Dual-earner couples' carryover of social evaluations at home to self-evaluations at work. Paper presented at Krannert Doctoral Student Association Research Symposium\*.

*\*Best Presentation Awardee*

**Chen J.** (2021, April). Factors associated with employee job security, flow, distraction, and anxiety during the Covid-19 pandemic. Paper presented at Ronald E. McNair Scholars annual symposium, Pomona, California.

**Chen J.** (2020, August). Like learning about different cultures? It's good news for your creativity. Paper presented at Cal Poly Pomona Creative Activities and Research annual symposium, virtual.

### **TEACHING EXPERIENCE**

OBHR 33000: Introduction to Organizational Behavior (Fall 2023 4.5/5.0)\*.

*\* Daniels School of Business Certificate for Distinguished Teaching Awardee*

### **ACADEMIC HONORS AND AWARDS**

2024	Daniels School of Business Special Employee Performance Recognition Award
2024	Purdue Center for Working Well Research Award
2024	Daniels School of Business Doctoral Research Funds
2024	Daniels School of Business Certificate for Distinguished Teaching
2023	Krannert Doctoral Student Association Research Symposium Best Presentation Awardee
2023	Krannert Doctoral Research Funds
2021	Cal Poly Pomona Management and Human Resources Student of the Year Award
2020 – 2021	Cal Poly Pomona President's Discovery Fellow
2020	Introduction to Diversity in Doctoral Education and Scholarship (IDDEAS)* <i>*Selected by University of Chicago and Northwestern University</i>
2019	Cal Poly Pomona University Advancement Scholar
2019	National Society of Leadership and Success Exemplary Leader Award
2019 – 2021	Ronald E. McNair Scholarship
2018 – 2021	Cal Poly Pomona Kellogg Honors Scholarship
2017 – 2018	Cal Poly Pomona Emerging Scholar Scholarships

### **PROFESSIONAL ACTIVITIES AND AFFILIATIONS**

Ad-hoc Reviewer	Academy of Management, DEI Division
Ad-hoc Reviewer	Academy of Management, HR Division
Ad-hoc Reviewer	Academy of Management, OB Division
Member	Academy of Management, DEI Division, <i>since 2022</i>
Member	Academy of Management, HR Division, <i>since 2021</i>
Member	Academy of Management, OB Division, <i>since 2021</i>

**PROFESSIONAL EXPERIENCE**

- 2023 – 2024 Krannert Doctoral Students Association Senator for Management & OBHR
- 2021 International Collegiate Business Strategy Competition\*, Long Beach, CA  
\*Ranked “Best Overall Performance” and “Winner Best Documents”
- 2020 – 2021 Project Management Officer, Northrop Grumman Collaboration Project, Pomona, CA
- 2019 – 2021 Success Strategist, Cal Poly Pomona Student Support and Equity Program, Pomona, CA
- 2019 – 2020 Network of International Business Schools Worldwide Case Competition\*, Germany  
\*Best performing team from the United States