

PERSONAL DATA SHEET

CLIFFORD D. FISHER

Work Address

Krannert School of Management
Krannert Center
403 West State Street
West Lafayette, Indiana 47907
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Home Address

3339 Putnam Street
West Lafayette, Indiana 47906
(765) 497-0884
cliffllmjd80@gmail.com

EDUCATION Admitted to the Indiana, Washington Bars, and licensed to practice before the United States Supreme Court

S.J.D. Indiana University School of Law—Bloomington, Bloomington, Indiana.
LL.M. Indiana University School of Law—Bloomington, Bloomington, Indiana.
J.D. Gonzaga University School of Law, Spokane, Washington.
M.B.A. Eastern Washington University, Cheney, Washington.
B.A. Business Administration, Eastern Washington University.

PROFESSIONAL MANAGEMENT AND TEACHING EXPERIENCE

2020-Present Clinical Professor of Management, Area Coordinator for Law, Communications and Ethics section, Krannert School of Management, Purdue University, West Lafayette, IN

2013-2019 Clinical Professor of Management, Area Coordinator for Business Law Section, Krannert School of Management, Purdue University, West Lafayette, IN

2015-2017 Assistant Dean for Online Programs and Instructional Excellence, Krannert School of Management, Purdue University, West Lafayette, IN

2011-2015 Assistant Dean for Undergraduate Programs, Krannert School of Management, Purdue University, West Lafayette, IN

2012-2013 Assistant Dean for German International Graduate School of Management and Administration (GISMA)

2008-2015 Academic Director for Undergraduate Programs, Krannert School of Management, Purdue University, West Lafayette, IN

2005-2012 Clinical Associate Professor of Management, Area Coordinator for Business Law Section, Krannert School of Management, Purdue University, West Lafayette, IN

Courses:	MGMT 354/254	Legal Foundations of Bus. (online & live)
	ECON 390/367	Law and Economics (online & live)
	MGMT 428	Human Resource Management
	MGMT 453	Labor and Employment Law
	MGMT 455	Legal Background for Bus.(online & live)
	MGMT 458	Regulatory Process
	MGMT 553	Labor Law
	ECON 565	Law and Economics (online & live)
	ECON 590	Economics, Society & Law
	MGMT 590	Contracts for Managers
	MGMT 590	Torts, Crimes & Ethics
	MGMT 630	Legal & Social Foundations of Management
	MGMT 630G	Legal & Social Foundations of Management (taught in Germany at GISMA)

MGMT 631
MGMT 690

Legal & Social Foundations of Management II
Employment Law

- 1998-2005 Professor in the Department of Economics and Business, Hanover College
1999-2002 Chair of the Department of Economics and Business, Hanover College
1991-1998 Associate Professor in the Department of Economics and Business,
Hanover College, Hanover, IN
- Courses: BUS 321 Basic Law
BUS 322 Principles of Management
BUS 323 Principles of Marketing
BUS 311 Environmental Law
BUS 360 Risk Management & Insurance Law
BUS 360 Contracts for Managers
BUS 260 Legal History of Business (Taught in England)
BUS 432 Human Resource Management
- 04/84 - 08/91 Finance Department, Risk Management Division, City of Fresno, Fresno CA
Duties: Risk Manager. Managed a comprehensive Risk Management Division incorporating self-insured general liability, automobile property, Worker's Compensation subrogation, and in-house claims administration for two airports, transit district, park system, water, sewer, garbage, police, fire, traffic engineering, personnel, accounting, economic development, and zoning. Responsibility for loss control, loss prevention, risk identification management, evaluation and placement of all commercial insurance.
- 03/81 - 04/84 City Attorney's Office, City of Bellingham, Bellingham, WA
Duties: Assistant City Attorney
Risk Analyst, Claims Adjuster, Safety Officer, Self-Insured Administrator for Worker's Compensation, Liability, Property, Vision Care, Dental Care and Medical Programs
- 04/87 - 07/91 Adjunct Faculty, National University, Fresno, CA
Courses: ECO 306 Macroeconomics
ECO 307 Microeconomics
ECO 506 Economic Analysis
ECO 607 Managerial Economics
LAW 531 Partnerships & Corporations
LAW 532 Contract Law for Managers
MGT 409 Principles of Management & Organization
MGT 609 Seminar in General Management
PS 541 Bureaucracy, Government, and Policy Making
- 08/90 - 05/91 Adjunct Faculty, California State University, Fresno, School of Business, Fresno, CA
Courses: BA 100 Business Economics
FIN 143 Risk and Insurance
FIN 145 Property and Liability Insurance
FIN 146 Risk Management and Business Enterprise
- 10/90 - 05/91 Adjunct Faculty, California School of Professional Psychology, Fresno, CA
Courses: MOB 501 Theory of Organizational Systems:
A Structural Functional Context
MOB 507 Financial Management and Ethics in Organizations
- 1988 - 1989 Adjunct Faculty, Kings River Community College, Reedley, CA
Course: BA 180 Business Law

1987 Adjunct Faculty, University of San Francisco, Fresno, CA
 Course: MPA 625 Public Program Evaluation

09/82 - 03/84 Adjunct Faculty, Department of Business Administration,
 Western Washington University, Bellingham, Washington
 Courses: BA 271 Business and the Legal Environment
 BA 482 Business, Government and Society

09/80 - 03/81 Adjunct Faculty, Department of Management, Eastern Washington
 State University
 Courses: MGT 261 Business Law
 MGT 308 Business and the Legal Environment
 MGT 432 Business and Society

03/78 - 06/80 Teaching Fellow, Department of Management, Eastern Washington
 State University, Cheney, Washington
 Courses: MGT 120 World of Business
 MGT 261 Business Law

RECENT PUBLICATIONS AND FORMAL EDUCATIONAL PRESENTATIONS

Kulesza, C. and Fisher, C.D. (2018). Independent Institute v. Williams, The Tenth Circuit Proper Ruling of Colorado's Disclosure Law and Increased Flexibility in State Disclosure Law. **Creighton Law Review**, Volume 51.

