

# Joél Muñoz, Ed.D., M.B.A.

Purdue University| Mitchell E. Daniels, Jr. School of Business  
Krannert Building, Room 487  
403 W Mitch Daniels Blvd, West Lafayette, IN 47907  
Email: [munozj@purdue.edu](mailto:munozj@purdue.edu) (765)-491-1061

## EDUCATION

<b>Ed.D.</b> , Oakland City University Major: Leadership: Organizational Management	2011-2013
<b>M.S.</b> , Oakland City University Major: Strategic Management	2018-2019
<b>M.B.A.</b> , Oakland City University Major: Business Administration	2017-2018
<b>M.S.</b> , Columbia Southern University Major: Human Resources Management	2017-2018
<b>Ed.S.</b> , Oakland City University Major: Curriculum and Instruction	2014-2015
<b>M.Ed.</b> , Indiana Wesleyan University Major: Curriculum and Instruction	2007-2010
<b>B.A.</b> , Purdue University Major: Secondary Spanish Education Minor: English	2003-2006

## ACADEMIC EMPLOYMENT

<b>Purdue University, West Lafayette, IN</b>	August 2017-Present
<b>Mitchell E. Daniels, Jr School of Business:</b>	May 2023-Present
<b>Organizational Behavior and Human Resources Management</b>	
● Faculty Lecturer of Management	
○ Teach undergraduate and graduate-level OBHR courses	
○ Human Resources Major- Committee Member	
○ Society of Human Resources Management (SHRM) Co-Advisor	
○ Prospanica- Purdue Chapter (Founding Advisor)	
○ Lecturer/Senior Lecturer Promotion- Committee Member	
○ Redevelopment of MGMT 65420 (Spring 2024)	
○ Course Taught:	
■ MGMT 44428 Human Resources Management (Summer 2023)	
■ MGMT 44690 Negotiation and Decision Making (Fall 2023)	
■ OBHR 33000 Introduction to Organizational Behavior (Fall 2023)	
■ MGMT 65420 Leadership (Summer 2023)	

## **Purdue Statewide Polytechnic Program: Organizational Leadership**

August 2017-May 2023

- Limited Lecturer
- Courses taught (in-person, hybrid, synchronous, and asynchronous):
  - TLI 112 Foundations of Organizational Leadership
  - TLI 152 Business Principles for Organizational Leadership
  - TLI 314 Leading Innovation in Organizations
  - OLS 386 Leadership for Organizational Change
  - OLS 346 Critical Thinking and Ethics
  - OLS 477 Conflict Management
  - TECH 120 Design Thinking in Technology

## **RESEARCH INTERESTS**

- Diversity and Gender Equality
- LGBTQ+ Employees in the Workplace
- Organizational Leadership
- K-12 Human Resources Management
- K-12 Collective Bargaining/Teacher Contracts/Teacher Unions

## **INDUSTRY EXPERIENCE**

### **Metropolitan School District of Pike Township Administrative Services Center**

July, 2014- June 2023

July 2021- June 2023

- Director of Human Resources: Classified Staff
  - Oversee the HR operations for all classified staff
  - Recruitment, onboarding, performance improvement plans, separations, investigations
  - Development of job descriptions and performance evaluation tools
  - Collaborate with multiple departments
  - Employee celebrations
  - Employee handbooks, policies, and procedures
  - Compliance Training

### **Lincoln Middle School (1,100 students)**

July 2018-June 2021

- Principal
  - Building Administrator
  - Instructional Leader
  - Professional Development
  - Teacher Evaluations
  - School Improvement
  - Human Resources (100 employees)
  - School Finance
  - School Safety

### **Guion Creek Middle School & Lincoln Middle School**

July 2014- June 2018

- Assistant Principal
  - Building Administrator
  - Instructional Leader
  - Testing Coordinator (ISTEP, NWEA, WIDA, High Ability, ISTAR)
  - PBIS Chair, School Culture, and RTI Leader
  - Master Scheduling
  - Staff Development & School Improvement
  - Teacher Evaluations

## **Indianapolis Public Schools**

### **George Washington Community Jr.-Sr. High School**

July 2012- June 2014

- Assistant Principal
  - Building Administrator
  - School Culture
  - Master Scheduling
  - Staff Development
  - Instructional Leadership
  - School Improvement/Data Analysis
  - Dual-Credit/Advanced Placement (AP) Coordinator

### **Teacher: Indiana K-12**

August 2006-June 2012

- Spanish, Language Arts, English as a New Language
- AP Spanish
- Dual Credit Spanish: SPAN 101, 103, 201, and 203 (Vincennes University)

### **Burger King Corporation**

June 2002-August 2011

- Restaurant Manager/Manager Trainer/Talent Acquisition
  - Oversee the daily operations of several restaurants
  - Placing orders, inventory, profit management
  - Hiring and development
  - Scheduling of employees

## **TEACHING EXPERIENCE**

- Course Taught at The Daniels School of Business:
  - MGMT 44428 Human Resources Management (Summer 2023)
  - MGMT 44690 Negotiation and Decision Making (Fall 2023)
  - OBHR 33000 Introduction to Organizational Behavior (Fall 2023)
  - MGMT 65420 Leadership (Summer 2023)
- Courses taught at Purdue Statewide Polytechnic
  - TLI 112 Foundations of Organizational Leadership
  - TLI 152 Business Principles for Organizational Leadership
  - TLI 314 Leading Innovation in Organizations
  - OLS 386 Leadership for Organizational Change
  - OLS 346 Critical Thinking and Ethics
  - OLS 477 Conflict Management
  - TECH 120 Design Thinking in Technology

## **UNIVERSITY SERVICE**

- Human Resources Major- Committee Member
- Society of Human Resources Management (SHRM) Co-Advisor
- Prospanica- Purdue Chapter (Founding Advisor)
- Lecturer/Senior Lecturer Promotion- Committee Member
- MC for the SHRM-Purdue HR Conference

## **CERTIFICATIONS**

- HRCI: Associate Professional in Human Resources (aPHR)
- SHRM: Society of Human Resources Management (SHRM-CP)
- Indiana Association of School Business Officials: Human Resources Specialist Certificate
- Indiana Administrative License: Superintendent, Director of Curriculum, and Instruction & Building Level Administrator
- Indiana Teaching License: Spanish, Language Arts, English as a New Language

## **AWARDS**

- 2014 Assistant Principal of the Year-- District 7
- 2013 Outstanding Dissertation Award-- Oakland City University
- 2013 Outstanding Doctoral Student Award-- Oakland City University

## **COMMUNITY ENGAGEMENT & LEADERSHIP**

- Indy Progressive Rotary-- President (2014-2016) & Member (2013-Present)
- Purdue University Latino Alumni Board-- Board Member (2014-2015)
- Commission for Hispanic and Latino Affairs-- City of Lafayette-- Chair (2009-2012)
- PRIDE Lafayette-- Board Member 2010-2012
- Indiana Youth Group--Board Member 2016-2019

## **PROFESSIONAL MEMBERSHIPS**

IASBO	Indiana Association of School Business Officials
IASP	Indiana Association of School Principals
ASCD	Association of Supervision and Curriculum Development
SHRM	Society for Human Resources Management
AASPA	American Association of School Personnel Administrators