Kaptur, M., Fisher, S., Robinson, D., and Fisher, C.D. (2018). Big Data and the Bigger Picture. **European Journal of Economics, Law and Social Science**, Volume 2, Number 2.

Fisher, C.D., and Lee, C. (2018). A Constitutional Food Fight: Commercial Speech & Organic/Non-GMO Labeling. **International Journal of Business and Applied Social Science**, Volume 4, Issue 1.

Groh, J., Walters, C., and Fisher, C. D., (2018). Alleged Antitrust Violations in Collegiate Athletics. **International Educational Scientific Research Journal**, Volume 4, Issue 5.

Fisher, C.D. and Pate, D. (2018). The Evolution of Employee Privacy. **International Journal of Economics, Business and Management Research**, Volume 2, Number 4.

Fisher, C.D. and Hicks, E. (2018). The Establishment Clause and Public Schools. **Journal of Sociological Research**, Volume 9, No.2.

Fisher, C., Hulpke, J., Kelly, A., Lau, C., and Taylor, S. (2017). United Nations Global Compact: The Unmet Promise of the UNGC. **Social Responsibility Journal**, Volume 13, Issue 1.

Sakchutchawarn, S., Fisher, C.D., and Chelston, J. (2017). An Entrepreneurial Innovation Model for Competitive Advantage: Logistics Business Case Studies, **The Business Review, Cambridge**, Volume 25, Number 1.

Mishra, S., Fisher, C.D., and Putman, C. (2017). Income Assignment Contracts: Are These Simply Indentured Servitude Contracts with a New Name? **International Education and Research Journal**, Volume 3, Number 1.

Lee, C. and Fisher, C.D. (2017), Sex on Both Sides of the Pond, **International Journal of Business Marketing and Management**, Volume 2, Issue 4.

Sakchutchawarn, S., Fisher, C.D. (2016). Export Payment Collection for Entrepreneurs and Exporters: Multiple Case Studies of Post Uniform Customs & Practice 600. **The Journal of Global Business Management**, Volume 12, Issue 2.

Pohl, M., Fisher, C.D., and Aven, H. (2016). U.S. Agency Principal Relationship with the States. **International Journal of Research in Social Sciences and Humanities, (IJRSSH)**, Volume 6, Issue 4.

Weatherman, J. and Fisher, C.D. (2016). Executive Orders Historically and a Modern Application. **American Research Journal of Business and Management**, Volume 2016.

Ramesh, A. and Fisher, C.D. (2016). Federal Regulations and Product Liability in the Alcohol Industry. **The Business and Management Review**, Volume 7, Number 5.

Fisher, C.D., Hulpke, J., Kelly, A., Lau, C., and Taylor, S. (2015). United Nations Global Compact (UNGC): An Educational Opportunity. **Academy of Management Proceedings** (1), 17420.

Fisher, C.D. and Briggs, Z.D. (2015). Turning in the Economic Assignment: The Future of Assignment Clauses and the Effect on the Economy. **International Journal of Accounting Information Science and Leadership (IJAISL)**, Volume 8, Issue 22.

Fisher, C.D. and Fisher, T.C. (2015). Adverse Possession in Context of Native Americans. **American Research Journal of History and Culture**, Volume 1, Issue 1,

Fisher, C.D. and White, S. (2014). Environmental Issues Based on Cost Benefit Analysis & Value of a Life or Ignorance? **International Journal of Advance Research in Environmental Science, Toxicology and Food Technology**, Volume 2, Issue 2.

Fisher, C.D., Putman, C. and Mishra, S. (2014). U.S. Constitutional Protections under the 1st Amendments, Differences Between States: Media. **International Journal of Business and Management Invention**, Volume 3, Issue 11.

Fisher, C.D., Kapapa, K.T. and Sakchutchawarn, S. (2014). The Criminal for Criminal-In-Embryo Effect: A Disturbing Consequence of Second Chance Laws. **International Journal of Research in Social Sciences**, Volume 4, Issue 7.

Fisher, C.D. and Pohl, M. (2014). Modern Warfare: The Weaponization of Traditional Diplomacy. **International Journal of Emerging Technology and Advance Engineering**, Volume 4, Issue 4.

Sakchutchawan, S., Fisher, C.D. and Kunnathur, A.S. (2013). The Impact of Governance and Complexity of the Uniform Customs and Technology on Operations Management: Third-Party Logistic Case Studies. **Journal of International Management Studies, International Academy of Business and Economics**, Volume 13, Issue 2.

Fisher, C.D. (2013). Environmental Toxic Torts: The Need for Regulatory Change. **International Journal of Business and Management, World Academic Journal of Business & Applied Sciences**, Volume 1, Issue 5.

Fisher, C.D. and Neihouser, C. (2013). Women's Equality in the Workplace. **International Journal of Scientific and Engineering Research**, Volume 4, Issue 4.

Fisher, C.D. and Briggs, Z.D. (2013). Nurturing A Good Work Place: The Breast-feeding Mother. **Journal of Knowledge & Human Resource Management, Intellectbase Journal**, Volume 5, Issue 10.

Fisher, C.D. and Sauer, R.C. (2013). Adapting to the Changing Workplace, **International Journal of Advance Research in Business, Management and Accounting, IJOAR Journals, SCI Publications**, Volume 1, Issue 5.

Fisher, C.D. and Briggs, Z.D. (2013). Immigration: Supply-Side, **Research in Social Change**, Number 5, Issue 3.

Fisher, C.D. (2012). Environmental Issues in Law. **Review of Integrative Business and Economics Research**, Volume 1, Issue 1, 79-100.

Briggs, Z.D. and Fisher, C.D. (Fall 2012). Revising the Constitution: The Patient Protection and Affordable Care Act. **Journal of Global Intelligence and Policy**, Volume 5, Issue 9.

Fisher, C.D. (2012). Sex, Harassment and the Workplace. **Journal of Academic and Business Ethics**, Volume 6.

Puente, P.D. and Fisher, C.D. (2012). Modernizing the Statute of Frauds. **Global Science and Technology Forum Business Strategy**. Volume 2, Issue. 2.

Lisak, E.D., and Fisher, C.D. (2012). Tipping the Scales of Equity. **Journal of Law and Legal Studies, Mustang**, Volume 3.

Fisher, C.D., (2012). Law and Economics: Environmental Costs and Benefits. **International Journal of Scientific and Engineering Research**, Volume 3, Issue 4.

Briggs, Z.D., Fisher, C.D., and Neihouser, C. (2012). Mothers at Work, **International Journal of Business Insights and Transformation**, Volume 5, Issue 2.

Book Review, Fisher, C.D., Law of Business, Cengage Advantage Books.

Percifield, E., Eitsert, N., and Fisher, C.D., "Policy Issues Regarding Sex Trafficking in the United States" to be presented at the Society of Legal Scholars Annual Conference, Queen Mary University of London, London, U.K., September 6 & 7, 2018.

Sakchutchawarn, S., and Fisher, C.D., "An Exploratory Examination of Excessive Conditions of Letter of Credit and Uniform Customs & Practice 600" to be presented at The Finance, Economics, International Management, IT, Marketing, MIS, and Healthcare Management Research Conference, Bangkok, Thailand, July 19-22, 2018.

Walters, C., Groh, J., and Fisher, C.D., "Alleged Antitrust Violations in Collegiate Athletics" to be presented at the 8th International Conference on Restructuring of the Global Economy Conference of the Academy of Business & Retail Management, Oxford, U.K., July 9 & 10, 2018.

Kulesza, C. and Fisher, C.D., "Independent Institute v. Williams, The Tenth Circuit Proper Ruling of Colorado's Disclosure Law and Increased Flexibility in State Disclosure Law. A Case Note and Commentary" presented at the Eighth Annual Constitutional Law Colloquium, Loyola University Chicago School of Law, November 3-4, 2017.

Sakchutchawarn, S., Fisher, C.D., and Chelston, J., "An Entrepreneurial Innovation Model for Competitive Advantage: Logistics Business Case Studies" presented at The Economics, Finance, IT, Management, Marketing, MIS, International Business, Accounting, and Healthcare Management Research Conference, London, U.K., July 13-16, 2017.

Lee, C. and Fisher, C.D., "Sex on Both Sides of the Pond" presented at the 12th Annual London Business Research Conference, London, U.K., July 10-11, 2017.

Ramesh, A., Fisher, T., and Fisher, C.D., "Independent Contractors v. Employees: Why Firms Are Selective" presented at the International Trade and Academic Research Conference of the Academy of Business & Retail Management and the Journal of Business and Retail Management Research, London, U.K., November 7-8, 2016.

Ramesh, A., Fisher, T., and Fisher, C.D., "Liability in the Shared Economy" presented at the International Trade and Academic Research Conference of the Academy of Business & Retail Management, London, and the Journal of Business and Retail Management Research, London, U.K., November 7-8, 2016.

Hassni, A. and Fisher, C.D., "European Union Labor Law: A Comparison Between the Labor Laws of the United States and the European Union," presented at the 6th International Conference on the Restructuring of the Global Economy, University of Oxford, sponsored by the Academy of Business & Retail Management, Oxford, UK., June 20-21, 2016.

Ramesh, A. and Fisher, C.D., "Federal Regulations and Product Liability in the Alcohol Industry," presented at the 6th International Conference on the Restructuring of the Global Economy, University of Oxford, sponsored by the Academy of Business & Retail Management, Oxford, UK., June 20-21, 2016.

Sakchutchawarn, S. and Fisher, C.D., "An Innovation Business Model for Superior Management and Competition: Process and Implementation," presented at the Northeastern Association of Business, Economics and Technology Conference, State College, PA., October 22-23, 2015.

Fisher, C.D. and Pohl, M., "U.S. Agency Principal Relationship with the States," presented at the Society of Legal Scholars Annual Law Conference, Legal History section, University of York, York, U.K., September 1-4, 2015.

Fisher, C.D., Mishra, S., and Putman, C., "The Indentured Servitude Contract Today?," presented at the Society of Legal Scholars Annual Law Conference, Labour Law section, University of York, York, UK, September 1-4, 2015.

Fisher, C.D., Briggs, Z.D., Putman, C. and Sakchutchawan, S., "Turning in the Economic Assignment: the Future of Assignment Clauses and the Effect on the Economy," presented at the Society of Legal Scholars Annual Law Conference, Contract, Commercial and Consumer Law section, University of York, York UK, September 1-4, 2015.

Fisher, C.D., Hulpke, J.F., Kelly, A., Cubie, L., and Taylor, S., "United Nations Global Compact (UNGC): An Education Opportunity", presented at the 2015 Academy of Management Conference, International Education & Executive Education: PRME, Cultural Intelligence and Positioning of International Business Schools, Vancouver, BC, Canada, August 10, 2015.

Fisher, C.D., Putman, C., and Mishra, S., "U.S. Constitutional Protections Under the 1st Amendments, Differences Between States: Media," presented at the Society of Legal Scholars Annual Law Conference, University of Nottingham, Nottingham, U.K., September 9-12, 2014.

Fisher, C.D. and Pohl, M., "Economic Sanctions, Intelligence Gathering, Drone Strikes and Data Mining: The Change From Jus ad bellum," presented at the International Academy of Business and Economics on Research/Teaching Excellence in Business and Economics at the University of Verona, Verona, Italy, June 27-29, 2014.

Fisher, C. and Pohl, M., "Modern Warfare: The Weaponization of Traditional Diplomacy," presented at the International Conference of Restructuring of the Global Economy, sponsored by the International Management Research Academy, London, U.K., and the Academy of Business & Retail Management, London, U.K., IMRA-ABRM, at the University of Cambridge, Cambridge, U.K. June 23-24, 2014.

Hulpke, J.F., and Fisher, C.D., "United Nations Global Compact: Answer to Corporate Misconduct?" presented at The Eighth International Symposium on Multinational Business Management-- The Impact of Global Economic Integration and Information Networking on Sustainable Corporate Development, Nanjing, China Organized and Sponsored by The School of Business, Nanjing University, People's Republic of China, Peter F. Drucker and Masatoshi Ito Graduate School of Management, Claremont Graduate University, and USA Maastricht School of Management, the Netherlands, June 12-13, 2014.

Fisher, C.D., and Man, D., "Comparing and Contrasting U.K. and U.S. Current Labour Issues," presented at the Society of Legal Scholars, Labour Law Conference, Kingston University, Kingston Law School, London, U.K., May 9, 2014

Fisher, C.D. and Lisak, E.D., "Have the Courts Taken Away Our Constitutional Protections?" presented at the Academy of Business Research Institute Conference, Orlando, Florida, January 3-5, 2013.

Briggs, Z.D., Fisher, C.D., and Neihouser, C., "Mothers at Work," presented at the Mid-Atlantic Law & Society Association Conference, Philadelphia, Pennsylvania, October 19-20, 2012.

Meade, L., & Fisher, C.D., and Haywood, C.R., "Transforming Socrates: Recasting Traditional Legal Education Techniques to Create a Passion for Social Justice," presented at the Society of American Law Teachers teaching conference at Francis King Carey School of Law, Baltimore, Maryland, October 5-6, 2012.

Fisher, C.D., "Sex, Harassment and the Workplace," presented at the Society of Legal Scholars, 2012 Conference, Bristol, United Kingdom, September 11-14, 2012.

Fisher, C.D., and Briggs, Z.D., "Redefining the Commerce Clause," presented at the Business and Social Sciences Conference, sponsored by World Academy of Social Sciences, Paris, France, July 12-13, 2012.

Fisher, C.D., and Lisak, E.D., "Tipping the Scale of Equity: Police Entry," presented at the London Business Research Conference, venue was Imperial College, London, U. K., July 9-10, 2012.

Fisher, C.D., and Briggs, Z.D., "Contracts, Commerce, and Public Policy," presented at the National Business Laws Scholars Conference, University of Cincinnati College of Law, Cincinnati, Ohio, June 27-28, 2012.

Fisher, C.D., "Environmental Legal Issues in Law," received Best Paper Award, presented at the Society of Interdisciplinary Business Research's Conference on Interdisciplinary Business and Economic Research, Bangkok, Thailand, June 7-9, 2012.

Briggs, Z.D. and Fisher, C.D., "Revising the Constitution: The Patient Protection and Affordable Care Act," abstract presented at the Intellectbase International Academic Consortium's Conference, Nashville, Tennessee, May 24-25, 2012.

Puente, P.D. and Fisher, C.D., "Modernizing the Statute of Frauds," presented at the International Conference on Business Strategy and Organizational Behaviour, sponsored by Global Science and Technology Forum, Bali, Indonesia, May 7-8, 2012.

Fisher, C. D., "Environmental Law: Contrasting Views," presented at the International Business Research Conference, sponsored by World Business Institute, Dubai, United Arab Emirate, April 12-13, 2012.

Fisher, C. D., "Sex, Harassment, and the Workplace," abstract presented at the Academic and Business Research Institute International Conference, San Antonio, Texas, March 22-24, 2012.

Fisher, C. D., "Differing Perspectives of Environmental Legal Issues and How Government Could Deal with These Issues," presented at the Academy of Business Research's Spring International Conference, New Orleans, Louisiana, March 14-16, 2012.

HONORS AND AWARDS

2020 — Outstanding & Distinguished Teacher (MBA Core Fall Teaching Award)

2019 — Undergraduate Outstanding & Distinguished Teacher, Fall, Mgmt. Core Course

2019 — Outstanding & Distinguished Teacher (MBA Core Fall Teaching Award)

2018 — The Book of Great Teachers, Purdue University

2018 — Undergraduate Outstanding & Distinguished Teacher, Summer, Mgmt. Core Course

2018 — Outstanding & Distinguished Teacher (Weekend MBA Core Teaching Award)

2018 — Undergraduate Outstanding & Distinguished Teacher, Summer, Mgmt. Elective

2018 — Undergraduate Outstanding & Distinguished Teacher, Spring, Mgmt. Core Course

2018 — Outstanding & Distinguished Teacher, Spring, Masters Economics Course
2018 — Outstanding & Distinguished Teacher, Spring, Masters Mgmt. Elective Course
2017 — Undergraduate Outstanding & Distinguished Teacher, Fall, Mgmt. Core Course
2017 — Outstanding & Distinguished Teacher (Weekend MBA Core Teaching Award)
2017 — Undergraduate Outstanding & Distinguished Teacher, Fall, Mgmt. Core Course
2017 — Undergraduate Outstanding & Distinguished Teacher, Summer, Mgmt. Core Course
2017 — Undergraduate Outstanding & Distinguished Teacher, Summer, Mgmt. Elective
2017 — Undergraduate Outstanding & Distinguished Teacher, Spring, Mgmt. Core Course
2017 — Undergraduate Outstanding & Distinguished Teacher, Spring, Economics Course
2017 — Outstanding & Distinguished Teacher, Spring, Masters Elective Course
2016 — Outstanding & Distinguished Teacher (MBA Core Fall Teaching Award)
2016 — Outstanding & Distinguished Teacher (Weekend MBA Core Teaching Award)
2016 — Undergraduate Outstanding & Distinguished Teacher, Fall, Mgmt. Core Course
2016 — Undergraduate Outstanding & Distinguished Teacher, Spring, Mgmt. Core Course
2016 — Undergraduate Outstanding & Distinguished Teacher, Spring OBHR Core Course
2016 — Outstanding & Distinguished Teacher (Economics Graduate Course, Spring Term)
2015 — Undergraduate Outstanding & Distinguished Teacher, Summer, Mgmt. Core Courses
2015 — Outstanding & Distinguished Teacher (MBA Core Teaching Award)
2015 — Outstanding & Distinguished Teacher (Weekend MBA Core Teaching Award)
2015 — Outstanding & Distinguished Teacher (MBA Elective Course Teaching Award)
2015 — Undergraduate Outstanding & Distinguished Teacher, Spring, Mgmt. Core Course
2015 — Undergraduate Outstanding & Distinguished Teacher, Economics Elective Course
2015 — Master's Innovative Teaching Award
2015 — Undergraduate Program's Innovative Teaching Award
2015 — Teaching for Tomorrow Award, Senior Mentor, Purdue University
2015 — PRT International Travel Grant
2015 — SAIL Grant of \$9,000 for the Summer 2015, Siena Study Abroad Program
2015 — CIBER Grant of \$11, 000 for the Summer 2015, Siena Study Abroad Program
2014 — Krannert Weekend MBA Excellence Teaching Award
2014 — Distinguished Teacher for three management courses (MBA Teaching Award, Fall)
2014 — Distinguished Teacher for an economics course (MBA Teaching Award, Fall)
2014 — Undergraduate Distinguished Teacher, Summer
2014 — Distinguished Teacher (MBA Teaching Award, Summer)
2014 — Distinguished Teacher (MBA Teaching Award, Spring)
2014 — Undergraduate Distinguished Teacher, Spring
2014 — Study Abroad & International Learning grant for Summer 2015
2014 — Curriculum Development Award from Purdue CIBER
2013 — Excellence in Undergraduate Teaching Award
2013 — Excellence in Teaching Award in Krannert Executive Education Programs

- 2013 — Distinguished Teacher (MBA Core Teaching Award)
- 2013 — Distinguished Teacher (Masters Elective Course Teaching Award)
- 2013 — Undergraduate Distinguished Teacher, Fall
- 2012 — Krannert Outstanding Undergraduate Teacher Award
- 2012 — Excellence in Teaching Award in Krannert Executive Education Programs
- 2012 — Received Best Paper Award for an Environmental Law paper presented at the Society of Interdisciplinary Business Research's Conference on Interdisciplinary Business and Economic Research, Bangkok, Thailand
- 2011 — Murphy Outstanding Undergraduate Teaching Award, Purdue University
- 2011 — Fellow in the Purdue Teaching Academy
- 2011 — Krannert Outstanding Undergraduate Teacher Award
- 2011 — Outstanding Professor in Krannert Executive Education Programs
- 2011 — Distinguished Teacher (MBA Core Teaching Award)
- 2011 — Distinguished Teacher (MBA Core Teaching Award-GISMA)
- 2010 — Excellence in Undergraduate Teaching Award
- 2010 — Excellence in Teaching in Krannert Executive Education Programs Award
- 2010 — Distinguished Teacher (MBA Core Teaching Award)
- 2010 — Distinguished Teacher (MBA Core Teaching Award-GISMA)
- 2010 — Nominated by Krannert School of Management to be a Fellow in the Purdue Teaching Academy
- 2010 — Nominated Finalist by Krannert School of Management for the Murphy Outstanding Undergraduate Teaching Award, Purdue University
- 2010 — Purdue's Exponent Readers' Choice Awards, Best Professor
- 2009 — Krannert Outstanding Undergraduate Teacher Award
- 2009 — Outstanding Professor in Krannert Executive Education Programs
- 2009 — Distinguished Teacher (MBA Core Teaching Award)
- 2009 — Distinguished Teacher (MBA Core Teaching Award-GISMA)
- 2008 — Krannert Outstanding Undergraduate Teaching Award
- 2008 — Distinguished Teacher (MBA Core Teaching Award)
- 2008 — Distinguished Teacher (MBA Core Teaching Award-GISMA)
- 2007 — Distinguished Teacher (MBA Core Teaching Award)
- 2007 — Service Learning Grant, Purdue University
- 2006 — Distinguished Teacher (MBA Elective Course Teaching Award)
- 2006 — Distinguished Teacher (MBA Core Teaching Award-GISMA)
- 1997 — Mortar Board Outstanding Professor (Awarded by the academic honor society)
- 1996 — Baynham Award for Outstanding Teacher (Awarded to one faculty each year)
- 1990 — National University Outstanding Faculty Teaching Award (Awarded to one faculty each year)
- 1989 — Instructor of the Month Award at National University

Beta Gamma Sigma - National Scholastic Honorary Society

Fall 2020, listed as a Master's Programs Distinguished Teacher for core course titled MGMT 630, Legal & Social Foundations of Management.

Fall 2019, listed as a Master's Programs Distinguished Teacher for core course titled MGMT 630, Legal & Social Foundations of Management.

Fall 2019, listed as an undergraduate Distinguished Teacher for core courses titled MGMT 254, Legal & Social Foundations of Business.

Summer 2018, listed as an undergraduate Distinguished Teacher for core courses titled MGMT 254, Legal & Social Foundations of Business.

Summer 2018, listed as an undergraduate Outstanding and Distinguished Teacher for an elective course titled MGMT 455, Legal Background for Business.

Spring 2018, listed as an undergraduate Distinguished Teacher for core courses titled MGMT 254, Legal & Social Foundations of Business.

Spring 2018, listed as a graduate Outstanding and Distinguished Teacher for a team taught economics course titled Econ 565, Law & Economics.

Spring 2018, listed as an graduate Outstanding and Distinguished Teacher for an elective course titled MGMT 590, Contracts for Managers.

Fall 2017, listed as a Master's Programs Distinguished Teacher for Weekend core course titled MGMT 630, Legal & Social Foundations of Management.

Fall 2017, listed as an undergraduate Distinguished Teacher for a core course titled MGMT 254, Legal & Social Foundations of Business.

Summer 2017, listed as an undergraduate Distinguished Teacher for core courses titled MGMT 354, Legal & Social Foundations of Business.

Summer 2017, listed as an undergraduate Outstanding and Distinguished Teacher for an elective course titled MGMT 455, Legal Background for Business.

Spring 2017, listed as an undergraduate Distinguished Teacher for core courses titled MGMT 354, Legal & Social Foundations of Business.

Spring 2017, listed as an undergraduate Outstanding and Distinguished Teacher for a team taught economics course titled Econ 367, Law & Economics.

Spring 2017, listed as an graduate Outstanding and Distinguished Teacher for an elective course titled MGMT 590, Contracts for Managers.

Fall 2016, listed as an undergraduate Distinguished Teacher for a core course titled MGMT 354, Legal & Social Foundations of Business.

Fall 2016, listed as a Master's Programs Distinguished Teacher for core course titled MGMT 630, Legal & Social Foundations of Management.

Summer 2016, listed as a Master's Programs Distinguished Teacher for Weekend core course titled MGMT 630, Legal & Social Foundations of Management.

Spring 2016, listed as an undergraduate Distinguished Teacher for core courses titled MGMT 44428, Human Resource Management and MGMT 354, Legal & Social Foundations of Business.

Spring 2016, listed as a Master's Programs Outstanding and Distinguished Teacher for a team taught economics course titled Econ 565, Law & Economics.

Spring 2016, listed as an undergraduate Distinguished Teacher for a core course titled MGMT 354, Legal & Social Foundations of Business.

Fall 2015, listed as a Weekend Master's Programs Outstanding and Distinguished Teacher for a core course titled MGMT 630, Legal & Social Foundations of Management.

Summer 2015, listed as an undergraduate Distinguished Teacher for core courses titled MGMT 354, Legal & Social Foundations of Business.

Spring 2015, listed as a Master's Programs Distinguished Teacher for a core course titled MGMT 631, Legal & Social Foundations of Management II.

Fall 2014, listed as a Master's Programs Distinguished Teacher for three core courses titled MGMT 630, Legal & Social Foundations of Management.

Fall 2014, listed as a Master's Programs Distinguished Teacher for a team taught economics course titled Econ 565, Law & Economics.

Summer 2014, listed as a Master's Programs Distinguished Teacher for core course titled MGMT 630, Legal & Social Foundations of Management.

Summer 2014, faculty member receiving a 4.9 for question Q6—"Overall, I would rate this instructor as..." These were core courses titled MGMT 354, Legal & Social Foundations of Business and MGMT 455, Legal Background for Business.

Spring 2014, listed as a Master's Programs Distinguished Teacher for two core courses titled MGMT 630, Legal & Social Foundations of Management I and MGMT 631, Legal & Social Foundations of Management II.

Spring 2014, listed as an undergraduate Distinguished Teacher for two core courses titled MGMT 354, Legal & Social Foundations of Business.

Spring 2014, faculty member receiving a 4.9 for question Q6—"Overall, I would rate this instructor as..." These were two core courses titled MGMT 354, Legal & Social Foundations of Business.

Fall 2013, listed as a Master's Programs Distinguished Teacher for three core courses titled MGMT 630, Legal & Social Foundations of Management.

Fall 2013, listed as a Master's Programs Distinguished Teacher for an elective course titled ECON 565, Law & Economics.

Fall 2013, listed as an Undergraduate Distinguished Teacher for an elective course titled ECON 590, Economics, Society & Law.

Fall 2013, faculty member receiving above a 9.2 for questions C1—"Overall, I would rate this course as..." and C2—"Overall, I would rate this instructor as..." This was an elective course titled ECON 590, Economics, Society & Law.

Spring 2013, faculty member receiving a 4.9 for question Q6—"Overall, I would rate this instructor as..." This was for a core course titled MGMT 354, Legal & Social Foundations of Business, along with one additional section receiving a 4.8.

Fall 2012, faculty member receiving a 4.9 for question Q6—"Overall, I would rate this instructor as..." This was for a core course titled MGMT 354, Legal & Social Foundations of Business.

Spring 2012, faculty member receiving a 5.0 for question Q6—"Overall, I would rate this instructor as..." This was for a core course titled MGMT 354, Legal & Social Foundations of Business, along with one additional section receiving a 4.9.

Fall 2011 listed as Master's Programs Distinguished Teacher for two core courses titled MGMT 630 Legal & Social Foundations of Management.

Fall 2011 faculty member receiving a 4.9 for question Q6 –“Overall, I would rate this instructor as...” This was a section of the core course titled MGMT 354, Legal Foundations of Business.

Summer 2011 listed as a Master’s Programs Distinguished Teacher for two GISMA core courses.

Spring 2011 listed as a faculty member receiving a 5.0 for question C2—“Overall I would rate this instructor as...” This was for two core courses titled MGMT 354, Legal & Social Foundations of Business, along with one additional section receiving a 4.9.

Fall 2010 listed as a faculty member receiving a 4.9 for question C2—“Overall I would rate this instructor as...” This was for a core course titled MGMT 354, Legal & Social Foundations of Business.

Fall 2010 listed as a Distinguished Teacher for Fall Module 1 for two core courses in the MBA program.

Summer 2010 listed as a Master’s Programs Distinguished Teacher for two GISMA core courses.

Spring 2010 listed as a faculty member receiving a 5.0 for question C2—“Overall I would rate this instructor as...” This was for an elective course MGMT 590, Torts, Crimes & Ethics.

Spring 2010 listed as a faculty member receiving a 4.9 for question C2—“Overall I would rate this instructor as...” This was for two core courses, and a third course with a 4.8.

Fall 2009 listed as Master’s Programs Distinguished Teacher for two core courses titled MGMT 630 Legal & Social Foundations of Management.

Summer 2009 listed as a Master’s Programs Distinguished Teacher for two GISMA core course titled MGMT 630G, Legal & Social Foundations of Management.

Spring 2009 listed as a faculty member receiving 4.9 for question C2—“Overall I would rate this instructor as...” This was for two sections of a core course titled MGMT 354, Legal Foundations of Business.

Fall 2008 listed as a Master’s Programs Distinguished Teacher for core course titled Mgmt 630, Legal & Social Foundations of Management.

Summer 2008 listed as a Master’s Programs Distinguished Teacher for GISMA core course titled MGMT 630G, Legal & Social Foundations of Management.

Spring 2008 listed as a faculty member receiving a 5.0 for question C2—“Overall I would rate this instructor as...” This was for an elective course titled MGMT 453, Labor and Employment Law.

Fall 2007 listed as a faculty member receiving a 5.0 for question C2—“Overall I would rate this instructor as...” This was for section 3 of a core course titled MGMT 354, Legal Foundations of Business.

Fall 2007 listed as a faculty member receiving a 4.9 for question C2—“Overall I would rate this instructor as...” This was for section 4 of a core course titled MGMT 354, Legal Foundations of Business.

Fall 2007 listed as a faculty member receiving a 4.9 for question C2—“Overall I would rate this instructor as...” This was for section 2 of a core course titled MGMT 354, Legal Foundations of Business.

Summer 2007 listed as a Master’s Programs Distinguished Teacher for GISMA core courses titled MGMT 630G, Legal & Social Foundations of Management.

Spring 2007 listed as a faculty member receiving a 5.0 for question C2—“Overall I would rate this instructor as...” This was for an elective course titled MGMT 553, Labor Law.

Spring 2007 listed as a faculty member receiving a 4.9 for question C2—“Overall I would rate this instructor as...” This was for a core course titled MGMT 354, Legal Foundations of Business.

Fall 2006 listed as a faculty member receiving a 5.0 for questions C2—"Overall I would rate this instructor as..." This was for a core course titled MGMT 354, Legal Foundations of Business.

Fall 2006 listed as a faculty member receiving a 4.9 for question C2—"Overall I would rate this instructor as..." This was another section of the core course titled MGMT 354, Legal Foundations of Business.

Summer 2006 listed as Master's Program Distinguished Teacher for a GISMA core course titled MGMT 630G, Legal & Social Foundations of Management.

Spring 2006 listed as a Master's Program Distinguished Teacher for an elective course titled MGMT 690Y, Employment Law.

Spring 2006 listed as a faculty member receiving a 4.9 for question C2—"Overall I would rate this instructor as..." This was for an elective course titled MGMT 553, Labor Law.

ACADEMIC SERVICE

2020 –Present – Elected to the Faculty Relations Committee

2020 –Present – Elected to the Management Grade Appeals Committee

2020 –Present – Management Policy Committee

2020 –Present – Area Coordinator for Law, Communications & Ethics

2017 – 2020 - Elected for a second term to the University Senate as a Senator

2020 -2020 – Chair for evaluation of lecturer to senior lecture

2018 – 2019 - Clinical Promotion Policy Task Force

2017 – Present - University Grievance Committee

2017 –2019 – Management Grade Appeals Committee

2015 – 2017 - Assistant Dean for Online Programs and Instructional Excellence

2014 – 2017 - Elected to the University Senate to represent Krannert as a Senator

2014 – 2017 - University Senate, University Resources Policy Committee

2014 – 2015 - Krannert Undergraduate Policy Standing Committee

2014 – 2015 - Krannert Leadership Council

2013 – Present - Editorial Board member of the Advances in Economics and Business Journal, with Horizon Research Publishing.

2013 – Present - Editorial Board member of the International Journal of Scientific and Engineering Research

2013 – Present - Editorial Board member of the International Journal of Business Insights and Transformation

2013 – Present - Editorial Board member of the Research in Social Change Journal, School of Advance Social Change, Nova Gorica, Slovenia

2013 – Present - Advisory Editor for the Journal of Law and Legal Studies, Mustang Journals

2013 – Present – Peer Reviewer for International Journal of Social Science Research

2012 – Present - Editorial Board member of the Society of Interdisciplinary Business & Economics Research for the Review of Integrative Business and Economics Research Journal (RIBER)

2012 – Present - Peer Reviewer for American Business Law Journal, The Academy of Legal Studies in Business Journals

2012 – Peer Reviewer for McGraw-Hill/Irwin

2012 – Peer Reviewer for South-Western/Cengage Learning

2013 – 2015 - Elected to the Krannert Grade Appeals Committee

2012 – 2013 -Taught in the Applied Management Principles Program (AMP)

2011 – 2015 - Core Transfer Library—Panel Member representing Purdue on this statewide committee

2012 – 2013 - Assistant Dean for GISMA

2011 – 2015 - Assistant Dean for Undergraduate Programs

2008 – 2015 - Academic Director for Undergraduate Programs

2005 – Present - Business Law Area Coordinator

2010 – Subcommittee of the Undergraduate Governance Committee

2010 – 2011 - Committee member dealing with Krannert Student Financial Aid

2009 – Present - Undergraduate Management Admissions Committee

2011 – 2012 - Foundations of Excellence in First College Year, Organization Dimension Committee

2010 – 2013 - Krannert Undergraduate Scholarship Committee

2011 – 2013 - Undergraduate Assurance of Learning

2011 – Committees for hiring Director of Undergraduate Programs & OVPR Operations Manager

2009 – 2011 - Honor Code Committee, Chair

2008 – Present - Leadership Fund Committee

2009 – Undergraduate Advisory Committee

2007 – 2017 - Advisor to Beta Gamma Sigma for Undergraduates

2009 – Present - Advisor to Delta Sigma Pi

2012 – Present - Golden Key International Honour Society

2008 – Krannert Renovation Committee

2007 – Chair of the Ad Hoc Classroom Committee

2005 – Present - Faculty Parliamentarian

2005-2006 – Served on the Undergraduate Review Committee for Krannert School of Management.

2004-2005 – Served on the Academic Vision Task Force for Hanover College. This committee was appointed by the president with faculty input.

2000-2002, 1996-1998, and 1992-1994 — Served on the Committee of the Faculty for Hanover College. This is an elected committee that works with administration in regard to faculty concerns.

1998-2000 and 1994-1996 — Served on the Faculty Evaluation Committee for Hanover College. This is an elected committee that evaluates all faculty in regard to retention, promotion, and/or tenure.

PROFESSIONAL LICENSES

Licensed to practice law before the Supreme Court of the United States;

Licensed to practice law before the Ninth Circuit Court of Appeals;

Licensed to practice law before the Washington State Supreme Court;

Licensed to practice law before the Indiana Supreme Court;

Licensed to practice law before the Eastern District Court of Washington;

Licensed to practice law before the Western District Court of Washington;

Licensed to practice law before the Indiana Northern District Court;

Licensed to practice law before the Indiana Southern District Court.